



## Alpha Rho Chapter- Epsilon Sigma Phi

### ANNUAL REPORT 2019

#### CHAPTER OFFICER REPORTS

##### **PRESIDENT- Erin Yelland**

It has been my honor to serve as the Alpha Rho chapter's president this past year, and I look forward to continuing to serve as past-president in the coming year. The ESP council members are truly a pleasure to work alongside, and I have enjoyed getting connected with so many KSRE colleagues that I never would have been able to connect with otherwise. Together, we have accomplished a great deal – even coming off the high of hosting National Meeting in 2018! Here's a brief summary of what has been accomplished:

- We've recruited new annual members and gained new life members via new agent luncheons, emails, personal invitations from area council directors, and more. A big welcome to those of you who have joined this great organization!
- We had fantastic representation from ESP members at both the Public Issues Leadership Development Conference (PILD) and the Extension Leadership Conference (formerly the JCEP conference). Members that attended the Extension Leadership Conference participated in a robust discussion on chapter best practices (a summary can be found [here](#)).
- We increased our dues to reflect the increase in dues at the national level and to cover the \$5 cost that is due to KS-JCEP from each member of every KSRE professional development association.
- We recognized numerous state and regional award winners – congratulations to all of you!

- We distributed thousands of dollars from the Endowment Fund to ESP members to enhance their professional development and implement innovative programming.
- Several of our members served on national committees.
- The chapter continued to partner to host the United Associations Conference in Wichita.
- Alpha Rho Council members met bi-monthly to keep up the work of the organization.
- We worked with the Annual Conference Planning Committee on changes affecting the traditional ESP events at Annual Conference (i.e., the dessert reception and dedicated ESP auction).
- We worked alongside KS-JCEP to host an association meeting with KSRE administration and ideas/concerns from ESP members were solicited and expressed.
- ...and the great work of our committees continued!

Thank you for the opportunity to serve our chapter, and I look forward to another great year ahead!

##### **PRESIDENT-ELECT- Jennifer Wilson**

I have appreciated the opportunity to serve as president-elect of the Alpha Rho Chapter of Epsilon Sigma Phi this year and look forward to working with all of you this next year as your chapter president. Highlights of the year include hosting the ESP National Meeting in Manhattan, the JCEP leadership conference in San Antonio, and PILD in Washington, D.C. All of these were incredible professional development opportunities. I was especially inspired by Paul Hill's keynote address about innovation in Extension at PILD. No matter how many times I visit Washington, D.C., I leave in awe and with a new

appreciation for our country's system of government.

I've enjoyed working alongside Erin as I prepare to take the reigns as the chapter president. One of my duties as the president-elect has been to work with our committees and secure members and leadership for the coming year. I appreciate everyone's willingness to step up and be involved! You made my job easy! As I look to the next year, I'm excited about our organization. ESP provides great opportunities for professional development, leadership development, program enhancement and recognition. I look forward to finding ways to innovate in our organization and continue to meet the needs of Extension professionals.

#### **SECRETARY- Lisa Martin**

Minutes of the Alpha Rho Council meetings were written, reviewed and submitted for posting to the chapter website. The 2019 annual report was prepared with information provided by the officers and committee chairs.

#### **TREASURER- Deb Wood**

As of the September 12, 2019 statement the checking account balance is \$18,025.97 and the CD balance is \$5,725.77 for total assets of \$23,751.74. Receipts for 2018-2019 were \$12,236.40 and expenditures were \$4,182.92. This includes \$6,642.08 in profit from the 2018 National Epsilon Sigma Phi conference hosted by Kansas in Manhattan last October. The principal balance of the ESP Endowment funds as of August 31, 2019 is \$158,093.32

#### **EDITOR- Denise Dias**

No Report

#### **HISTORIAN- Doug Jardine**

Hale Library remains mostly under reconstruction. A section of the first floor was opened at the beginning of the 2019 fall semester as a study area for students. The rest of the library, including Archives, remains closed, so I have been unable to deposit any chapter records into the archives.

