



EPSILON SIGMA PHI

The Cooperative Extension Professionals' Organization

Marie Blythe, Editor

Notes from the President

Beth Hinshaw, President, Alpha Rho Chapter

My term as Alpha Rho Chapter President is nearly over. I continue to learn more about this great organization each month and I have certainly enjoyed my time as your president. We have had active and consistent council members and committees this year, which has made my job much easier.

K-State Research and Extension Annual Conference will be an opportunity for us to conduct business, present awards, recognize achievement, prepare reports, install officers and welcome new members. What will be your part in all of this activity??

We all have a role to play in Epsilon Sigma Phi. **Have you considered...**

Nominating a colleague for an award?

One of the many good things Epsilon Sigma Phi does each year is provide awards to recognize Extension Professionals for their work. Is there any nicer honor than being recognized by your colleagues? Look around and see the good things your colleagues are doing, and nominate them.

Inviting a colleague to join Epsilon Sigma Phi?

We know people are more likely to join an organization when they have a personal invitation. Please do your part to help build our membership.

Applying for a scholarship loan or grant?

Budgets are tight everywhere. Epsilon Sigma Phi has several opportunities to stretch your own educational and professional development dollars or your programming dollars. These are benefits of membership, so please apply.

Joining an Epsilon Sigma Phi committee?

Things happen and progress is made through the committees in our organization and we need your leadership and talent. If you are interested in serving on a committee next year, please let Daryl Buchholz know as soon as possible.

Supporting the endowment fundraiser?

During Annual Conference we will have a two-part auction to support the Endowment fund. Please consider donating and/or purchasing an item. This is how we fund innovative educational and professional development grants.

Make plans to attend **National Meeting, October 16-19 in Lexington, KY**. If this one does not fit your schedule, then definitely get on your calendar, the **Galaxy II Conference, September 21-25, 2003, in Salt Lake City, Utah**.

I want to extend a special invitation to all retirees to attend our events during Annual Conference. We hope you will be able to attend and we look forward to the perspective you will bring.

I look forward to seeing each of you at Annual Conference Epsilon Sigma Phi Activities. Until then, have a productive fall season.

Paying Your Dues at Annual Conference Can Make You a Winner!

One lucky ESP member will have dues paid for 2003 by the Alpha Rho Chapter. The free membership will be awarded through a drawing of one member's check during the business meeting. That check will be returned to the member and he or she will enjoy one year's free membership. Come to the ESP business meeting during Annual Conference prepared to pay dues (\$50.00 for active members and \$20.00 for associate members with less than five years employment).

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Request for Epsilon Sigma Phi Award Nominations

Epsilon Sigma Phi recognizes outstanding Kansas Extension Educators at all levels through the state wide awards program. We hope you will take time to nominate one or more of your co-workers for an award. Recognition by one's peers provides incentive to strive for excellence and promotes the accomplishments of our organization.

Criteria on which awards for Extension personnel are based include:

1. Development of an Extension education program which is timely, relevant, and addresses itself to current needs of appropriate audience and clientele.
2. Innovative, creative programming that includes development of effective new approaches.
3. A cooperative and helpful attitude toward fellow Extension professionals while evolving significant program accomplishments over a period of years. Recent programming is considered most heavily.

The Retiree Service Award is based on continuing contributions and outstanding service by a retired extension professional. The Friend of Extension Award is based on involvement in and support of extension by a lay person.

Any person nominated (except for Retiree Service Award and Friend of Extension Award) must have paid current years dues by July 1, 2002. A current listing of members can be found on the Alpha Rho web site at <http://www.oznet.ksu.edu/esp-alpharho>.

The areas of recognition are:

- *Horizon Award
- *Early Career Award
- *Mid Career Award
- *Meritorious Service Award
- *Distinguished Service Award
- *Team Award
- *International Service Award
- *Retiree Service Award
- *State Friend of Extension Award

To request a nomination form please contact:
Diane Mack, ESP Awards Chair
785-532-5833, dmack@oznet.ksu.edu

Forms must be completed and returned to Diane by September 3, 2002.

Epsilon Sigma Phi Mission Statement

The mission of Epsilon Sigma Phi is to foster the standards of excellence in the Extension System and to develop the Extension Profession and Professional.

Scholarship Loan Program and Travel Study Grants Available!!!!

