



Alpha Rho Chapter - Epsilon Sigma Phi 2017 Annual Report

COUNCIL OFFICERS REPORTS

President- Nadine Sigle

As the year draws to a close it's time to reflect upon the accomplishments of this past year. A big round of thanks is extended to the 2018 National Conference Steering Committee. The committee has already given Kansas a great name with their advanced planning abilities. "Vast Prairies...Endless Possibilities" is a conference all members will want to attend in 2018.

Another significant happening this year was the retirement of Daryl Buchholz as our Associate Director of Extension. Daryl's support to ESP at all levels has been a source of inspiration. We look forward to working with him as a life member. We welcome Gregg Hadley as our new Associate Director and look forward to building upon our existing relationship with him.

Other outcomes of the year include:

- Members met for the face-to-face annual business meeting on Tuesday, October 25, 2016 during the KSRE Annual Conference.
- Nine individuals were recognized with chapter awards at the recognition event.
- Two individuals were recognized with national awards at national conference.
- Five new associate members, 5 new annual members and one transfer member were initiated.
- Three retirees became life members.
- Fifteen members were recognized for their extension professional length of service.
- One member received the Jim Lindquist Administrative Leadership Scholarship.
- Seven members received grants totaling \$15,000 from the Endowment Fund for innovative programming or professional development.
- Retirees attending Annual Conference were hosted by the chapter at a retiree gathering.
- The chapter hosted the Annual Silent Auction during the poster and reception session at Annual Conference. Funds raised support the ESP Endowment.

- Thirteen members attended the National Conference at Wilmington, NC.
- The chapter was recognized with the Chapter of Merit Award at the national conference.
- One member represented the chapter at the National Public Issues Leadership Development conference in Washington, DC.
- One member represented the chapter at the national Joint Council of Extension Professional Leadership workshop in Orlando, FL.
- Three members served on national committees.
- One member serves as the North Central Region Vice President.
- One member presented a national webinar on Public Issues.
- The chapter partnered to host the United Associations Conference in Wichita.
- Council members met bi-monthly by zoom meetings to report on and move forward with the organization's work.
- Members received periodic president's updates to remain informed about chapter work.
- The chapter website was kept current with information to assist members, officers and committee chairs.

And the list could go on. The work of our chapter is dependent upon each of you, our current members. Thank you for your work and dedication to the Alpha Rho Chapter of Epsilon Sigma Phi.

President-elect - John Forshee

It has certainly been my pleasure to serve as your 2016-17 president-elect of the Alpha Rho Chapter of Epsilon Sigma Phi. I look forward to guiding your leadership team in 2017-18 as we prepare to host the ESP National Meeting September 30 through October 3, 2018 in Manhattan, Kansas. Our theme for that event, "Vast Prairies...Endless Possibilities" captures the very essence of ESP as this organization certainly offers so many possibilities for those who choose to engage and take advantage.

As president-elect one of my tasks has been to

oversee the work of the committees. You all have made that task so easy and so I say thanks to all of our chairs, chair-elects, and committee members for each committee for the work you have done. A special thanks to the team that put together the bid for National Meeting and to Stacey Warner and Jennifer Wilson who have led the charge in working with National ESP and our local committees as we plan for the event. Many of you have volunteered to chair or serve on committees and there are a number of opportunities yet to come as we work to make this a National ESP meeting to remember.

Nadine and I worked in neighboring counties years ago and so it has been a pleasure to once again work side-by-side with someone who has always been a role model for me. Her leadership has been outstanding for the organization and she has set a wonderful example for me to follow.

A highlight of my year was to represent all of you at the Public Issues Leadership Development (PILD) conference in Washington D.C. in April. The focus of the educational sessions was building relationships. Just as a solid, square, and level foundation is important under a house, having laid the foundation of a solid relationship will help us build programs quickly when opportunities come our way and will also help us weather the storms that we all know happen when you work with tax dollars. Your State Extension Advisory Council members did a great job of telling of the good work you all do in Extension as we visited our Senators and Representatives on Capitol Hill.

I encourage each of you to recruit a fellow agent to join ESP, to volunteer for a committee or committee chair, or to consider stepping into one of the leadership roles as we continue to make the Alpha Rho Chapter of ESP your vast prairie of endless possibilities!