#### **PAST PRESIDENT/ENDOWMENT CHAIR- John Forshee (includes SCHOLARSHIPS, GRANTS AND RECOGNITION)**

The ESP Endowment Board of Trustees met two times to review Endowment Grant Applications. The May round focuses on travel/professional development while the August round is set aside for program innovation for the upcoming year. The Board of Trustees are: John Forshee, Erin Yelland, Jennifer Wilson, Debra Wood, Gregg Hadley, Jeanne Falk-Jones, Doug Beech, and Jim Lindquist.

The group reviewed five proposals totaling \$9,490.40 in the May round. With a number of the request in the first being for tuition assistance and there being no real guidelines for awarding such, it was the consensus of the group to provide up to \$1,000 of assistance for Tuition for employees to take up to two classes per university policy. The group approved the following:

\*\$1,000 to Patsy Maddy to attend the 2019 NAE4-HA Conference and Expo and present a program seminar with Pam Van Horn on Shooting Sports with \$500 coming from the Jim Lindquist Endowment and \$500 from the Extension Scholarship Fund. The earning from the Jim Lindquist Endowment were not large enough to support the goals of the fund again this year. Dr. Lindquist graciously agreed to supplement the fund to allow the \$500 grant to be awarded.

\*\$1,000 to Erin Yelland, PhD, CFLE to attend The American Society on Aging Annual Conference: Aging in America.

\*\$1,000 to Chuckie Hessong for graduate studies toward a Masters in Community Development at Kansas State University.

\*\$1,000 to Sara Sawyer, MPH, RD, LD to attend "Nurturing the Richness of Lifelong Learning" the 2019 National Extension Association of Family & Consumer Sciences Annual Meeting.

\*\$1,000 to Cassie Homan for graduate studies toward a Masters in Adult Education and Leadership at Kansas State University.

The grants used to attend national meetings are paid to the individual or local unit after attending the event and submitting a report and receipts in excess of the grant awarded. Scholarships for educational purposes are paid directly to the institution and are

available when the student enrolls for classes similar to other forms of financial aid.

In the August round, the board received two innovative professional development for the system and two innovative programming for clientele applications. The board fully funded all four applications as follows:

\*Marlin Bates - \$1,513.79 for Institutionalizing Community Vitality Competencies within KSRE Faculty

\*Joanne Krumme - \$1,500.00 for From Project to Career – The 4-H Career Pathway in Action

\*Christina Holmes - \$850.00 for Cherokee County FAN Club

\*Jennifer Wilson & Laurie Chandler - \$2,000 for Professional Development: Focus on Core Competencies for KSRE Professionals

The group also heard a request from Jeanne Falk-Jones to extend the Program Innovations grant awarded in 2018 through the first quarter of 2020. Shortly after approval in August another group hosted a similar event and Jeanne chose to delay hers. The Board approved the extension for the Jeanne Faulk-Jones August of 2018 Program Innovation Grant for Farm Stress through the first quarter of 2020.

## **COUNCIL DIRECTOR REPORTS**

### **NORTHWEST DIRECTOR-Anna Muir**

#### **NORTHEAST DIRECTOR- Candis Meerpohl**

I followed up with new hires in the Northeast Area who are on staff with KSRE but not ESP members to remind them that joining ESP before Annual Conference is an advantage. If they had questions about ESP and wanted to visit more to call me at their convenience.

#### **SOUTHWEST DIRECTOR- Sharon Erickson-Fryback**

#### **SOUTHEAST DIRECTOR- Beth Hinshaw**

I contacted new agents in the SE region about the opportunity to join ESP through email and also in some conversations with new staff.

### **STATE DIRECTOR- Stacey Warner**

ESP members who are located on campus have received communications encouraging them to pay dues, apply for endowment grants and nominate their colleagues for recognition.

### **RETIREES DIRECTOR- Doug Beech**

Current year retirees were invited to maintain their commitment and involvement in Epsilon Sigma Phi at both the state and national level by becoming life members. An information letter was sent that outlined the opportunities and benefits of becoming a life member.

