



**Alpha Rho - Kansas Chapter**  
**Epsilon Sigma Phi**

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# 2013 Annual Report

## 2013 ALPHO RHO CHAPTER EPSILON SIGMA PHI OFFICER AND COMMITTEE REPORTS

### President's Report – Gayle Price

It has truly been an honor to serve as your President. The professional connections and relationships I have developed because of this opportunity are cherished. Thank you for all who have served the chapter this year.

Highlights from this last year:

- ◆ The recognition committee and volunteer members nominated Dr. Daryl Buchholz for the National ESP Ruby Award. Dr. Buchholz was honored as the 2013 Ruby Award winner at the Galaxy IV Conference in Pittsburgh, PA.
- ◆ Forty-one members attended the 2013 National Galaxy Conference in Pittsburgh, PA. Kansas ESP members were recognized. Stacey Warner received the National ESP Visionary Leadership Award, North Central Region and Tranda Watts was recognized as a North Central Region Chapter Distinguished Service recipient.
- ◆ ESP “Mid-Month” messages were sent to members throughout the year and posted on the chapter web page. These short messages provided updates on chapter events and activities along with professional development opportunities.
- ◆ Chapter leaders approved the donations of two items for the National ESP Development Fund auction during the Galaxy IV Conference.
- ◆ Gayle Price and Chuck Otte represented the chapter as voting delegates at the National ESP business meeting in Pittsburgh, PA.
- ◆ Applications were completed for national recognition: Chapter of Merit and the Chapter Achievement in Membership. The chapter was honored with National Platinum Awards for both Chapter of Merit and Chapter Membership.
- ◆ Alpha Rho members serving on National ESP committees in 2013 were: Margaret Phillips, Stacey Warner, Doug Jardine, Sandra Wick and Marie Blythe.
- ◆ I represented the chapter at the Joint Council of Extension Professionals (JCEP) Leadership Workshop in Memphis, TN. The conference, “Discovering Your Leadership Potential,” provided opportunities to learn tools to help develop an action plan for personal and professional success. The keynote speaker, Jay Rifenburg challenged participants to develop an action plan which

incorporates core values, accountability, and balance.

- ◆ Chapter newsletters were distributed to all members and retirees.
- ◆ Chapter leaders participated in seven council meetings scheduled throughout the year.

I appreciate the words of Dr. Daryl Buchholz regarding professional association membership, “If you believe yourself to be a professional, you are obligated to seek ways to continue your professional development and growth. As an extension professional, being a part of your professional society should be an automatic; being a part of Epsilon Sigma Phi should also be your goal.”

### **President-elect – Chuck Otte**

Wow! Where did the year go? My year as President Elect of Alpha Rho Chapter has gone by quickly. I want to thank the chapter for all of their support and Gayle Price for her leadership this past year. I have been busy taking notes preparing for the year ahead.

One of the wonderful things about Alpha Rho Chapter is the great way that the committees do their job! It has made my job much easier thanks to the great Committee Chairs. If you are not active on your committee – get active or find another committee that interests you more!

Like many Kansas Extension Professionals I enjoyed the opportunity to attend Galaxy IV in Pittsburgh, PA. I was able to represent Alpha Rho chapter at the annual business meeting. We had the opportunity to discuss a

series of proposed bylaws changes that were a move to keep up with the times. The bylaws changes did pass and allows for email elections of officers in future years. This will allow the newly elected officers to start participating in conference calls and get up to speed before the Annual Conference/Meeting. The only drawback to Galaxy, for those of us in more than one association, is that there is so much going on that you get torn in many different directions trying to do as much as possible. But it was great to see so many co-workers from other associations and other states at one place at one time.

Of course, the highlight of Galaxy was getting to see our own Daryl Buchholz receive the prestigious Ruby Award and present the Ruby Lecture. While many of us Kansans have had the opportunity to hear Daryl give similar presentations, it was gratifying to see the rest of the Galaxy attendees give such a warm reception to Daryl’s great words and encouragement!

Due to a conflict I was not able to attend the JCEP Leadership Conference in Memphis in February, but I was able to attend the Public Issues Leadership Development (PILD) conference in April in Washington, D.C. This is a great conference and I appreciated the opportunity to once again attend. It was good to meet with other ESP state officers and to discuss the opportunities we all face with our state chapters.