Considering working on an advanced degree or doing a travel study project? Financial assistance is available!!!

Scholarship loans up to \$1500 each are provided by the Kansas Alpha Rho Chapter of Epsilon Sigma Phi. Priority is for professional study toward an advanced degree. No interest is charged on the loan period of study, but begins at 5 percent the date study ends.

Travel study grants are also available to members of Epsilon Sigma Phi. A maximum of \$300 is available to an individual for informal study that involves travel. An individual can receive a Travel Study Grant only one time. Travel study must start within one year after award has been approved.

Applications for both the Scholarship Loans and Travel Study Grants are due by September 1, 2002 to Sandra L. Wick, Professionalism committee chairperson. Additional information and the application forms are available by contacting Sandra at the Smith County Extension Office (785-282-6823 or swick@oznet.ksu.edu).

Sandra L. Wick, CEA - Agriculture, Smith County

Annual Banquet

'Celebrate Epsilon Sigma Phi' at the annual banquet on Wednesday, October 23, at Pottorf Hall, Cico Park, Manhattan. Rambler's will cater our event — their delicious smoked brisket and all the trimmings. Ticket information will be included in the annual conference registration information.

The highlight of the evening will be the opportunity to recognize our peers for their outstanding accomplishments in programming and professionalism. We also look forward to initiating new members during this annual event as well as catching up with members of our Extension retiree family.

Just a reminder – Five banquet committee members complete their 2 year term this year, so we are in need of new members. Watch for sign up information and help our organization grow by being an active member of a committee.

Jodi Besthorn, CEA - 4-H Youth, Sedgwick County

Endowment Fund Campaign: Here's How You Can Help

Several years ago Alpha Rho Chapter established an endowment fund affiliated with the KSU Foundation. The initial fund raising efforts reached the goal of \$50,000. The fund has received contributions from Extension faculty, retirees, and friends. The fund is used to enhance innovative extension programming and/or professional development.

A new fund drive was started at the 2000 Annual Research and Extension Conference. In the past two years more than \$15,000 was donated.

So how can you help? . . . by participating in the Auction!!!! The auction helps finance scholarships and grants (see item at right). Please note that this year's auction will be held during the Extension Annual Conference in two parts--half at the poster session and half at the ESP annual awards banquet.

What we need from all of you are items to be in the auction. This auction helps all of us, so please think about what you can add to the auction. Please let Ann Domsch know by October 1 what your donation will be.

How could you

use an ESP

Endowment Grant???

Epsilon Sigma Phi Endowment Grant Applications Available

All extension agents, specialists, and administrators are eligible to make grant requests to the Epsilon Sigma Phi Alpha Rho Chapter Endowment Board. Grant requests can be made to support professional development or innovative educational programs.

The application is currently available online at the Alpha Rho website - <http://www.oznet.ksu.edu/esp-alpharho/endowment/endowment.htm> .

Applications are due by September 17, 2002. Send them to: Roger Terry, Kansas State University, Room 211, Umberger Hall, Manhattan, KS 66506.

Since 1992, 47 grant requests have been funded totaling \$24,472. Each year three to seven grant requests are funded. Funding requests normally range from \$150 to \$1000.

Roger Terry rterry@oznet.ksu.edu

One Example:

Carol Young was one of three recipients of Alpha Rho endowment grants in 2001. The \$900 grant allowed Carol to participate in an August workshop, "Opening Doors: A Personal and Professional Journey Where We Come Together." Presented by Cornell University Extension, at Canandaigua, NY, the workshop lays a foundation for developing and implementing diversity initiatives within a social justice framework. The intent is to encourage the creation of authentic multicultural environments.

The workshop goals were to:

(1) Increase understanding of diversity by identifying and learning more about our own identity groups; (2) Identify personal feelings and experiences related to cultural and other differences among people; (3) Examine how practices of institutions, as well as our own personal practices, maintain inequalities among people and prevent us from reaching our potential; (4) Develop a framework and common language to facilitate change collectively; and (5) Build alliances.

Carol hopes to recruit a team to replicate the Opening Doors Workshop for professional development in Kansas for Extension, schools and organizations, or other agencies interested in moving beyond introductory personal development for equity issues toward impacting positive organizational change.

Professional Improvement Leadership Development (PILD) Conference



Delegates at the PILD Conference were Daryl Buchholz, Scott Gordon, Lois Carlson, and Cathy Musick.