## **STANDING COMMITTEES**

### **ANNUAL RECOGNITION EVENT- Megan Dougherty**

The 2019 Annual Recognition Reception will be held on Tuesday, October 22, 2019 during the business lunch meeting as Annual Conference agenda has changed this year to an All Extension Gathering and Auction Tuesday evening. Recipients of tenure and recognition awards as well as new members and new officers will be recognized.

### **RESOURCE DEVELOPMENT AND MANAGEMENT – Debra Wood**

The Resource Development and Management committee met via Zoom on July 24 to begin budget discussions and determine whether a dues increase was needed. The committee felt there were enough resources available to cover expenses for the organization and no increase is needed beyond the \$5 voted on at the last annual meeting covering the pass-through to Kansas JCEP. The final 2019-2020 proposed budget was developed for the coming year via email following the zoom call. Cade Rensink has agreed to conduct the annual financial review of the Alpha Rho Chapter treasury. A report will be submitted prior to the annual meeting.

### **CONSTITUTION AND BYLAWS-Elizabeth Kiss**

After review and revision of the Constitution and Bylaws that were made and accepted by the membership at the 2018 annual meeting, no changes were recommended for 2019.

## **ENDOWMENT AUCTION- John Forshee**

The 2018 Endowment Committee headed by Jodi Besthorn hosted another outstanding silent auction during the 2018 KSRE Annual Conference Reception and Poster Session. With the change in format of the 2019 KSRE Annual Conference ESP graciously conceded that we would forego the traditional silent auction format and become a part of the live action to include 3 items from each of the associations to be held at the KSRE Annual Conference social event.

The chair and chair-elect, Laurie Chandler, have worked with the KSRE Annual Conference Auction Event chair Tristen Cope to plan the event. We secured Cody Miller as our auctioneer and both John and Laurie will help clerk the event.

The committee asked the membership to donate items. The following were selected to be included as the ESP portion of the auction: two tickets to the KSU vs KU men's basketball game donated by Jennifer Wilson; a relaxing get-away at The Lodge near Council Grove donated by Marie Blythe; and "Wildcat on the Hunt" hand-drawn art piece drawn and donated by Gregg Hadley.

## **GLOBAL RELATIONS-Sara Sawyer**

The committee had one meeting via Zoom this year and discussions by email. After multiple attempts of contacting the National Global Relations Chair and committee members, we were able to correspond with Christy Fitzpatrick, a committee member from Colorado State University Extension. She is working on behalf of the national committee to make a contact list to communicate with all the chapters regarding International opportunities (as this has not been happening) and Kansas is first on the list!

Christy did share information regarding a webinar on international projects back in June which is archived at <https://espnational.org/Webinars>. Additionally, after the National ESP Conference in October, the National Global Relations Committee will have an updated plan of work and more information will be available on the GR Study Trip Tour to the University of the Philippines Los Bano. There will also be a seminar in March about how to get involved with this international tour.

During the Kansas Global Relations Committee Zoom meeting, we discussed encouraging all Agents to

report and share their work regarding diversity and cultural work to the Committee Chair who will then share via the ESP Listserv and the Tuesday Letter. The committee provided the Annual Conference Planning Committee ideas in regards to sharing international opportunities such as Extension Agents from other states speaking on their experiences of learning and teaching abroad. Additionally, the committee reached out to the Team Building Group (in charge of the webinars every 3rd Thursday of the month) to consider providing an opportunity for a Global Relations speaker to share their experiences.

Per the President's request, the Global Relations Committee set two goals for the 2018-2019 year which are 1) to provide KSRE Extension Agents an opportunity to learn about Global Relations work and broaden their knowledge of other cultures, and 2) to share international opportunities available to KSRE Extension Agents.

Ideas for the 2019-2020 Global Relations Committee consist of 1) check with K-State's International Department as well as non-Extension opportunities to serve, 2) consider volunteer vacations abroad such as chaperoning students, farmer-to-farmer groups, mission trips, 4) learn how global teachings can apply at home, and 5) consider a one or two-week study tour to enhance programming.

## **MEMBERSHIP RECRUITMENT AND RETENTION-Nancy Daniels**

In September the membership committee sent invitations to 32 new extension agents for membership to ESP. We restructured the Membership brochure to a one-page fact sheet and sent copies to all directors for follow-up. Doug Jardine, a member of the committee, presented ESP membership possibilities to the agents who were participating with new agent training in Manhattan. We ordered 40 Extension Creeds and lapel pins for the membership ceremony at Annual Meeting.