I am looking forward to representing Alpha Rho chapter at the JCEP Leadership Conference in Memphis in February, as well as attending the 2014 Annual Conference next October in Indianapolis. I know the next year, as the Alpha Rho President will also fly by

quickly and I just want to thank all my fellow officers, committee chairs and members for their ongoing support of Epsilon Sigma Phi and Extension Professionalism!

### **Secretary – Becky O’Donnell**

Minutes of the Council Meetings were written and posted on the web site. Officers and Committee Chairs provided submissions for the 2013 Annual Report.

### **Treasurer – Jennifer Wilson**

As of September 30, 2013 the checking account balance is \$9,660.33 and the CD balance is \$5,671.81 for total assets of \$15,332.14. Receipts for 2013 are \$9,837.80 and expenditures are \$8,402.71.

### **Editor – Jennifer Smith**

Winter and summer newsletters were prepared and posted on the Alpha Rho website, with a link e-mailed to all members. Hard copies of the newsletter were mailed to retirees. The Annual Recognition Event program was also prepared and will be available at Annual Conference.

### **Annalist/Historian – Sy Nyhart**

No report.

### **Past President & Endowment Fund Chair – Sandra L. Wick**

#### ***Endowment Fund Grant recipients***

- ◆ Marie Blythe, Margaret Phillips & Stacey Warner, \$2,400, “Certificate in Teaching and Learning in Extension (six \$400 scholarships for

Extension faculty for a self-study online course.”

- ◆ Rhonda Gordon, Lyon County FCS Agent, \$800, for the early bird registration and airfare for Galaxy IV Conference.
- ◆ Candis Meerpohl, Shawnee County 4-H Youth Development Agent, \$1,000, “Special Interest Geocaching 4-H Club” – purchase of 9 Garmin eTrex 10 GPS receivers.
- ◆ Trudy Rice, KSRE Community Development, \$400, Nebraska Rural Futures Conference.

#### ***Scholarship recipient***

- ◆ Nozella Brown, FCS Agent, Wyandotte County (\$450) Connie Hoch Leadership Scholarship and (\$750) Jim Lindquist Administrative Leadership Scholarship, to attend and present during the Galaxy IV Conference in Pittsburgh, PA, on a collaborative project, “Farmers Market Volunteer Program”.

## **STANDING COMMITTEE REPORTS**

### **Annual Recognition Reception – Brenda Taxeras**

The committee conducted business via email to plan the recognition event. The 2013 Annual Recognition Reception will be held following the poster session on Tuesday, Oct. 16. In working with the Annual Conference committee and the K-State Union Catering Services, the menu was selected to include desserts, cheese/fruit trays and beverages. Table centerpieces were set up to honor the historical theme of the conference.

## **Recognition – Cheryl R. Boyer**

After Annual Conference in 2012, awardees were asked if they would like to be put forward for national recognition (if available and appropriate). These nominations were submitted in February 2013, along with the nomination of Dr. Daryl Buchholz for the national ESP Ruby Award. Dr. Buchholz was recognized as the 2013 ESP Ruby Award winner and presented an acceptance speech at the Galaxy conference in September.

We received 27 nominations in 12 categories for our state ESP awards. There were no nominations for Horizon Area, Horizon State, Meritorious Service Area, International Service or Retiree Service.

### **2013 ESP Alpha Rho Award Winners:**

- ◆ Administrative Leadership: Paula Peters
- ◆ Distinguished Service: Danny Rogers
- ◆ Distinguished Team: MAT
- ◆ Diversity/Multicultural Individual: Elizabeth Brunscheen-Cartagena
- ◆ Diversity/Multicultural Team: Ruddy Yanez, Alejandra Romero, Bertha Mendoza, Debra Bolton and Rod Buchele
- ◆ Early Career: DeAnn Presley
- ◆ Horizon County/District: Scott (Bronc) Barrows and Deb Wood
- ◆ Meritorious Service State: Charlotte Shoup Olsen
- ◆ Meritorious Service County: Diane Burnett and Susie Latta
- ◆ Mid-Career: Raymond Cloyd
- ◆ Visionary Leadership: Barbara Stone

## **Budget & Audit – John Forshee**

In September the committee met with the treasurer via conference call to complete a budget proposal for the 2013-2014 year. The budget was reviewed and the committee recommended presentation to the membership at the annual meeting.