The Joint Council of Extension Professionals held its Professional Improvement Leadership Development Conference April 28 through May 2, 2002. The conference was attended by four K-State Research & Extension faculty. Those representing their respective organizations included Lois Carlson, Family and Consumer Sciences; Scott Gordon, Agriculture; Cathy Musick, 4-H Youth Development; and Daryl Buchholz, Epsilon Sigma Phi. The conference theme was built around homeland security. Participants were given the opportunity to gain an understanding of the concept of incident responders through a presentation by the National Guard. Additionally, we heard an interesting recounting from the team of Arlington County Extension and local emergency management officials on their experience with the September 11, 2001 tragedy at the Pentagon.

Appropriate roles and training needs to gear Cooperative Extension into a mode of education and support for homeland security were discussed in an open forum with staff from Congressional offices and USDA.

Through numerous breakout sessions, participants were given the opportunity to learn the legislative process and how best to make a difference in the crafting of new legislation, to understand demographic data and their implications, to see opportunities in new areas of programming, and to see what is envisioned from a national perspective for Cooperative Extension through the national report of Extension Committee on Organization and Policy.

Highlight for participants was with the day on the hill. This was the time to visit the offices of Representatives and Senators. The Kansas delegation had a delightful day making visits to each office and spending time with Senators, Representatives, and their staffers. We were very pleased with the knowledge and understanding the staffers had of Kansas State University and K-State Research & Extension—many are K-State grads. Additionally, the congressional delegates and staff members took their valuable time to visit with us, exchange information, and express sincere interest in the people of Kansas for whom we serve.

The PILD conference for 2003 is scheduled for May 4 - 7.

2002 Epsilon Sigma Phi National Conference

*Call to the Post: Creating
Strategies for the Future*

Radisson Plaza Hotel Lexington
Lexington, KY
October 16 - 19, 2002

Early Bird Deadline: September 1, 2002

Registration information on the web at:
<http://espnational.org>

Believe In Your Work

If you do not believe in your work, you are whipped before you start; your efforts will be fruitless. Besides, it is tremendously difficult to get others interested unless you are a believer yourself.

Study and Serve the People

Study the people and their problems and when you are able to know them they will know you. If you do not have their support and cooperation there is something wrong. Find the reason and if you are at fault, endeavor to correct the error. Develop the spirit of helpfulness and try to be of the greatest possible service to all those with whom you come in contact.

Taken from: The Extension Worker's Code by T.J. Talbert, Extension Bulletin No. 33, February, 1922.