Secretary - Linda Beech

Minutes of the Alpha Rho Council meetings were written and submitted for posting to the web site. The 2017 annual report was prepared with information provided by the officers and committee chairs.

Treasurer- Jennifer Wilson

As of September 30, 2017 the checking account balance is \$12,028.97 and the CD balance is \$5705.83 for total assets of \$17,734.80. Receipts for 2016-17 were \$7,253.98 and expenditures were \$4,730.27.

Editor- Sandra Wick

The winter (January) and summer (July) newsletters were published and posted on our Alpha Rho Chapter website along with a link that was emailed to all ESP members. Thanks to all officers and members for submitting information to include in our chapter newsletters. Hard copies of the newsletter were mailed to all retirees by the Extension Operations Office. The ESP Annual Recognition Reception program booklet was prepared and will be available at Annual Conference. Thanks to all of our chapter officers and committee chairs for compiling the information.

Historian- Doug Jardine

Documents from the 2016 annual business meeting were deposited in the chapter's archives located at Hale Library. I have been accessing archival records in order to write a newsletter column highlighting the chapter's history. This past year, 1954 and 1945 were highlighted.

Past President/Endowment Chair - Nozella Brown

The Extension Endowment Fund exists to improve the quality of educational programming offered by supporting faculty professional development and program innovation. This year the committee accepted applications for the Jim Lindquist Administrative Leadership Scholarship and Endowment Fund Professional Developments on May 1. August 15 Program Innovation Grant Applications were due. The following were awarded in 2017:

May 1, 2017

Jim Lindquist Administrative Leadership Scholarship
Sheryl Carson, Thomas County, \$500, to attend the joint Community Development Society/National Association of Community Development Extension Professionals (NACDEP)

Professional Development Endowment Fund Grants
Jennifer Wilson & Stacey Warner, \$2000, administration, for the "Sponsorship for 2018 National ESP Conference" project
Jennifer Wilson & Stacey Warner, \$10,000, administration, for Scholarships for 2018 National Epsilon Phi Conference

August 15, 2017

Program Innovation Grants

Denise Dias & Elizabeth Kiss, Family Resource

Management PFT, \$500, for the "Youth Financial Management, Literacy and Physical Activity with StoryWalk" project
Dr. Wayne Moore, Northwest Regional Director, \$1500, for the Fulfilling the Extension Mission through Effective Leadership Training
Sandra Wick & Jeanne Falk, Northwest Extension Area, \$1000, for the "Sprayer Technology Regional Workshops"

COUNCIL DIRECTOR REPORTS

NE Area Director- Rhonda Gordon

No report

SE Area Director- Chuckie Hessong

As Southeast Director, I have contacted all of the members on the list I was given about the opportunity to join ESP and the benefits that a member has. I sent out an early message and then one just before the deadline for this year. I had good response with renewals and new members. Thank you for the opportunity!

SW Area Director- Andrea Burns

I sent a membership letter to potential new members in the area encouraging them to join.

NW Area Director- Dave Dunn

I contacted new employees about ESP membership.

State Director - Sandy Procter

I followed up with emails to state staff who have joined KSRE in the past 3 years to remind them that joining ESP before Annual Conference is an advantage.

Retirees - Marie Blythe

No report

STANDING COMMITTEES

Budget and Audit - John Forshee

The Budget and Audit Committee met with the chapter treasurer Jennifer Wilson on September 8 via Zoom to review the 2016-17 budget and to develop a budget proposal for 2017-18. Based upon the actual

expenses for 2015-16 and 2016-17 the committee proposed adjustments to line items that we felt reflected what would actually happen. The committee also adjusted the revenue and expense items for dues to accurately reflect the revenue stream with the membership dues now flowing through National first and then back to the state rather than the state first and on to national.

The committee is hopeful that the revised guidelines for Extension Units to have the option to pay association dues from non-appropriated funds will result in increased membership for ESP. You will see an estimated increase reflected in the membership number of the budget.