## **MEMORIAL- John Beckman**

Mary Doris Schroeder passed away November 28, 2018 in Manhattan KS.

Mary Doris started her Kansas Extension career in 1960 as the Thomas County Home Economics Agent. In 1966 she promoted to District Home Economist, later Area Home Economist in Manhattan. In 1972

she was reassigned to the Area Home Economist in Colby. She retired from that position in 1983.

Dr. Fred D. Sobering passed away April 13, 2019, in Manhattan, Kansas.

Dr. Sobering came to Kansas State University in 1977 as the Associate Director of Extension. He was named Associate Dean of Agriculture and Director of Cooperative Extension for Kansas in 1981. He retired in 1987.

John F. "Jack" Smith passed away June 26, 2019 in Kansas City, Kansas.

Mr. Smith began in Atchison County in 1956 as an Assistant County Extension Agricultural Agent. In 1959 he moved to Leavenworth County as the County Extension Agricultural Agent. He remained in that position until his retirement in 1986.

Mildred Walker passed away Monday, July 29, 2019 in Sabetha, Kansas.

Miss Walker started as a Home Demonstration Agent in Jewell County in 1952. In 1955, she moved to Marshall County as a Home Demonstration Agent.

She promoted to Extension Specialist, Consumer Information at Kansas State University in 1956. Her title changed to Extension Economist, Consumer Marketing in 1967 and again in 1979 to Agricultural Economist, Consumer Marketing. Miss Walker retired in 1983.

Kenneth L. "Ken" McReynolds passed away August 9, 2019, in Hutchinson, Kansas.

Mr. McReynolds began in Extension in 1950 as Mitchell County Assistant Agricultural Agent and then moved to Sheridan County Agricultural Agent. He resigned in 1953 to return to school. In 1954, he was hired as the Clay County Agricultural Agent. He was promoted, in 1960, to District Extension Economist in Farm Management located in Hutchinson. His titled changed in 1971 to Area Extension Economist, South Central. He retired from that position in 1990.

## **NOMINATIONS- Rhonda Gordon et al**

The nominating committee is pleased to present this slate of officers to be voted on at the business lunch on October 22, 2019:

President-Elect: Marlin Bates

Treasurer: Deb Wood

Historian: Elizabeth Kiss

Council Directors

- Northwest: Anna Muir
- Southwest: Ethel Schneweis
- State: Laurie Chandler

## **PROFESSIONALISM- Sandra Wick**

We didn't have any meetings this year, however, at the National ESP level, the Professional Development committee had two webinars in 2019 for our membership. One webinar included information on "Augmented Reality, 3600 Images and Virtual Reality along with 3D printing and crowd sourcing in Extension." The second webinar was presented by two of our KSRE members, Dr. Erin Yellend and Kylie Ludwig, with the topic, "Tips for Adding some (Adobe) "Spark" to your Extension Outreach."

## **RECOGNITION- Chelsea Richmond**

The applications for the five eligible Alpha Rho Chapter award recipients from 2018 were submitted this spring for national recognition in the following categories - Distinguished Service, Continued Excellence, Early-Career Service, Mid-Career Service, and Diversity/Multicultural (Individual).

The committee also reviewed the nominations for the 2019 Alpha Rho Chapter recognition awards. The recipients of those chapter recognition awards are listed below and will be recognized during the ESP business luncheon at Annual Conference on October 22nd.

\*Fran Richmond, Frontier Extension District, Distinguished Service Award

\*Sheryl Carson, Thomas County, Mid-Career Service Award

\*Dr. Jared Hoyle, Kansas State University, Early Career Service Award

\*Wendy Hughes, Rice County, Horizon Award (Local Unit)

## **RETIREE COMMITTEE- Marie Blythe**

Extension Retirees and Life Members have been invited to the KSRE Annual Conference. With an opportunity to participate in various sessions on the revamped schedule, they will join Gregg Hadley,

Director for Extension Tuesday afternoon. They will have the opportunity to share and to provide input to Gregg prior to joining other conference participants at the Liquid Art Winery for KSRE Fun Night and Award Presentations.

