



PRESIDENT'S CORNER-STACEY WARNER

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2015 Upcoming events:

- **August 15**—Deadline for Alpha Rho Chapter Endowment Fund Grants
- **August 15** — Nominations for our Alpha Rho Chapter ESP recognition
- **October 4-7**—National ESP Conference—Coeur d'Alene, Idaho.



I am pleased to have the opportunity to serve as president of the Alpha Rho Chapter of Epsilon Sigma Phi. I appreciate that ESP's unique niche is that the membership is composed of extension professionals who represent all subject matter disciplines and all geographic locations – counties, districts, area and campus. The focus of the organization is on developing the core competencies that are common to all of us.

In the next few weeks, letters of invitation to join ESP will go to potential members. And, in the next few months those who are already members will make a decision about whether or not to continue to pay dues. If someone were to ask you what does the local chapter of ESP accomplish, how would you answer that question?

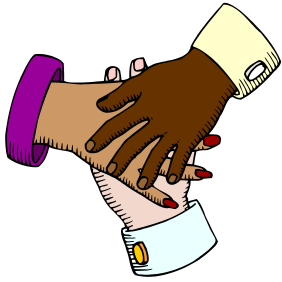
Here are some of the outcomes of our chapter's financial resources and efforts in the past twelve months:

- Twelve new members were initiated.
- Five retirees became life members.
- Nineteen members were recognized for their length of service as an extension professional.
- Four members received grants totaling \$3500 for innovative programming or professional development.
- One member received a \$1200 scholarship to attend the National ESP Conference.
- Retirees attending Annual Conference were hosted by the chapter at a retiree gathering.
- Ten members attended the National Epsilon Sigma Phi National Conference in Indianapolis IN.
- The chapter was recognized with the Chapter of Merit recognition at the national conference.
- One member represented the chapter at the National Public Issues Leadership Development Conference in Washington DC.
- Two members represented the chapter at the National Joint Council of Extension Professionals Leadership workshop in Las Vegas.
- Three chapter members served on national committees.
- The chapter partnered to host the United Associations Conference in Wichita.
- Council members held bi-monthly conference calls to report on and move forward with the work of the organization.
- Members were kept informed of the work of the chapter through two newsletters and a monthly president's email.
- The chapter website was kept up-to-date with information to assist members, officers and committee chairs.

I imagine there are other chapter accomplishments that I have forgotten. I trust you will agree with me that a membership in the Alpha Rho Chapter of Epsilon Sigma Phi is an investment in the professional development of our extension colleagues.

Stacey Warner, President
Alpha Rho Chapter,
Epsilon Sigma Phi





Benefits of ESP membership:

- Opportunities in professional and personal development, leadership, and networking.
- The interdisciplinary nature of the organization.
- ESP is the one organization that includes all Extension professionals.



JCEP MEETING A SUCCESS!

Trust is the foundation for genuine success, according to David Horsager, the keynote speaker at the **2015 Joint Council of Extension Professionals (JCEP)**, February 11-12, 2015, in Las Vegas, NV.

With “**Leading through Trust**” as the theme—in addition to providing a “stellar” leadership experience—the JCEP planning committee focused on the following goals:

- enhancing leadership skills,
- providing space to share best practices,
- offering leadership training, and
- networking with colleagues.

These goals were infused throughout the conference.

At the general sessions, Horsager addressed eight pillars of trust in entertaining, interactive presentations.

These pillars included:

- clarity
- compassion
- character
- competence
- commitment
- connection
- contribution
- consistency

During the concurrent sessions, extension professionals from different regions shared successful programming and practices. The association meetings mixed business with fun, while the State’s Night Out found the Kansas delegation enjoying a unique eating experience while getting to know one another better.

Other highlights of JCEP 2015 included updates from national partners—the National Institute of Food and Agriculture (NIFA), the Extension Committee on Organization and Policy (ECOP) and the Association of Public and Land-Grant Universities (APLU).

The conference culminated with a commemoration of the 125th Anniversary of the 2nd Morrill Act. Thanks to our Alpha Rho chapter for sending President Stacey Warner and President-elect Nozella Brown as delegates.

Nozella Brown,
President-Elect



ESP SILENT AUCTION AT ANNUAL CONFERENCE

Members of ESP.....don’t miss out on the exciting items at the silent auction which will be held during **annual conference Tuesday, October 20th**. We need items for the auction as well as bidders at the auction.

There will be items for everyone.

The money raised is used to further our mission as well as support professional development.

Be thinking now what you could bring for the auction. KSU “stuff” always is a hit as well as homemade items.

Ann Domsch,
ESP Silent Auction Chair

NOMINATIONS COMMITTEE

We have several officer and council director positions to fill this year. The positions that we will need nominees for include: **President-Elect, treasurer, historian, and directors for northwest area, southwest area and state.** The President-Elect position rotates between an area/state member and a county/district member. This year we will be selecting a President-Elect from the area/state membership.