Life Members - 2002

09/03/02

Albert Adams, 2014 North Pointe Dr. , Manhattan 66502-2609
Mariellen J Appleby, 1607 Kansas Rd., Sedan 67361-8582
Daisy E Atkinson, 2121 Meadowlark RD Apt 151, Manhattan
66502-7507
E Kirk Baker, 2412 Lookout DR., Manhattan 66502-2919
Mary P. (Clarke) Barkley, 5716 Diamond Oaks Dr. N, Ft. Worth TX
76117-2619
John H Barnes, 417 W 6th, Newton 67114-2134
Dennis D. Bejot, 1152 N 1st St., Seward, NE 68434
Frank G. Bieberly, 1021 Houston, Manhattan 66502-5453
Flo Biehl, 12819 W. 78th Terrace, Lenexa, KS 66216-3313
Robert A Bohannon, 210 York Road, Greenville NC 27858
William H Borst, 705 Washington Drive, Emporia 66801-5577
Robert W Bozworth, 16443 166th St., Bonner Springs 66012-7264
Elsie P Branden, HCR 3 Box 884, Meade 67864-0884
Herbert W Bulk, 1342 SW Wayne Ave, Topeka KS 66604-2606
Glenn M Busset, 316 Summit, Manhattan, KS 66502-3837
Edward P Call, 2401 Timberlane Drive, Manhattan 66502-2924
Virgil P Carlson, 311 W. 8th St, Ellsworth, KS 67439-2101
Bill D Collins, 803 Bannock Burn Road, Hutchinson, KS 67502-2033
Larry R. Corah, 2472 Bent Tree Dr., Manhattan, KS 66502
Lawrence J Cox, 1701 Madison St #117, Fredonia, KS 66736-1745
Jeanice A Cress, 652 400 St., Humbolt, KS 66748-1253
Donald D Dauber, 3325 Nutmeg Lane, Hutchinson 67502-2953
Fred DeLano, 3909 Westbank Ct, Manhattan 66503
William M Dickson, 610 Pondway, Council Grove 66846-1560
John O Dunbar, 2000 Rehfeld Drive, Manhattan 66502-3950
Dale H Edelblute, 500 Lance Dr Apt F., Newton, KS 67114-4664
Naomi England, 10603 W Foxchase, Wichita, KS 67212
Cecil L Eyestone, 2055 Jay Court, Manhattan 66502-3640
Philip B Finley, 685 S Court, Colby 67701-3411
G Keith Fish, 61600 E. 93 Rd., Miami OK 74354-3760
Eugene N Francis, 3200 Bristol SW #115, Topeka, KS 66614-6012
Leslie P Frazier, 1908 Grandview Drive, Manhattan 66502-3722
Alice L Frey, PO Box 217, Ulysses, KS 67880-0217
Kenneth W Fromm, 1408 N Chestnut, Beloit 67420-1214
Nancy Gafford, 910 Main, Seneca KS 66538
Ralph Germann, 1404 Kingsbury RD, Garden City 67846
Mary Lou Gibbs, Box 142, Olsburg, KS 66520
Harvey E Goertz, PO Box 6695, Mesa AZ 85216-6695
Evon Goettel, 723 W. Walnut, Columbus, KS 66725-1559
Clarene Goodheart, Box 331, Stockton, KS 67669-0331
A Harold Gottsch, 4105 N Monroe, Hutchinson 67502-8632
Lester E Griffith, 1133 Darlow Drive, McPherson 67460
Charles A Hageman, 3711 Asbury Place E-18, Hutchinson 67502
C T Hall, 709 W Wabash, Olathe 66061-4234
Freda Kayann Heinly, 5304 Terra Heights Dr, Manhattan
66503-8438
Jon G. Herod, 2009 Center Street, Garden City KS 67846
R Jean Hodges, 9810 W 53rd Street N, Maize KS 67101
Arliss E Honstead, 2121 Meadowlark Road, Apt 128, Manhattan KS
66502
Darrel Hosie, 622 West 6th Street, Concordia 66901
William C Hundley, 3031 W 30th Street Ct, Lawrence 66047-3939
Richard L Jepsen, 2409 Lookout Drive, Manhattan 66502-2918
Robert L Johnson, 2619 Marque Hill Road, Manhattan 66502-1822
Beverly Kindler, Box 372, Norton, KS 67654-0372
Richard S Kubik, 1030 Villa Vista Drive, Colby 67701-3533
Glinda B Leach, 2512 SE Faxon Drive, Topeka 66605-2066
Alvin E Maley, 1313 Frontier Way, Emporia 66801-6111
Ray H Mann, 1718 Janice Lane, Garden City 67846-4644
Clifford E Manry, 824 Toles, Larned 67550-2635
Kenneth L McReynolds, 505 W 36th, Hutchinson 67502-2201
Donald D McWilliams, 817 Long St., Quinter 67752-9455
Clifford L Meireis, 511 Lance Dr., Newton, KS 67114-4664
Dixie I Molz, 304 W 1st, St John 67576-2111
Marjory M. Mortvedt, 401 Shelle Road, Manhattan, KS 66502-3832
W Gale Mullen, 521 N Lincoln, Erie 66733-1013