### **TENURE RECOGNITION- Patsy Maddy**

Tenure recognition will occur during the October 22, 2019 business meeting.

## **NATIONAL ESP COMMITTEES**

### **2019 National ESP Conference: Stacey Warner and Jennifer Wilson**

"Vast Prairies - Endless Possibilities" was the theme for the National Epsilon Sigma Phi Conference held in Manhattan October 1-4, 2018. Seventy-six members of the Alpha Rho Chapter hosted members from 29 states.

Attendees enjoyed pre-conference tours, keynote speakers, and concurrent sessions.

Chapter members worked in partnership with national ESP office and board for approximately 18 months to plan and carry out the details of the conference.

The chapter netted \$6642 in profit from hosting the event.

### **PROFESSIONALISM- Susie Latta**

This year the Professional Development Committee marketed two webinars to the membership. The webinars were well attended. Two of the keynote speakers from the national meeting were broadcast live for members unable to attend the National Meeting in October.

## **OFFICERS- 2019**

Erin Yelland—President  
Jennifer Wilson—President-elect  
Lisa Martin—Secretary  
Deb Wood—Treasurer

Doug Jardine-- Annalist/Historian  
Denise Dias—Editor  
John Forshee—Past President and Endowment Chair  
Anna Muir—Northwest Council Director  
Sharon Erickson-Fryback—Southwest Council Director  
Beth Hinshaw—Southeast Council Director  
Candis Meerpohl—Northeast Council Director  
Doug Beech—Retirees  
Stacy Warner—State  
Gregg Hadley—Extension Director Representative

## **MEMBERS- 2019**

### **Northeast Region**

Deb Andres (2017)  
Shandi Andres (2019)  
Marlin Bates (2018)  
Nozella Brown (2009)  
Travis Carmichael (2017)  
Jenni Carr (2016)  
Sonia Cooper (2019)  
Denise Dias (2002)  
Megan Dougherty (2018)  
Cindy Evans (2015)  
Gregg Eyestone (2018)  
Susan Fangman (2017)  
John Forshee (1997)  
Crystal Futrell (2019)  
Carl Garten (1985)  
Rhonda Gordon (2013)  
Sharolyn Jackson (1989)  
Wendy Hughes (2018)  
Tyler Husa (2018)  
Ginger Kopfer (2007)  
Susan Latta (1998)  
Ami Lin (2019)  
Lynn Loughary (2018)  
Sarah Maass (2010)  
Diane Mack (1991)  
Bryan Manny (1994)  
Tara Markley (2018)  
Shad Marston (2018)  
Lisa Martin (2018)  
Jill Martinson (2013)  
Greg McClure (2018)  
Candis Meerpohl (2015)  
Chiquita Miller (2018)  
Brett Melton (2019)  
Lindsey Mueting (2015)  
Nancy Nelson (1984)

Chris Onstad (2000)  
Charles Otte (1987)  
Corinne Patterson (2013)  
Renaë Riedy (2018)  
Monica Thayer (2017)  
Deanna Turner (1981)  
Ariel Whitely (2017)  
Debra Wood (2014)  
Lori Wuellner (2018)

### **Northwest Region**

Clint Bain (2019)  
John Beckman (2014)  
Sheryl Carson (2011)  
David Dunn (2007)  
Jeanne Falk Jones (2011)  
Cassie Homan (2018)  
Donna Krug (2018)  
Madison Mackley (2019)  
Patsy Maddy (2016)  
Anna Muir (2015)  
Jared Petersilie (2016)  
Nora Rhoades (2015)  
Anna Schremmer (2019)  
Nadine Sigle (1998)  
Berny Unruh (2018)  
Deryl Waldren (1995)  
Sandra Wick (1994)  
Aliesa Woods (2009)