With the budget work done the previous year and an increase in membership the committee was able to propose a balanced budget. Fred DeLano headed up the review of the treasurer's books and will report at the business meeting.

## **Constitution and Bylaws – Megan Kennelly**

The ESP Constitution and Bylaws Committee reports that changes in the Constitution will be voted on at the October 2013 Annual Chapter business meeting.

We will be voting regarding Article III (Membership), Section 2 (Types of membership). We will vote whether to change the definition of Annual members (a): from "Extension professionals who have been employed five years or more as of January 1 or who have retired, and have paid their annual dues" to "Extension professionals who have been employed three years or more as of January 1 or who have retired, and have paid their annual dues." Correspondingly, the definition of Associate members (c) would change from "Extension professionals who have been employed less than three years as of January 1 who have paid their annual dues" to "Extension professionals who have been

employed less than three years as of January 1 who have paid their annual dues."

The incoming chair for this committee is Carl Garten.

### **Global Relations – Becky O’Donnell**

Throughout the year, announcements of international opportunities (grants, travel, etc.) that might be of interest to the committee were shared through an email distribution list. The committee responded to a national survey request from National regarding global relations committee activity. Committee members were encouraged to utilize the links regarding global relations posted on National’s website.

### **Membership Recruitment & Retention – Stacey Warner**

The Membership Recruitment and Retention Committee had two primary responsibilities for the year – a proposed change to the ESP Constitution and conducting a membership recruitment campaign. The membership will vote on the proposed constitution change at the annual business meeting. This change would revise the membership categories as follows:

Annual members – from five or more years of employment to three or more years of employment AND associate members – from less than five years of employment to less than three years of employment.

The following are members who have joined or transferred since Annual Conference in October 2012.

### ***New Associate Members:***

- ◆ Jonathan Aguilar, Southwest Area
- ◆ Debra Andres, Geary County
- ◆ Travis Carmichael, Lyon County
- ◆ Jennifer Carr, Harper County
- ◆ Nancy Gardner, Sedgwick County
- ◆ Jared Hoyle, Horticulture, Forestry and Recreation Resources
- ◆ Beth Ireland, Greenwood County
- ◆ Patsy Maddy, Twin Creeks District
- ◆ Charlene Miller, Butler County
- ◆ Erin Petersilie, Walnut Creek District
- ◆ Cary Rivard, Fruit & Vegetable Specialist, Johnson County.
- ◆ Anna Schremmer, Phillips-Rooks District
- ◆ Julie Traxson, Wildcat District
- ◆ Erin Tynon, Pottawatomie County
- ◆ Bradford Wiles, Family Studies and Human Services

### ***New Annual Members:***

- ◆ Brian Faris, Animal Sciences and Industry
- ◆ John Floros
- ◆ Dan Lekie, Johnson County

### ***Transfer Member:***

- ◆ Roberta Riportella, Family Studies and Human Services

### ***New Life Member:***

- ◆ Mary Lou Odle, Central Kansas District

### **Memorial – Mark Ploger**

A memorial dedicated to K-State Research & Extension personnel that have passed away over the course of the 2012-13 year will be presented at

the Epsilon Sigma Phi banquet during the 2013 Annual Conference. These individuals were also recognized at the Annual Memorial Service during the meeting of our national organization this year.

### ***Remembering.....***

#### **Glenn H. Beck**

Dr. Glenn H. Beck, first Vice President of Agriculture at K-State, passed away at the age of 97. He graduated from the University of Idaho in 1936. He finished his master's degree in dairy production at K-State in 1938, after which he joined the faculty as an instructor in Dairy Husbandry. He served in the U.S. Army during World War II, training in North Carolina and serving in Japan and the Philippines. After the war, he completed his doctorate in animal physiology and nutrition from Cornell University in 1950. He became a full professor at K-State, moved to the University of Maryland to become Head of Dairy Sciences (1953-1956), and then returned to K-State to become Director of the Kansas Agricultural Experiment Station. In 1960, he was appointed KSU Dean of Agriculture. That job evolved into the position of Vice-President.