Ross M Nelson, 102 Karen Dr. Holton, KS 66436
Dorothy H Neufeld, 312 E. College, Apt 15 , Gunter TX 75058
Ocie A Neuschwander, PO Box 538, Tribune 67879-0538
Bob Newsome, 3817 Kates Ct, Manhattan 66503-7575
Oscar Norby, 2820 Nevada, Manhattan 66502-2330
V Bryce Orr, 9200 Bekemeyer, Wichita 67212-4123
Leonard C Parker, 3013 Arbor Drive, Manhattan 66503-3128
Juanita Johnson Payne, 708 N. Summit, Girard, KS 66743
EJ Peterson, 409 Timberwick Place, Manhattan 66503-3054
Warren L Prawl, 3006 Tomahawk Cr, Manhattan 66502-1974
Ralph B Rector, 2407 Kingman, Leavenworth 66048-4229
A Lois Redman, 1829 Vaughn Drive, Manhattan 66502-2625
Wilber E Ringler, 755 College Heights Cir, Manhattan 66502-3529
John R Schlender, 1409 Overlook Drive, Manhattan, 66503-2427
Robert W Schoeff, 718 Elling Drive, Manhattan 66502-3636
Mary D Schroeder, 2212 Meadowlark Road, Manhattan 66502
Ensley J. Sisk, 3213 Windbreak Circle, Manhattan, KS 66503-2436
Charles W Smith, 105 Linden Drive, Ft Scott 66701-2924
John F Smith, 457 Eisenhower, Apt. 304 Lansing 66043-2211
Fred D Sobering, 11727 70th St., Oskaloosa 66066-9031
Beverly D Stagg, 125 N Olivette, McPherson 67460-3728
Kenneth E Thomas, 1604 Woodcrest Dr, Manhattan 66502-2754
Wilton B Thomas, 2150 Meadowlark Rd., Manhattan 66502
Mary E Tucker, 7310 N. 127th East Ave #33 Owasso OK 74055
Ralph Utermoehlen, 2221 Stone Post RD, Manhattan KS 66502
Earl L VanMeter, 621 Country Club Terrace, Lawrence, KS
66049-2450
William V VanSki, 2404 17th Street, Great Bend 67530-2401
Marshall F Walker, 709 N Main, Ulysses 67880-1705
Mildred L Walker, 365 Parkview Dr, Sabetha, KS 66534-2207
Eldon R Weaver, 2403 Kipling Place, Hutchinson 67502-2543
Ruth I Wells, 5404 Turkeyfoot Lane, Manhattan 66503-8420
Leo T Wendling, 1440 Sunnyslope Lane, Manhattan 66502-4627
Herman W Westmeyer, 1105 S Allen, Chanute 66720-2640
Loren E Whipps, 2401 Belmont, Garden City 67846-3305
Lucille Whipps, 2401 Belmont, Garden City 67846-3305
Don K Wiles, 409 Leland Circle, Dodge City 67801-2448
William G Willis, 682 Wildcat Creek Road, Manhattan 66503-9765
Keith Zoellner, 3104 Payne Drive, Manhattan KS 66503

National Only Life Members

D Leo Figurski, 3912 Moss Creek Drive, Ft Collins CO 80526-3168
Mae K Weaver, 1412 Truman, Great Bend 67530-3328
Jack H Wilson, 32 Meadowlark, Hutchinson 67501-5636

Kansas Only Life Members

Charles T Bates, 3319 Lakewood Drive, Ada OK 74820-9401
Harry G Duckers, 2001 Taurome, Kansas City 66102-4125
Donald L Faidley, 500 Mott Dr. Apt 107B, Raymore MO 64083
Otis R Griggs, 2513 E 44th Street, Hutchinson 67501-1613
Kenneth E McGinness, 408 S Grant, Olathe 66061-4313
Dorothea A Schroeder, 1023 E First, Newton 67114-3903
Zoe Slinkman, 247 Archer's Mead, Williamsburg VA 23185-6526
Kathryn Sughru, 3330 Edinborough Way, Apt 802
Edina, MN 55435-5115
Francis M Wolfe, 246 N 20th Street, Kansas City 66102-4848

102 - Life Members
3 - Natl Only
9 - Ks Only
115 - Total

Alpha Rho Chapter Epsilon Sigma Phi
The Cooperative Extension Professionals' Organization

2002 Membership
Active and Associate Members

8/6/02

Northeast Area

Laurie R Chandler
Michael Christian
Karen Sue Elliott**
Elizabeth Farmer**
Patricia Gerhardt
Elizabeth Hecht
Glenda L Keller
Carolyn King**
Ginger Kopfer**
Milton J Krainbill
Alan J Ladd
Eugene Lanham
Susan A Latta
James L Lindquist
David Lott**
Diane D Mack
Emily R Mark
Donna Martinson
Gregory W McClure
Chiquita Miller**
Nancy C Nelson
Kathryn L Lupfer-Nielsen
Emily Nolting**
Sy Nyhart
Charles E Otte
Trudy Rice
Leah Robinson**
Chris Rost**
Tandy Rundus
Andrea Schmidt**
Deanna L Sweat
Nada Thoden
Gary Tordrup**
Deanna Turner
Michael Vogt
Becky Welton**
Jennifer Wilson