Treasurer and Historian, along with Secretary and Editor (not up for election this year) are eligible to serve multiple terms of office. If you are interested in serving in one of these positions, first I'd direct you to visit our Officers/Committees section of the web page, then click on officers and read the responsibilities for that position. If you are still interested, then please contact me.

Also encourage co-workers to consider running for an office as well. If you would forward names of potential candidates/replacements to me, I'd be happy to visit with them!

Chuck Otte,
Nominations Chair



**NOW IS THE
TIME TO GIVE
BACK TO ESP
WITH YOUR
LEADERSHIP!**

DUES COLLECTION TO START SOON!

Be thinking ahead and budgeting for your annual ESP dues for 2015-16. **Annual member dues** will be **\$70** for those with three or more years of Extension tenure and **\$20** for those with less than three years.

Checks can be mailed to:

ESP
% Extension Operations
121 Umberger Hall,
1612 Claflin Road
Manhattan, KS 66506.

Please contact Jennifer Wilson, ESP Treasurer, at: jwilson@ksu.edu with questions.

Jennifer Wilson,
Treasurer

“ESP is the only professional organization where you associate with all Extension professionals, including retirees.”

Kansas ESP Member

ESP ENDOWMENT FUND GRANTS

We had excellent submissions for the **Jim Lindquist** and **Connie Hoch Scholarships.** While having that many applications makes selecting winners harder, I am pleased to see members wanting to take advantage of these professional improvement funds!

So let's not stop there, but carry that enthusiasm right on to the **Endowment Fund Grants.**

The deadline for these applications is August 15th.

Information on the grants and how to apply are on our website under: **Forms/Applications.**

Grants can be used for Professional Development as well as Program Innovation.

Chuck Otte,
Past President/
Endowment Chair



2105 ESP representative for PILD:

Jamie Hancock
Shawnee County
Horticulture Agent



Epsilon Sigma Phi (ESP) is dedicated to fostering standards of excellence in the Extension system and developing the Extension profession and professional.



2015 PILD REPORT FROM JAMIE HANCOCK

The townspeople saved Bailey's Savings and Loan (in the movie "It's A Wonderful Life") because of what George Bailey did to help others. Extension should be looked at similarly. Our story is not politics, it's people.

This is my take-away from my experience with PILD in Washington D.C. (along with seeing the Cherry Blossoms for the first time and being in the Capitol building when the man landed his ultra-light plane on the lawn).

What we do in Extension affects the lives of individuals who are appreciative of our efforts. I witnessed this as I watched the volunteers, who accompanied us to D.C., speak to our Con-

gressmen and women. They spoke with passion and conviction that what we do is vital to the health, well-being, and economy of our communities. What we do as agents changes lives for the better and deserves continued funding from Washington.

I learned the difference between Lobbying and Advocacy. This helped me as a university employee to stay within the law while promoting Extension. The information was presented by a doctoral student from Virginia Polytechnic & State University. Here is a link to his flow chart. It is very simple and helpful.

<http://bit.ly/1dvqd42>

Agents, staff, and volunteers from across our nation came together to help each other stand strong to advocate for continued funding of Extension. Some state Extension programs are small. As a larger state program, it felt good to come along-side them to advocate for funding. Something they could not have accomplished alone. Actually, we all need each other to "save" Extension like the townspeople "saved" Bailey's Savings and Loan. If you get the chance, go to PILD (Public Issues Leadership Development) Conference. See for yourself.....people pulling together for the good of all!

Jamie Hancock,
Shawnee County
Horticulture Agent
ESP Professionalism Chair

RECOGNITION AT THE 2015 NATIONAL ESP CONFERENCE

In 2014, there were eight chapter recipients (Individual and team recognition) in categories also recognized by ESP National. Six of those chapter recipients completed the nomination for National and represented Alpha Rho Chapter and K-State

Research and Extension on the North Central Region ballot for national recognition.

Doug Jardine, Distinguished Service and **Debra Bolton,** Diversity/Multicultural Individual, will be recognized in Idaho on

October 4-7, 2015 at our National ESP Conference.

Congratulations Doug and Debra!

Margaret Phillips,
Recognition Chair

RECOGNITION COMMITTEE

One of the benefits of membership in a professional organization is that of being recognized for the high quality work you do. It is getting close to the time of year when nominations for recognition are due for chapter recognition.

Our ESP recognition webpage includes detailed information about the process. Here are some helpful links.

[Recognition Webpage](#)
[Chapter Recognition Process](#)
[Chapter Recognition Nomination Application](#)

Chapter Recognition Chart 2015:

[By Member Name - Alpha](#)
[By Recognition Category](#)

The charts linked on the website are especially helpful as one of the criteria for recognition is years in extension. It's also helpful to see which current members have been recognized in the past.