In 1975, Glenn began working for the United States Agency for International Development (AID) and the Rockefeller Foundation. He retired in 1985. In October 2001, the old KSU Dairy Barn was renamed the Glenn H. Beck Dairy Barn. The barn now houses the KSU Insect Zoo and KSU Gardens.

#### **Virgil Carlson**

Mr. Carlson began his career in Extension in 1957 as the Assistant County Agricultural

Agent in Lincoln County. He became County Club Agent in McPherson County in 1959. In 1966, he moved to Ellsworth County Agricultural Agent where he remained until his retirement in 1982.

#### **Richard E. Golladay**

Mr. Golladay began his career in Extension as Assistant County Agricultural Agent in Pratt County in 1957. He became the County Agricultural Agent in Hamilton County in 1959 and was in that position until 1977. Mr. Golladay returned to Extension as the Osborne County Extension Agricultural Agent in 1979. He remained in Osborne County until his retirement in 1995.

#### **Jon Herod**

Mr. Herod was appointed Assistant County Agricultural Agent in Pawnee County in 1957 and became the Morton County Agricultural Agent later that year. In 1967, he transferred to the Farm Management Association, Southwest Area, where he served as an Extension Agricultural Economist until his retirement in 1994.

#### **George Halazon**

Mr. Halazon began in Kansas Extension in 1954 as an Extension Specialist in Predator and Rodent Control. In 1961 his title changed to Extension Specialist in Wild Life Management. Mr. Halazon served as a consultant for the United Nations in Pakistan to set up an Extension program in Wildlife Management in 1979. He retired in 1989.

In addition to his Extension service, Mr. Halazon developed the animal damage control program for the State of Kansas. While at KSU, his leadership roles

included the organization and development of the Kansas State University Rodeo Club as well as the organizer and developer of the KSU SCUBA Club, where he was a Master's Instructor for Diving. He was an official measurer for big game records for Boone and Crockett for over 30 years and is listed in "American Man of Science," "Personalities of the Midwest," "International Authors" and "Who's Who."

Extending upon his lectures, classes and consulting, Mr. Halazon knew that he could reach out to others more through Mass Media. He started the KANSAS AFIELD Radio programs on KSAC and the K-State Network in 1954 and it was eventually broadcast on more than 28 stations. George was an adviser for many published books including "Dressing and Cooking Wildlife Game" and "America's Favorite Wildlife Recipes."

#### **Allen Janke**

Mr. Janke was appointed as the Area Extension Economist, Farm Management, Holton, in 1980. His title changed to Extension Agricultural Economist, Farm Management Association, Northeast, in 1987. Mr. Janke retired in 1990.

#### **Alvin "Pete" Maley**

Mr. Maley began his career as the Morris County Agricultural Extension Agent in 1953. In 1963 he moved to the Lyon County Agricultural Extension Agent. He received the National Association of County Agricultural Agents distinguished service award in 1971. Mr. Maley became the Lyon County Extension Director in 1972 and remained in that position until his retirement in 1987.

#### **Delores "De" McGlashon**

Ms. McGlashon was hired in 1978 as Assistant Extension Editor, Quality of Living. In 1983 her title changed to Extension Communication Specialist. De worked at the National 4-H Center in Washington DC, while on sabbatical in 1987. She retired as Extension Communication Specialist in 1996.

#### **Donald D. McWilliams**

Mr. McWilliams began his Extension career in Logan County as the County Agricultural Agent in 1956. In 1960, he became the Rawlins County Agricultural Agent. Don then moved to the Wallace County Agricultural Agent position in 1966. He remained in Wallace County until his retirement in 1981.

#### **Frank D. Morrison**

Dr. Morrison was hired in Kansas as an Extension Specialist, Horticulture Programs in 1966. In 1971, he became the Section Leader and Extension Specialist, Fruit & Nut Crops. The title changed in 1977 to Extension State Leader, Horticulture Programs. Dr. Morrison stepped down from the Extension State Leader position in 1994 and retired in 1998.