Northwest Area

Angela Abts**
Libby Curry
Terrence L Mannell
Carla M Morrical-
Frederking
Anna Muir**
Vicky N Overley
D'Ette Scholtz**
Nadine Sigle
Jason Stallman**

John Stannard
Amy Terrill**
Keith P VanSkiike
Tranda Watts
Reba White
Sandra L Wick

South Central Area

Andrea Addison**
Jodi L Besthorn
Jean K Clarkson-Frisbie
Denise G Dias
Elizabeth V Drescher
Beverly K Dunning
Everett K Everson Jr
Carl H Garten
Kevin Herbel
Beth Ann Hinshaw
Phyllis Y Howerton
Janice McMahan
Sherrie M Mahoney
Dennis Main**
Bryan Manny
Frannie Miller**
Linda J Mirt
Robert Neier
Mary L Odle
Eric Otte
Margaret E Phillips
Mark A Schwarzentraub
Jenell M Smith
Laura Thomas**
Marilyn Toellner
Pamela I Van Horn
Marsha K Weaver
Steven A Westfahl

Southeast Area

Jo Ellen Arnold
Diane L Burnett
Lois O Carlson
Linda L Carr
Crystal R Coffman
Martha Flanagan
Connie Hoch
Gary L Kilgore
Phyllis M Kriesel
Glenn A Newcomer
M Gayle Price

Benny S Robbins
Jean L Rowland
Joseph M Smith
Ann J Sparke
Janet F Stephens

Southwest Area

Conall Addison
Eugene Algrim
Robert Frisbie
Amy Gerdes
Andrea Giefer**
Garrett L Gold
Paul Hartman
Nancy L Honig
Wendy Jasper**
Elizabeth J LaToush
Belinda Oldham
Mark Ploger
Ethel Schneeweis**
Phillip E Sloderbeck
G Catherine Thorsell
Linda K Walter
Dean A Whitehill
Carol H Young

Manhattan

James P Adams
Karen Blakeslee**
Marie Blythe
Will Boyer**
Daryl Buchholz
Marla Day**
L Ann Domsch

Carol Fink
Steven D Fisher
Pat Fultz
Robert R Furbee
Gary W Gerhard
Randy Higgins
Duane Hund
Douglas L Jardine
Ray E Lamond
Jack W Lindquist
Lindy R Lindquist
Marcia McFarland
James P Murphy
Paul Ohlenbusch
Dallas Peterson
Dan Rogers
Charlotte Shoup Olsen
David E Schafer
John Smith
Roger V Terry
Doris "Katey" Walker
Stacey M Warner
Robert Wolf**

**KEY TO
MEMBERSHIP STATUS**

**Associate Members

Dues Summary:

Active Members - 116
Assoc Members - 28

How Can I Join Epsilon Sigma Phi?

Membership in the organization is open to all Extension workers. You're welcome to join at any time of the year by contacting your area council director or chapter officers.

Membership Categories:

- * Active Member (5+ years of experience)
Annual Dues: \$50.00
- * Associate Member (less than 5 yrs experience)
Annual Dues: \$20.00
- * Lifetime Member (Retirees)
One-Time Dues: \$250.00

2002 Epsilon Sigma Phi Committees

1- 1st year in a two year term

2- 2nd year in a two year term

Awards: Secure nominations and handle selection procedures for available state and national awards and honors. Present awards at appropriate ceremonies.

Chair: **Diane Mack - 2**
Fran Richmond - 2
Diane Mack - 2
Carla Morrical-Frederking - 1

Tranda Watts - 2
Dan Rogers - 2
Benny Robbins - 1
Denise Dias - 2

Professionalism: Encourage members to take advantage of ESP loan, grants, and scholarships for professional development.

Chair: **Sandra Wick - 1**
Charlotte Olson - 2
Carol Young - 2
Beth Drescher - 1

Phil Sloderback - 2
Pat Gerhardt - 1
Jo Ellen Arnold - 1

Recognition: Review tenure records, write summaries, and hold appropriate recognition ceremonies for 25 year and Pacesetter year milestones.

Chair: **Carl Garten - 2**
Jenell Smith - 2
Kathy Lupfer-Nielsen - 1

Nancy Honig - 2
Mary Lou Odle - 1
Kathy Thorsell - 2

Memorial: Determine which members have died during the past year and arrange for an appropriate written summary and memorial ceremony in their honor.

