

**Alpha Rho Chapter – Epsilon Sigma Phi Council Meeting  
Wednesday, January 8, 2020 – 11:00 am**

<https://ksu.zoom.us/j/7550172399>

[www.ksre.ksu.edu/esp-AlphaRho](http://www.ksre.ksu.edu/esp-AlphaRho)

**Call to order-** The January 8, 2020 meeting was called to order by President Jennifer Wilson via Zoom at 11:00 am.

**Members Present on the Call:** Marlin Bates, Doug Beech, Elizabeth Brunscheen-Cartagena, Laurie Chandler, Denise Dias, Cindy Evans, Donna Krug, Tara Markley, Lisa Martin, Candis Meerpohl, Christopher Petty, Jennifer Wilson, Deb Wood, Erin Yelland

**Minutes from September 11 Council Meeting** No additions or corrections so minutes stand as read.  
*(Do we need to have a motion in the future?)*

**Chapter Officer Reports**

**President** – Jennifer Wilson: President Wilson has been working on assigning committee chairs. She is looking for a chair-elect for the Recognition committee and is encouraging a member to volunteer. The chair-elect would observe/learn this year but will be in charge of Recognition duties in 2021.

President Wilson will attend the Chapter President Zoom call this month. She will also attend the JCEP (Joint Council of Extension Professionals <https://www.jcep.org/home>) meeting in San Antonio, representing ESP and encourages others to attend. <https://www.jcep.org/elc>. The deadline for registration is 01/20/2020. She also reported that President-elect Marlin Bates will represent ESP at the PILD-Public Issues Leadership Development Conference in April 2020.

**President Elect** – Marlin Bates: No report

**Secretary** – Lisa Martin: Lisa reported that the minutes for the Annual Business Meeting are posted on the ESP page and asked for leadership to review them for additions or corrections even though the minutes won't be accepted until Annual Business Meeting of 2020. [https://www.ksre.k-state.edu/esp-alpharho/minutes-newsletters/minutes/2019/minutes\\_10-21-2019\\_annual-meeting.pdf](https://www.ksre.k-state.edu/esp-alpharho/minutes-newsletters/minutes/2019/minutes_10-21-2019_annual-meeting.pdf)

**Treasurer** – Deb Wood: Deb sent out financials in an email. Checking--\$17813.80, Certificate of Deposit--\$5725.77 totaling \$23539.57. She reported that she received a check for dues totaling \$3210 and that the amount was \$1000 short based on budgeting 120 members paying fees. 90 members have paid.

For the Endowment, ESP received \$585.00 from the auction at Annual Conference and \$330 in donations. Endowment balance is \$159,302.32. The proceeds from the auction were from items donated specifically for ESP. President Wilson had questions about donations for payroll deduction and wondered if members know about the deduction and that they may need to re-designate contributions each year if they don't indicate that they want to donation to continue indefinitely. President Wilson will work with Erin on how to reinstate donations as the procedures have changed.

**Annalist/Historian** – Elizabeth Kiss: No report

**Editor** – Denise Dias: No report

**Past President/Endowment Chair** – Erin Yelland: No report other than will begin marketing professional development grants.

**Council Directors Reports**

**NW Director** – Anna Muir: No report

**NE Director** – Candis Meerpohl: will nudge members in the NE area to pay dues if they haven't.

**SW Director** – Ethel Schneweis: No report

**SE Director** – Beth Hinshaw: No report

**State Director** – Laurie Chandler: sent reminders to pay dues to the state members

**Retirees** –Doug Beech: No report

**Extension Administration** – Gregg Hadley: No report

**Standing Committee's Reports**

**Annual Recognition Reception** – Wendy Hughes: No report. Jennifer reported that she received positive feedback in regard to the new Recognition event.

**Resource Development & Mgmt**—Cindy Evans: Cindy has reviewed responsibilities and she and Deb have set up a timeline to accomplish tasks.

**Constitution and Bylaws** – Jill Martinson: No report

**Endowment Auction** – Laurie Chandler: No report

**Global Relations** – Elizabeth Brunscheen-Cartagena: She will reach out to our national organization to learn more so that she can better serve the local organization. Jennifer reported that Utah sponsored a trip to the Philippines that was open to members and the committee may want to visit with them.

**Membership Recruitment and Retention** – Donna Krug: Former chair, Nancy Daniels has handed off committee files to Donna and she will begin reviewing the files. She will also reach out to members who have not renewed and will encourage KEAFCS members to also join.

**Memorial** – Teresa Hatfield: No Report (She has resigned and Nora Rhodes will step in.)

**Nomination** – Erin Yelland: No report

**Professional Development**– Chris Petty: Chris has emailed committee members in regard to the Lindquist scholarship funds.

**Recognition**– Anissa Jepsen: No report

**Retiree** –Marie Blythe: No Report

**Tenure Recognition** – Tara Markley: No report

### **Alpha Rho ESP National Committee Members**

Jennifer Wilson—Public Issues: Jennifer reported that Turdy Rice will host a national webinar called *Extension's Role in Controversial Issues*.

Doug Beech—Resource Development and Management: Doug reported that in the national newsletter, the national ESP endowment fund reached the goal of \$500,000. Members will celebrate at the national meeting in Rochester. This will mean more dollars for travel grants. <https://espnational.org/2020-ESP-National-Conference>

### **Old Business: None**

### **New Business**

1. Goals for 2020: Jennifer reported that at the JCEP meeting at Annual Conference, the question was asked of how professional organizations can be relevant to new agents.
2. Goals for 2020-How Can ESP Innovate?

Discussion: What is the point of being an ESP member? Candis asked if we had an elevator speech. Board members listed these points: ESP is a way to network across expertise, it provides awards and recognition, it provides opportunities for professional development and provides opportunities for funding for professional development and projects.

What would be meaningful for people who are members or are not interested in joining?

Jennifer shared the brochure that is on our webpage.

Questions: Could we include what current members are getting out of membership?  
How can we focus on doing jobs in a meaningful way when awards and recognition are not important to new agents?

We talk about leadership, but do we offer training on leadership?

Jennifer reported that she and Laurie will provide four webinars, but the webinars will be open to the entire system. Can we offer some kind of incentive for members only?

Perhaps new agents are too overwhelmed so maybe focus on agents who have a little more tenure?

Other ideas for professional development included: a training on the Seven Habits, conflict resolution, difficult conversations, and a book group on leadership.

Erin noted that the Endowment brochure needs updating as well and the committee will work on it.

3. Review of 2019 business meeting/awards luncheon format: Overall the comments on the change in the Recognition Awards and Business meeting were positive.
4. Chair of Recognition Committee: Jennifer noted again that this position is vacant, and she needs help with finding a volunteer.
5. Other new business: None

**Announcement(s): Jennifer reviewed announcements and important dates.**

Next Chapter Council Conference Call: Wednesday, March 18 at 11:00 am

**Upcoming Dates:**

Alpha Rho Chapter:

May 1—Deadline for professional development grants and Lindquist scholarship

National:

February 12-13—JCEP Leadership Conference, San Antonio

March 1 – Deadline for submission of chapter recognition winners to national

March 1 – Deadline for submission of national professional development grants

April 1 – Deadline for submission for national committees

April 5-8 – PILD – Public Issues Leadership Development Conference

May 1 – Deadline for National ESP Scholarships

October 5-8 – National ESP Conference in Rochester, NY

**Meeting was adjourned at 11:50 am. Respectfully submitted by Lisa Martin, Secretary**