### **Southeast Region**

Barbara Ames (2010)  
Jodi Besthorn (1985)  
Elizabeth Brunscheen (2013)  
Stephanie DeLong (2018)  
Teresa Hatfield (2017)  
Chuckie Hessong (2018)  
Beth Hinshaw (1998)  
Christina Holmes (2019)  
Joan Krumme (2018)  
Amanda Marney (2017)  
Rebecca McFarland (2009)  
Chris Petty (2015)  
Gayle Price (1993)  
Chelsea Richmond (2015)  
Fran Richmond (1980)  
Sara Sawyer (2018)  
Julie Traxson (2014)  
Jayne Whitson (2018)

### **Southwest Region**

Debra Bolton (2010)  
Andrea Burns (2006)  
Sharon Erickson-Fryback (2016)  
Lora Horton (2018)  
Bertha Mendoza (2016)  
Faith Orth (2018)  
Mark Ploger (1998)  
Ethel Schneweis (2004)

### **State**

Carol Baldwin (2009)  
Karen Blakeslee (2007)  
Cheryl Boyer (2014)  
Will Boyer (2005)  
Laurie Chandler (1997)  
Ignacio Ciampitti (2015)  
Nancy Daniels (2015)  
Martin Draper (1996)  
Gary Gerhard (1989)  
Jason Griffin (2017)  
Gregg Hadley (2012)  
Joseph Harner (1989)  
Jared Hoyle (2014)  
Duane Hund (1991)  
Douglas Jardine (1986)  
Anissa Jepsen (2019)  
Sarah Keatley (2012)  
Elizabeth Kiss (2009)  
Jaime Menon (2017)  
Chris Mullins (2019)  
Paula Peters (2003)  
Shane Potter (2018)  
Sandy Procter (2011)  
Trudy Rice (1996)  
Jan Steen (2016)  
Peter Tomlinson (2018)  
Pam Van Horn (1989)  
Wade Weber (2018)  
Bradford Wiles (2019)  
Jennifer Wilson (2001)  
Erin Yelland (2018)

### **LIFE MEMBERS- 2019**

James Adams  
Mariellen J. Appleby  
Mary P. (Clarke) Barkley  
Doug Beech  
Linda Beech  
Dennis D. Bejot  
Flo Biehl

Marie Blythe  
Robert W. Bozworth  
Daryl Buchholz  
Lois Carlson  
Crystal Coffman  
Bill D. Collins  
Larry R. Corah  
Jeanice A. Cress  
Donald D. Dauber  
Robert Davis  
Fred DeLano  
William M. Dickson  
Beth Drescher  
Beverly Dunning  
Valeria Edwards  
Naomi England  
Steven D. Fisher  
Dale Fjell  
Alice L. Frey  
Kenneth W. Fromm  
Nancy Gafford  
Ralph Germann  
Mary Lou Gibbs  
Evon Goettel  
Clarene Goodheart  
A. Harold Gottsch  
Darrel Hosie  
William C. Hundley  
Robert L. Johnson  
Glenda Keller  
Gary Kilgore  
Beverly Kindler  
Glinda B. Leach  
Jim Lindquist  
Lindy R. Lindquist  
Sally Lindquist  
Ray H. Mann  
Emily Mark  
Donna Martinson  
Marcia McFarland  
Wayne Moore  
Mary Kay Munson  
Pat Murphy  
Bob Neier  
Dorothy H. Neufeld  
Sy Nyhart  
Mary Lou Odle  
Leonard C. Parker  
E. J. Peterson  
Margaret Phillips  
Morgan Powell  
Warren L. Prawl

Danny Rogers  
Jean Rowland  
David Schafer  
John R. Schlender  
Robert W. Schoeff  
Mark Schwarzentraub  
Ensley J. Sisk  
Phil Sloderbeck  
Charles W. Smith  
Jenell Smith  
Ann Sparke  
Janet Stephens  
Catherine Thorsell  
Earl L. VanMeter  
Doris Katey Walker  
Stacey Warner  
Eldon R. Weaver  
Marsha Weaver  
Ruth I. Wells  
Leo T. Wendling  
Steven A. Westfahl  
Don K. Wiles  
Dick Wootton  
Carol Young

**Kansas Only Life Members**

Donald L. Faidley  
Zoe E. Slinkman