Chair: **Pam VanHorn - 1**
Mark Ploger - 1
Sy Nyhart - 1
Anna Muir - 1

Eric Otte - 1
Nancy Nelson - 2
Diane Burnett - 1

Retirement Equity: Continue to actively work to bring retirement equity to those on CSRS in line with other Regents retirement programs.

Chair: **Dave Schafer - 1**
Jim Adams - 2
Keith VanSike - 2

Milt Krainbill - 2
Dean Whitehill - 2

Public Issues: Keep abreast of public issues of interest to members. Keep external groups knowledgeable of the total extension program. Update Constitution and Bylaws as needed.

Chair: **Terry Mannell - 2**
Daryl Buchholz - 1
Connie Hoch - 1

Betty LaTough - 2
Mike Vogt - 1

Recruitment and Retention: Organize one or more membership efforts statewide, handle initiation ceremonies, annual conference ESP stickers for name tags, promote membership, and work with council directors.

Chair: **David Lott - 2**
Jason Stallman - 1
Jean Clarkson-Frisbie - 2

Nadine Sigle - 1
Andrea Addison - 1
Walter Barker - 2

Professional Development: Determine professional enhancement activities that reflect favorably on the Chapter and K-State Research and Extension available resources.

Chair: **Pat Fultz - 2**
David Hallauer - 2
Susan Jackson - 2
Susie Latta - 1 Represents
ESP on the Annual
Conference Committee

Gary Gerhard - 1
Emily Mark - 2
Sharolyn Jackson - 2
Dennis Main - 1

Resource Management: Analyze chapter assets and anticipated expenditures and assist the treasurer in preparing a balanced budget. Review business records of the treasury to determine if chapter assets have been properly handled and correct business procedures followed.

Chair: **Marsha Weaver - 2**
Stacey Warner - 1
Beth Hinshaw - 1
Fred DeLano - 2 (Auditor)

Frank Brazle - 1
Roger Terry - 2
Trudy Rice - 1

Retiree Action: Help collect information about activities of retirees for the chapter newsletter, consider ways to involve retirees in chapter activities, and sponsor special group activities.

Chair: **Les Frazier - 2**
Gene Algrim - 2
Linda Carr - 1

Larry Corah - 1
Nada Thoden - 2
Ann Domsch - 1

Nomination: Identify persons from membership to fill officers, directors, and Endowment Fund Board of Trustees vacancies, and submit slate at chapter business meeting.

Chair: **Doug Jardine - 1**
Bev Dunning - 2
Reba White - 2

Denise Sullivan - 2
Glenda Keller - 2
M Gayle Price - 1

Annual Meeting: Handle general arrangements for the annual awards banquet including site, decoration, menu, seating guests, program booklets, and other special events.

Chair: **Jodi Besthorn - 2**
Vicky Overley - 2
Alan Ladd - 2
Karen Blakeslee - 1

Belinda Oldham - 2
Lindy Lindquist - 2
Andrea Giefer - 1

Retirees to Meet During Annual Conference

Attention Fellow Retirees! You and your spouse are invited to attend the Extension Retirees' Program held during annual conference on Wednesday, October 23 at the K-State Union.

Agenda

- | | | | |
|-----------------|---|--------------------|---|
| 11:30 am | <i>Lunch at the K-State Union</i> | 1:30 pm | <i>Intermission: Visiting, stretching, etc.</i> |
| 12:00 pm | <i>Welcome: Beth Hinshaw, President, Epsilon Sigma Phi.
Discussion on increasing retirees' participation.</i> | 1:45 pm | <i>Remembering extension experiences: Attendees share interesting happenings – Led by Glenn Busset, former Assistant Director, 4-H and Youth Programs</i> |
| 12:15 pm | <i>Humor Fest: Fred DeLano, former Research and Extension Farm Management, and Shirley DeLano</i> | 3:00-4:00pm | <i>Refreshments, visiting, and viewing displays. Bring pictures from the past and other items to display.</i> |
| 12:30 pm | <i>Sharing time: In one sentence, each attendee is asked to give an update about their situation: retirement, grandchildren, etc.</i> | | |

Attendance has been good recently and we are hoping that this year's activities will attract even more. Join us for lunch and spend the afternoon reminiscing about your extension experiences.

For more information or to register, please refer to the K-State Research and Extension Annual Conference Registration form.