#### **Clyde E. Wassom**

Dr. Wassom was a Professor in the Department of Agronomy from 1954 until his retirement in 1997.

#### **Mae Weaver**

Mrs. Weaver was hired in Barton County in 1952 as Associate Home Demonstration Agent. In 1953, she became the Barton County Home Demonstration Agent. Her title changed to Barton County Home Economics Agent in 1956. She remained in Barton County until her retirement in 1984.

## **Nomination – Sandra L. Wick**

The committee met by conference call to recruit members for our ESP leadership roles. A slate of officer candidates for election was presented at our annual business meeting.

## **Professionalism – Carol Blocksome**

The Professionalism Committee struggled with its role with the loss of its previous function in handling professional development travel grants. During the fall, the chair requested input on defining professional development from two administrators at K-State. Additional information regarding professionalism was collected (see Addendum #1 and #2). In June, an email was sent to all Professionalism Committee members by the chair with the following questions:

- ◆ “Do you have suggestions for a professionalism event at annual conference?”
- ◆ Is this a good idea or not?
- ◆ What else might the professionalism committee contribute to the ESP membership?
- ◆ Historically the professionalism committee handled travel grants, but that is no longer the case. What is our role in the organization, and how best should we carry it out?”

Responses to the email included the following: one member who asked to be removed from the committee; a suggestion for a speaker on the topic of “Making your point stick” but who turned out to be unavailable during annual conference; and a suggestion that ESP host a breakout session at annual

conference on professionalism. However, it was determined during the June conference call that it was probably too late to get included in this year’s annual conference schedule.

It was recommended that a professionalism webinar be planned for the coming year that could later be posted online. Other professionalism resources mentioned in response to this email included <<http://espnational.org/about-us/what-is-an-extension-professional.html>> for more definitions of what constitutes professionalism, and a past webinar on “The 21<sup>st</sup> Century Extension Professional” <<<https://learn.extension.org/events/1073>>>.

An email was sent to the incoming Professionalism Committee chair, Ginny Barnard, in August with the following list of potential topics for professional development:

1. Leadership
2. Negotiating during hiring process
3. Preparing CV and resumes
4. Personal development opportunities
5. Finding sources to fund personal development
6. Teaching skills
7. International opportunities
8. Fund raising
9. Facilitation
10. Learning strategies
11. Codes of ethics
12. Academic standard development
13. Mentoring
14. Management
15. Preparation for retirement (how to leave your job and office)
16. Visits to other states to see how they are doing things



There is no appropriate place on the website to post professionalism activities and opportunities, but Martha Monihen offered to create a spot. The committee chair did not identify where the spot should be located on the website, so it was not created. It was suggested that input from the entire committee be solicited as to where the best location would be for this information. There was also discussion about whether ESP members would consult yet another website for events.

### **Retiree – Dave Schafer**

Little was done as a committee of the whole with varied locations and other life commitments, but one can still assume the committee members continue among strong Extension supporters.

No budget request was submitted because either retirees paid their own expenses or the generosity of Research-Extension administration provided a complimentary Awards luncheon or a few other perks.

No additional info on retirees was provided to the ESP-AR webmaster. This might be an area where new ideas could be sought.

An invitational letter to Extension retirees was sent by Committee Chair highlighting activities they might be interested in at Annual Conference. One response thanked ESP-AR for the info. Another non-ESP member retiree acknowledged the invitation and will attend portions of the activities.

A concerted effort to collect information about the activities of ESP life members and other extension retirees for inclusion in the newsletter was not

made, nor was effort to determine new ways that retirees could become actively involved in the chapter and assist the chapter in planning and implementing activities.

A series of traditional activities was continued to provide a fellowship event for ESP life members, retirees, friends and spouses during the 2013 annual conference. This included a personal ESP-AR invitational letter to retirees inviting them to attend the Awards luncheon at a couple reserved tables, to meet with Assoc. Dir. Daryl Buchholz and incoming ESP-AR president Chuck Otte, followed by tours of the new O.H. Kruse Feed Technology Innovation Center, the new Sheep & Goat Unit and the new Stanley Stout Center, all on the north side of campus. Additional ESP-AR annual meeting, award program and other Extension Conference program and social events were also highlighted. Coordination of all this info was done with Conference Planning staff for which we are grateful.