Debra Wood and Gina Aurand (past chair and chair-elect of the committee) were assigned to work with Chapter Treasurer, Jennifer Wilson to conduct the annual financial review of the treasury and to report at the Annual Business Meeting to be held at the KSRE Annual Conference.

Annual Recognition Reception-Bruce Chladny

The Annual Recognition Reception will be held on Tuesday, October 31, 2017 in the Bluemont Room of the Kansas State University Student Union. Because all K-State Student Union function space is reserved for Annual Conference, including the room assigned for this event, there is no rental fee for ESP. Plans include using Friendship House as the caterer and the Union for table linens. The menu will be a light desert reception consisting of mini cakes, cookies, brownies and a fruit tray. The table decorations will be borrowed from Susan Johnson – Douglas County Extension Agent. The cost of tickets will be \$15.00

Constitution and Bylaws - Carl Garten

After review and revision of the Constitution and Bylaws that were made and accepted by the membership at the 2015 annual meeting, no changes were recommended for 2016 or 2017. The following line item from the Policies and Procedures document has been reviewed.

“14. One free membership will be awarded, by a drawing, from those who pay dues before or during the annual business meeting at annual conference. (July 2000)”

Each member who has paid dues for 2018 will be allowed to place their business card in for the drawing.

Endowment Auction - Candis Meerpohl

The Epsilon Sigma Phi silent auction will be held on Tuesday prior to the ESP dessert awards presentation. The committee is taking care of the notices in the Tuesday Letter and direct mailings. Individuals were asked to donate items and ESP regions and other Extension professional associations were asked to donate baskets. We appreciate everyone coming and bidding on the items.

Global Relations - Debra Bolton

No report

Nominations- Nozella Brown

The Nomination Committee is submitting the following nominees for 2017-18 chapter officers:

President- Elect - Erin Yelland
Historian - Doug Jardine
Editor - Sarah Maass
Northwest Director - Wayne Moore
Southwest Director - Sharon Erickson-Fryback
State Director - Stacey Warner
Endowment Trustee - Jim Lindquist

Membership Retention and Recruitment Committee-Gayle Price

The following extension professionals will be initiated on October 31, 2017 to the Kansas Alpha Rho Chapter:

New Associate Members

Lora Horton, Hamilton County
Wendy Hughes, Rice County
Shad Marston, McPherson County
Faith Orth, Hamilton County
Jayne Whitson, Greenwood County

New Annual Members

Hannah Anderson, Harvey County
Marlin Bates, Douglas County
Tom Buller, Douglas County
Susan Fangman, Shawnee County
Julie Traxson, Wildcat District

Transfer Members

Wayne Moore, Northwest Region

New Life Members

Daryl Buchholz, Administration
Beth Drescher, Sedgwick County
Valeria Edwards, Johnson County

The chapter council agreed to reinstate the

membership retention and recruitment strategy of have a drawing for a free membership. All members submitting payment of dues for the 2018 membership year and in attendance at the 2017 ESP Chapter Annual Business Meeting were eligible for the drawing. Current active and associate members received a membership renewal invoice from the Treasurer by September 10th for renewing their membership.

Recognition- Sharon Erickson-Fryback

The Recognition Committee brainstormed ideas on how to increase nominations and to ease the process of applying for awards this year. We were excited to continue utilizing the national submission website for chapter nominations. This provided ease to the process for submitting regional and national nominations for 2017.

The committee received 12 nominations and nine will be recognized during the annual recognition event at annual conference. Five 2017 recipients are eligible to represent the Alpha Rho Chapter for regional and national recognition and are encouraged to submit nominations by March 1, 2018. They include:

Chuck Otte, Distinguished Service
Andrea Burns, Mid-Career
Sharon Erickson-Fryback, Early Career
Ethel Schneweis, Administrative Leadership
Christopher Petty-Diversity/Multicultural

Individual

Two Alpha Rho Chapter awardees received Central Region recognition at the Recognition Banquet that was held, Wednesday, October 11, 2017, during the ESP National Conference at Wilmington, North Carolina. They are:

Gayle Price, Administrative Leadership
Ray Bartholomew, Friend of Extension

Thank you to all of the committee members for a successful year!