There are several categories in which years in extension is not a criteria. Read about the criteria for all categories un-

der the "Chapter Recognition Process" link provided.

Chapter recognition is the responsibility of all of us and while individuals and teams are recognized this is also a reflection of all of the work done at K-State Research and Extension. While many of us say we don't need a lot of recognition, this is one way others find out about new programming, ideas that work and how professionalism is modeled.

If you've not already been thinking about or preparing a nomination please consider some of the following ways to honor yourself and your colleagues.

- If you've been recognized in the past, consider nominating someone this year.
- Nominate someone in your local unit or someone you've worked closely with on a successful educational project
- Nominate someone you've mentored or someone who mentored you.

- There are also two categories for individuals who are not ESP members:

-Friend of Extension
 -Retiree

Nominations are due August 15 and are being accepted

now. Follow instructions posted on our website and email them to Margaret Phillips at the following address:

Margaret@ksu.edu.

Margaret Phillips,
 Recognition Chair



THANKS....

It is a great honor to be representing Alpha Rho Chapter of Epsilon Sigma Phi, this fall, at the **National ESP conference in Coeur d'Alene, Idaho!** I am grateful for the recognition in Diversity/Multicultural Individual. Really, there is nothing "individual" about the work that we do to reach new and/or under-served audiences in Extension. I would like to thank my colleagues who are tirelessly working to bring Extension education to those families who are hearing of our great works for the first time. Keep up that good work, and I look forward to sharing the experiences of my first ESP National Conference in October.

With kind regards,

Debra Bolton, SW FCS Extension specialist



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*Knowledge for
Life*

50 YEARS AGO....DOUG JARDINE, CHAPTER HISTORIAN

As the annalist/historian for the Alpha Rho Chapter, one of the pleasures I have is ready access to the chapter's archival material at Hale Library. I recently visited the archives and university archivist, Cliff Hight, was extremely helpful in getting materials ready for my viewing.

If you can believe it, our chapter's history fits conveniently into just five moderately sized cardboard boxes; each year contained in a single file folder. It is my current intent to make use of the archives and provide an "On this Date in History" column for the newsletter.

As a starting spot, I went back 50 years, to 1965.

Chapter officers in 1965 were President—Clifford Manry; Vice President—Claude King; Secretary—Vera Ellithorpe; Treasurer—Walter Selby; Annalist—Marjorie Tennant; and Editor—Russell Herpich.

The newsletter was known as **The Professional Outlook**. It was published twice a year in May and October. In the May issue, President Manry included a notice of an upcoming business meeting. In addition to routine business, two items of discussion included "The Journal of Cooperative Extension - 'How to Support and Finance?'" and "Is Extension Education a Profession?" "Are We Professional?"

As preparatory information for discussion of the first item, a letter from Director Harold Jones was included. The letter outlined that Extension Journal, Inc., publisher of the journal, was seeking a \$4.00 per year subscription fee to be added on to the membership dues of the primary Extension organization that each member belonged to.

I also noted that the business meeting was held in the evening in the basement of Umberger Hall. On the previous night, the Executive Committee also met in the evening, but at the home of Secretary, Vera Ellithorpe.

The October newsletter provided the notice of the Annual Business Meeting to be held at 7:30 a.m. in the Union Ballroom. It was preceded by a 6:45 a.m. breakfast for chapter members in the Union's Bluemont Room. The evening banquet was also in the Union Ballroom and the guest speaker was Dr. Norman Royall, Professor of Mathematics and Physical Sciences at the University of Missouri at Kansas City, who addressed the group on "Implications of the New Technology." Entertainment was provided by a quartet from the Larned Chapter of the "Sweet Adeline's." Cost of the banquet was a whopping \$3.55!

The chapter nominated Earl Teagarden for the Distinguished Service Ruby Award. The newsletter contained a list of twelve additional nominations from chapters across the country. At that time, chapters elected the winner. There were also several constitution and by-laws changes up for adoption. One amendment reduced the length of Extension employment from ten years to five years to be qualified for membership. In the by-laws, wording was to be added to include "Each active member...shall pay an additional four dollars (\$4) as his portion of the organizational group subscription for the Journal of Cooperative Extension."

Considering that membership dues for full and associate members at that time were **\$4.00** and **\$2.00** respectively, that resulted in either a **doubling or tripling of dues** for Epsilon Sigma Phi members.

In the proposed budget, expenses were estimated to be \$915, with the single largest expense being postage at \$250. The starting balance was \$785 and allowing for income and expenses, the end of year balance was anticipated to be \$658, so we were deficit spending even back then.

And coincidentally, in that same year of 1965, Bob Dylan was singing "The Times they are a Changing." Boy, have they ever!