The only additional opportunity to engage retirees pursued this year was a scenic bus tour organized by Lois Carlson, a member of this committee.

### **Tenure Recognition – Debra Bolton**

The Tenure Recognition Committee will place ribbons for honorees in their Annual Conference registration packets. The ribbons attach to name badges for further recognition. The committee will give those who have been employed 30 or more years a more substantial recognition beyond the printed certificate as was done the previous year. Congratulations to all Tenure Recognition recipients.

### **5 Years**

#### **Brian Faris**

Animal Sciences and Industry, 2007 to present.

#### **Stuart Warren**

Horticulture, Forestry and Recreation Resources, 2007 to present.

### **10 Years**

#### **Nozella Brown**

Wyandotte County, 2003 to present.

#### **Robin Eubank**

Barber County, 2008 to present;  
River Valley District, 2007 to 2008;  
Seward County, 2003 to 2007.

### **15 Years**

#### **Sandra Johnson**

Northwest Area, 1998 to present.

#### **John Forshee**

River Valley District, 2009 to present;  
Rooks County, 1989 to 2000.

#### **Andrea Feldkamp**

Human Nutrition, 2012 to 2013;  
Riley County, 2000 to 2012;  
Cowley County, 1998 to 2000.

#### **Sandra Procter**

Human Nutrition, 1998 to present.

#### **Nancy Pihl**

Marion County, 1998 to present.

### **20 Years**

#### **Roberta Riportella**

Family Studies and Human Services,  
2013 to present;  
University of Wisconsin, 1993 to  
2013.

### **25 Years**

#### **Bryan Manny**

Kansas Farm Management  
Association, South Central, 1988 to  
present.

#### **Gayle Price**

Southeast Area, 1989 to present;  
Crawford County, 1987 to 1989.

### **30 Years**

#### **Joseph Harner**

Biological and Agricultural  
Engineering, 1983 to present.

#### **Jan McMahon**

Sedgwick County, 1988 to present;  
Leavenworth County, 1986 to 1988;  
Wyandotte County, 1983 to 1986.

#### **Sharolyn Jackson**

Northeast Area, 2006 to present;  
Riley County, 1988 to 2006;  
Chataqua County, 1983 to 1988.

#### **Pam Van Horn,**

4-H Youth Development, 2006 to  
present;  
Central Kansas District, 2004 to  
2006;  
Saline County, 1983 to 2004.

### **35 Years**

#### **Carl Garten**

Central Kansas District, 2004 to  
present;  
Saline County, 1978 to 2004.

#### **Nancy Nelson**

Meadowlark District, 2006 to  
present;  
Jackson County, 1988 to 2006;  
Ellsworth County, 1978 to 1988.

#### **Danny Rogers**

Biological and Agricultural  
Engineering, 1977 to present.

### **40 Years**

#### **Rodney Buchele**

Southwest Area, 2003 to present;  
Colorado State University, 1993 to  
2003;  
University of Florida, 1986 to 1993;  
University of Wisconsin, 1970 to  
1984.

### **50 Years**

#### **L. Ann Domsch**

Northeast Area, 2005 to present;  
Southeast Area, 1995 to 2001;  
Rawlins County, 1959 to 1995.

## 2013 Membership - Life Members

Mariellen J. Appleby  
Mary P. (Clarke) Barkley  
John H. Barnes  
Dennis D. Bejot  
Flo Biehl  
William H. Borst  
Robert W. Bozworth  
Herbert W. Bulk  
Glenn M. Busset  
Edward P. Call  
Lois Carlson  
Linda Carr  
Crystal Coffman  
Bill D. Collins  
Larry R. Corah  
Jeanice A. Cress  
Donald D. Dauber  
Robert Davis  
Fred DeLano  
William M. Dickson  
Naomi England  
Cecil L. Eyestone  
Philip B. Finley  
Steven D. Fisher  
Leslie P. Frazier  
Alice L. Frey  
Kenneth W. Fromm  
Nancy Gafford  
Ralph Germann  
Mary Lou Gibbs  
Evon Goettel  
Clarene Goodheart  
A. Harold Gottsch  
C.T. Hall  
R. Jean Hodges

