

Epsilon Sigma Phi  
April 21, 2022  
Zoom

Called to order by Shane Potter at 3:02pm via Zoom.

Roll Call: Shane Potter, Daryl Buchholz, Ariel Whitely-Noll, Cassie Homan, Debra Wood, Elizabeth Kiss, Jan Steen, Karen Blakeslee, Michelle B., Patsy Maddy, Rachael Clews, Susie Latta, Jan Steen, Karen Blakeslee, Elizabeth Brunscheen-Cartagena, Jenni Carr, Nora Rhoades

Treasurer: Deb Wood shared the financial materials on MS Teams. Total assets are \$23,558.68. She said there is additional membership dollars that will be reflected in the next report.

Minutes: Shane introduced Nora Rhoades is the Secretary. The minutes from the February 17, 2022 Meeting are in the MS Teams files in the minutes folder. Patsy Maddy moved to approve. Deb Wood second. Passed.

MS Teams: Shane asked if everyone is getting access to MS Teams

Committee and Officer Reports: Popcorn style of reporting

Marlin Bates shared that grant applications are due May 1. He sent out an email explaining this for professional development, leadership, and programming. The National Meeting will be in Branson so that could be a great opportunity to consider applying for financial support for. There are more funds that years past due to lower applications due to pandemic limitations. National Conference also has a unique first-timers scholarship that is a great opportunity.

Marlin Bates has been working with the National Board to work to getting a charter approved for the Urban and Culturally Diverse Audiences Affinity group.

Discussion of ESP Retreat to make it a productive experience: The Executive Committee gathered around and planned out some logistics and we'll be meeting in Wilson, KS. Marlin presented a jam board activity to brainstorm. Had some fun discussing vacation plans and dreams to practice using jam board. Then jam board was used to "Name 3 things you think should be addressed/resolved at the May 5-6 Retreat in Wilson"; "What are your favored ways of working on these things?"; "What pre-work should we assign to folks (especially those who won't be there)?" Group processed feedback to help develop the agenda of the retreat. PDFs of the brainstorming jam boards are included.

Closing: Share encouraged looking into committee roles, bring committee members together for a meeting, share with officers if there are ideas to improve and enhance. Note that the website needs updated.

Adjourned at 3:48pm

# Name 3 Things You Think Should Be Addressed/Resolved at the May 5-6 Retreat in Wilson

Committees -  
Revisit the list  
and do  
something to  
mobilize  
them...

Update/Edit  
Responsibilities of  
Leadership Roles

Maybe think  
about . . .What  
does our  
system needs  
from us?

Succession  
Planning

Building  
cohesiveness  
as a team.

Build trust  
with each  
other

plan for  
increasing  
membership  
and  
involvement  
of members

How to increase  
membership/retain  
members.

What we want  
to accomplish  
as an  
organization.

Purpose and  
Function of  
each  
committee -  
revisited

Revisit  
Purpose and  
How We are  
doing to  
achieve.

Create a  
consistent,  
positive and  
cohesive feel  
for members

Building  
trusted  
leadership  
capacity for  
KSRE through  
ESP.

Get to  
know one  
another

How to  
explain ESP  
and its value  
to new agents

I don't know  
but I agree  
with most of  
these!

identifying how ESP  
membership adds  
value to each of us  
as Extension  
professionals and  
how that value can  
be communicated

Adding value  
to  
membership  
in ESP.

Increase positive  
perception of  
benefit of joining  
ESP and not just  
staying in  
subject-matter  
association, there is  
a stigma for some  
reason

Plan for what makes  
ESP unique -  
defining and  
bolstering strengths  
of the org

How can we  
be more  
involved at  
the National  
Level?

Help make ESP  
more beneficial and  
useful to members. I  
just don't think  
many get the  
purpose.

Clear action steps -  
what are our  
deliverables for each  
group and the  
organization as a  
whole

Increasing the use  
(by members) of  
ESP funds and  
benefit ESP has for  
members.

Should be more  
than just meeting at  
Annual Conference.  
There is just no  
presence the rest of  
the year. Then  
people forget about  
it

More unification  
across professional  
roles to break down  
the silos of agent,  
admin, specialist,  
etc...

Define value  
of the  
organization  
to Extension  
Professionals

Increasing member  
activity work to  
improve system  
doing more activity  
within committees

# What are your favored ways of working on these things?

✓  
Small group discussions

connection before content

safety to be vulnerable

Creation of a team mentality - working towards more than what we could accomplish as independent individuals

Small group speed dating concept

sticky wall.  
sort & group ideas

Roving Flip Chart

# What pre-work should we assign to folks (especially those who won't be there)?

