

CONSTITUTION

Amended October 26, 2020

Article I NAME

The name of this professional association shall be the Alpha Rho Chapter of Epsilon Sigma Phi, The Extension Professionals' Organization.

Article II PURPOSE

The purpose of this professional organization includes, but is not limited to, recognizing excellence in the extension community; providing opportunity for networking, fellowship, and collaborative efforts; fostering leadership development through mentoring extension professionals in the philosophy and professional practice of extension education; and facilitating professional development.

Article III MEMBERSHIP

Section 1. MEMBER. An extension professional who is currently employed by or retired from an entity of the Cooperative Extension System. Members continue to provide leadership and excellence in extension programming throughout their career and during retirement.

Section 2. TYPES OF MEMBERSHIP. The membership of the Alpha Rho Chapter shall be:

(a) **Annual members.** Extension professionals who are actively employed or who have retired and paid their annual dues. In their initial year of membership, new members would pay the national dues plus initiation fee only and not the chapter dues.

(b) **Life members.** Extension professionals who have retired and have paid the lifetime membership fee which is five times the annual dues.

Section 3. MEMBERSHIP ELIGIBILITY. The Membership Recruitment and Retention Committee shall consider all matters relating to membership eligibility.

Section 4. MEMBERSHIP RECOMMENDATIONS. The Membership Recruitment and Retention Committee shall consult the personnel records to determine eligibility on the basis of tenure and shall issue an official invitation to each of the candidates. Those who respond favorably and pay the necessary membership dues will become members.

Section 5. TERMINATION OF MEMBERSHIP. Major reasons for terminating a membership and removing the member's name from the current membership roster include:

(a)) A member who hasn't paid their current year's dues will have his/her name removed from both the national and chapter membership rolls, but may be reinstated upon payment of current year's dues.

(b) Any member of Alpha Rho Chapter of Epsilon Sigma Phi may, for cause, be expelled from membership by a three-fourths (3/4) vote of the members present at any annual meeting or a special meeting called for that purpose.

(c)) A member may request transfer to another chapter when he/she has taken a new extension assignment at a land grant university in another state.

(d) Death

Article IV BUSINESS

Section 1. PLACE OF BUSINESS. The principal place of business of the Alpha Rho Chapter of Epsilon Sigma Phi shall be Manhattan, Kansas.

Section 2. FISCAL YEAR. The fiscal year of the Alpha Rho Chapter of Epsilon Sigma Phi shall begin on the first day of October and end on the last day of September of the following year.

Section 3. ANNUAL MEETING. The annual meeting of the Alpha Rho Chapter of Epsilon Sigma Phi shall be held at the principal place of business, or at any other place in the State of Kansas, which is reasonably accessible to the members of the Alpha Rho Chapter, determined by the executive board.

Article V EXECUTIVE BOARD

The officers of this association shall consist of a president, president-elect, past president, secretary, historian, treasurer, editor, and vice-president of the Kansas Joint Council of Extension Professionals representing the Alpha Rho Chapter. These elected officers shall serve as members of the executive board. The officers shall be elected, as stated in the bylaws, at the annual meeting of the Alpha Rho Chapter and shall serve until their successors are elected and qualify.

Article VI
LIABILITY

The Alpha Rho Chapter of Epsilon Sigma Phi shall in no way be liable for the acts of individual members of the chapter, nor for the officers or directors who may act beyond their authority as officers or directors. Officers and directors shall not be liable for the Alpha Rho Chapter of Epsilon Sigma Phi, individually or collectively, unless they have acted beyond their authority as officers and directors.

Article VII
NON-PROFIT CORPORATION

The Alpha Rho Chapter of Epsilon Sigma Phi shall be a non-profit corporation.

Article VIII
DISSOLUTION

If upon dissolution of the Alpha Rho Chapter of Epsilon Sigma Phi, the assets exceed the outstanding obligation, then such balances shall accrue to and be administered through the Kansas Cooperative Extension Service Epsilon Sigma Phi Endowment Fund of the Kansas State University Foundation, Inc., a corporation chartered by the State of Kansas and organized as a tax exempt educational agency.

Article IX
AMENDMENTS

This constitution may be amended in whole or part at any annual or special meeting of the members of the Alpha Rho Chapter of Epsilon Sigma Phi, provided that such action has been duly announced in the notice of the meeting at least thirty (30) days before the meeting and a complete text of the proposed amendment has been given in the notice of meeting, provided there is a quorum which shall be the eligible voters of the meeting and/or those who voted, and provided that two-thirds (2/3) majority of the ballots cast approve such amendments-