Tenure Recognition- Sarah Keatley

Five Years

Patsy Maddy
Twin Creeks District - 2012 to present

Candis Meerpohl
Shawnee County - 2012 to present

Jennifer Carr
Barton County - 2012
Harper County - 2012 to present

Ten Years

Jill Martinson
Dickinson County - 2007 to present

Chris Petty
Graham County - 2007 to 2013
Southwind District - 2014 to present
Sarah Keatley
Johnson County - 2006 to 2009
Shawnee County - 2009 to 2012
State 4-H Office - 2012 to present

Holly Dickman
Ellis County - 2007 to 2017

Fifteen Years

Jason Griffin
Horticulture Natural Resources - 2002 to present

Gary Cramer
Sedgwick County - 2002 to 2013
South Central Experiment Field - 2013 to present

Gregg Hadley
University of Wisconsin - 2002 to 2011
Extension Administration - 2011 to present

Twenty Five Years

Susie Latta
Marshall County - 1992 to present

Mark Ploger
Edwards County - 1992 to 2005
Pratt County - 2005 to present

John Beckman
Scott County - 1992 to present

Charlotte Shoup Olsen
Colorado State University - 1973 to 1975
Family Studies and Human Services - 1993 to present

Thirty Five Years

Chuck Otte
Geary County - 1982 to present

Retiree Committee - Jim Lindquist

Extension retirees have been invited to the K-State Research and Extension Annual Conference with an invitation sent on September 29, 2017. Various topics of potential interest were highlighted and a room has been reserved for retirees to gather Thursday morning prior to the Awards Luncheon. Retirees will have the opportunity to hear from new Associate Director Gregg Hadley and will be able to enjoy an opportunity for reminiscing and conversation.

Memorial Committee- Amy Lorenzen

William Lawrence Blair began his career with the Kansas Cooperative Extension Service in Butler County as a county club agent in 1960; he moved to Lyon County and served in the position as agricultural agent in 1961 and resigned in 1963. In 1964, he was rehired as the Linn County Agricultural Agent and remained in that position until his retirement in 1992.

W. Gale Mullen was appointed as assistant county club agent in Brown County in 1950. He then moved to Russell County later that year where he served as county club agent until 1955. He then moved to Allen County where he served as the county agricultural agent. He resigned in 1956 to work in the private sector. He was reappointed in 1957 as a county agricultural agent in Neosho County. He became the Area Extension Agricultural Economist in Farm Management in 1961, located in Erie, Kansas. He remained in that position until his retirement in 1982.

Ross M. Nelson began his career with the Kansas Cooperative Extension Service as assistant county agriculture agent in Shawnee County from 1957 to 1958. He was reappointed in 1960 to Franklin County as their county club agent. In 1964, he moved to Washington County as county club agent. In 1966, he was named the Logan County agricultural agent and served as county extension director until 1981, when he moved to Ellis County and served as the agriculture agent and county extension agent until his retirement in 1987.

Alice "Lois" Redman started her Kansas Extension career in 1978 as an extension specialist in 4-H and Youth Development. She remained in that position until her retirement in 1988. Lois had also worked in Missouri Extension and Oregon Extension before coming to Kansas. Her most notable accomplishments during her tenure at Kansas State University include: the establishment of the 4-H/Labo Japanese Exchange Program, leadership for the IFYE and Kansas-Paraguay Partners programs. She was awarded the Distinguished Service Award from

Epsilon Sigma Phi for her work in international programs. Lois was inducted into the National 4-H Hall of Fame in 2009.

Dr. C. Stephen Scheneman came to Kansas in 1989 as Leader, Extension Professional and Organizational Development. He retired from this position in 2001.

Norman Warminski began his career with Kansas Extension in 1968 as a county extension horticulture agent in Johnson County. In 1969, he moved to Harvey County as county extension 4-H agent. He became county extension horticulture agent in Sedgwick County in 1970. He remained in this position until his retirement in 1999.

Herman W. Westmeyer began his career in the Kansas Cooperative Extension Service as a county extension agent in 1936 in Lane County. He moved to Barber County in 1940 and Harper County in 1941. He left for military service in World War II in 1942. During the war, Herman saw action in the European Theatre during the Battle of the Bulge. He received a Purple Heart for serious wounds received during the battle and was awarded a Bronze Star medal for valor. Following his military service, he returned to the Kansas Cooperative Extension Service as a county agent in Harvey County in 1946. He moved to Ford County in 1947. In 1961, after earning a master's degree, he started a new role as Extension Beef Cattle Specialist on campus. Herman transferred to the Southeast Area Extension Office in Chanute in 1973 as the Extension Beef Cattle specialist. In 1975, he was promoted to the Southeast Area Extension Director. He retired from that position in 1978 and was granted Professor Emeritus status.

2018 National ESP Conference **Stacey Warner and Jennifer Wilson**

"Vast Prairies...Endless Possibilities" is the theme for the 2018 National Epsilon Sigma Phi Conference which will be held in Manhattan September 30 to October 3. Alpha Rho Chapter members will host the conference at the Hilton Garden Inn.

Speakers will include: Jim Richardson, National Geographic photographer; Clifton Taulbert, author and entrepreneur; and Dr. JoAnne Owens-Nausler, professional speaker and physical activity advocate.

Pre-conference tours will include the Eisenhower Presidential Library, Museum and Boyhood Home in Abilene; the Tallgrass Prairie National Preserve near Strong City and the Underground Railroad Tour and Oz Museum in Wamego.

The opening event will take place at the Flint Hills Discovery Center where attendees will experience Kansas hospitality and entertainment while learning about the Flint Hills of Kansas.

All chapter members are encouraged to take advantage of this opportunity to attend a national extension professional meeting. There will be scholarship funds available to help with registration costs. Watch for more information on the application process.

Members are also encouraged to consider submitting a proposal to present at a concurrent session.

Steering committee members include Jennifer Wilson and Stacey Warner, co-chairs, along with Andrea Burns, John Forshee, Sandra Wick, Denise Dias, Gayle Price, Trudy Rice, Laurie Chandler, Jim Lindquist, and David Dunn. There will be opportunities for chapter members to serve as committee members during the next year.

Epsilon Sigma Phi Associate and Annual Members

2017

Northeast Area

Hannah Anderson** (2017)
 Deb Andres (2017)
 Gina Aurand (2010)
 Nozella Brown (2009)
 Tom Buller (2017)
 Travis Carmichael (2017)
 Jenni Carr (2016)
 Denise Dias (2002)
 Cindy Evans (2015)
 Susan Fangman** (2017)
 John Forshee (1997)
 Lindsey Friesen (2015)
 Crystal Futrell** (2015)
 Carl Garten (1985)
 Rhonda Gordon (2013)
 Jamie Kidd (2015)
 Sharolyn Jackson (1989)
 Ginger Kopfer (2007)
 Susan Latta (1998)
 Kelli Ludlum** (2017)
 Sarah Maass (2010)
 Diane Mack (1991)
 Bryan Manny (1994)
 Jill Martinson (2013)
 Candis Meerpohl (2015)
 Nancy Nelson (1984)
 Chris Onstad (2000)
 Charles Otte (1987)
 Corinne Patterson (2013)
 Anne Pitts** (2017)
 Chelsea Richmond (2015)
 Brenda Taxeras (2012)
 Monica Thayer** (2017)
 Deanna Turner (1981)
 Ariel Whitely (2017)
 Jennifer Wilson (2001)
 Debra Wood (2014)

Northwest Area

Linda Beech (1984)
 Michelle Beran** (2017)
 Sheryl Carson (2011)
 Holly Dickman (2014)
 David Dunn (2007)
 Jeanne Falk Jones (2011)
 Amy Lorenzen (2016)
 Patsy Maddy (2016)
 Wayne Moore (2017)
 Anna Muir (2005)
 Jamie Rathbun (2014)
 Nora Rhoades (2015)
 Jenae Ryan (2017)
 Nadine Sigle (1998)
 Deryl Waldren (1995)
 Sandra Wick (1994)
 Aliesa Woods (2009)

Southeast Area

Barbara Ames (2010)
 Jodi Besthorn (1985)
 Elizabeth Brunscheen (2013)
 Diane Burnett (1996)
 Gary Cramer (2008)
 Teresa Hatfield (2017)
 Chuckie Hessong** (2015)
 Beth Hinshaw (1998)
 Christina Holmes** (2015)
 Amanda Marney (2017)
 Rebecca McFarland (2009)

JD McNutt (1995)
 Chris Petty (2015)
 Gayle Price (1993)
 Fran Richmond (1980)

Southwest Area

John Beckman (2014)
 Debra Bolton (2010)
 Andrea Burns (2006)
 Billie Chesney** (2017)
 Sharon Erickson-Fryback (2016)
 Sandy Myers** (2015)
 Mark Ploger (1998)
 Ethel Schneweis (2004)
 Jenifer Sexson** (2015)
 Mary Sullivan (2005)
 Monte Vandever (2017)

State

Karen Blakeslee (2007)
 Carol Blocksome (2009)
 Cheryl Boyer (2014)
 Will Boyer (2005)
 Laurie Chandler (1997)
 Ignacio Ciampitti** (2015)
 Raymond Cloyd (2002)
 Nancy Daniels (2015)
 L. Ann Domsch (1969)
 Martin Draper (1996)
 Gary Gerhard (1989)
 Jason Griffin (2017)
 Gregg Hadley (2012)
 Joseph Harner (1989)
 Jared Hoyle** (2014)
 Duane Hund (1991)

Douglas Jardine (1986)
 Sarah Keatley (2012)
 Elizabeth Kiss (2009)
 Jaime Menon (2017)
 Aliah Mestrovich Seay** (2017)
 Charlotte Shoup Olsen (1998)
 Paula Peters (2003)
 Sandy Procter (2011)
 Trudy Rice (1996)
 Danny Rogers (1983)
 Pam Van Horn (1989)
 Stacey Warner (1981)
 Erin Yelland** (2015)

KEY TO MEMBERSHIP STATUS

Dues Summary:

Annual Members - 95
 Assoc Members - 16

() Annual Membership Began

** () Associate Membership Began

9/15/2017

Epsilon Sigma Phi Life Members

2017

James Adams
Mariellen J. Appleby
Mary P. (Clarke) Barkley
Doug Beech
Dennis D. Bejot
Flo Biehl
Marie Blythe
William H. Borst
Robert W. Bozworth
Daryl Buchholz
Herbert W. Bulk
Lois Carlson
Crystal Coffman
Bill D. Collins
Larry R. Corah
Jeanice A. Cress
Donald D. Dauber
Robert Davis
Fred DeLano
William M. Dickson
Beth Drescher
Beverly Dunning
Valeria Edwards
Naomi England
Steven D. Fisher
Dale Fjell
Alice L. Frey
Kenneth W. Fromm
Nancy Gafford
Ralph Germann
Mary Lou Gibbs
Evon Goettel
Clarene Goodheart
A. Harold Gottsch

Darrel Hosie
William C. Hundley
Robert L. Johnson
Glenda Keller
Gary Kilgore
Beverly Kindler
Glinda B. Leach
Jim Lindquist
Lindy R. Lindquist
Sally Lindquist
Ray H. Mann
Emily Mark
Donna Martinson
Marcia McFarland
Kenneth L. McReynolds
Mary Munson
Pat Murphy
Bob Neier
Dorothy H. Neufeld
Ocie A. Neuschwander
Bob Newsome
Sy Nyhart
Mary Lou Odle
Leonard C. Parker
E. J. Peterson
Margaret Phillips
Morgan Powell
Warren L. Prawl
Jean Rowland
David Schafer
John R. Schlender
Robert W. Schoeff
Mary D. Schroeder

Mark Schwarzentraub
Ensley J. Sisk
Phil Sloderbeck
Charles W. Smith
Jenell Smith
John F. Smith
Fred D. Sobering
Ann Sparke
Janet Stephens
Catherine Thorsell
Earl L. VanMeter
Doris Katey Walker
Mildred L. Walker
Eldon R. Weaver
Marsha Weaver
Ruth I. Wells
Leo T. Wendling
Steven A. Westfahl
Don K. Wiles
Dick Wootton
Carol Young
**Kansas Only Life
Members**
Donald L. Faidley
Zoe E. Slinkman

88 - Life Members
2 - KS Only
90 - Total

September 15, 2017