Arliss E. Honstead  
Darrel Hosie  
William C. Hundley  
Robert L. Johnson  
Glenda Keller  
Gary Kilgore  
Beverly Kindler  
Glinda B. Leach  
Jim Lindquist  
Lindy R. Lindquist  
Sally Lindquist  
Ray H. Mann  
Emily Mark  
Donna Martinson  
Marcia McFarland  
Kenneth L. McReynolds  
Clifford L. Meireis  
Dixie I. Molz  
W. Gale Mullen  
Mary Munson  
Ross M. Nelson  
Dorothy H. Neufeld  
Ocie A. Neuschwander  
Bob Newsome  
Sy Nyhart  
Mary Lou Odle  
Leonard C. Parker  
Juanita Johnson Payne  
E. J. Peterson  
Morgan Powell  
Warren L. Prawl  
A. Lois Redman  
Wilber E. Ringler  
Jean Rowland  
David Schafer  
John R. Schlender  
Robert W. Schoeff  
Mary D. Schroeder  
Mark Schwarzentraub

Ensley J. Sisk  
Charles W. Smith  
Jenell Smith  
John F. Smith  
Fred D. Sobering  
Ann Sparke  
Janet Stephens  
Catherine Thorsell  
Earl L. VanMeter  
Doris Katey Walker  
Mildred L. Walker  
Eldon R. Weaver  
Marsha Weaver  
Ruth I. Wells  
Leo T. Wendling  
Steven A. Westfahl  
Herman W. Westmeyer  
Don K. Wiles  
Dick Wootton  
Carol Young

### ***Kansas Only Life Members***

Donald L. Faidley  
Dorthea Schroeder  
Zoe E. Slinkman

94 - Life Members  
3 - Kansas Only  
97 - Total

April 11, 2013

## 2013 Membership - Annual and Associate Members

### **Northeast Area**

Gina Aurand  
 Virginia Barnard  
 Nozella Brown  
 Jennifer Carr\*\*  
 Laurie Chandler  
 Valeria Edwards\*\*  
 Dale Fjell  
 John Forshee  
 Lindsey Friesen\*\*  
 Kristen Garcia\*\*  
 Carl Garten  
 Rhonda Gordon  
 Jamie Hancock\*\*  
 Sharolyn Jackson  
 Ginger Kopfer  
 Susan Latta  
 Sarah Maass  
 Diane Mack  
 Jill Martinson  
 Candis Meerpohl\*\*  
 Nancy Nelson  
 Lisa Newman\*\*  
 Charles Otte  
 Corrine Patterson  
 Nancy Pihl  
 Chelsea Richmond\*\*  
 Cary L. Rivard\*\*  
 Jennifer Smith  
 Jan Steen\*\*  
 Brenda Taxeras  
 Bernadette Trieb\*\*  
 Deanna Turner  
 Erin Tynon\*\*  
 Jennifer Wilson  
 Debra Wood\*\*

### **Northwest Area**

Scott Barrows  
 Linda Beech  
 Libby Curry  
 Holly Dickman\*\*  
 David Dunn  
 Jeanne Falk Jones  
 Sandra Johnson  
 Amy Lorenzen\*\*  
 Kathryn Lupfer-Nielsen  
 Patsy Maddy\*\*  
 Anna Muir  
 Chris Onstad  
 Jared Petersilie\*\*  
 Jamie Rathbun\*\*  
 Julianne Shoup\*\*  
 Nadine Sigle  
 Deanna Sweat  
 Deryl Waldren  
 Tranda Watts  
 Sandra Wick  
 Aliesa Woods

### **Southeast Area**

Barbara Ames  
 Jodi Besthorn  
 Elizabeth Brunscheen  
 Diane Burnett  
 Gary Cramer  
 Denise Dias  
 Kylie Dicket\*\*  
 Elizabeth Drescher  
 Beverly Dunning  
 Beth Hinshaw  
 Ann Ludlum

Bryan Manny  
 Rebecca McFarland  
 Janice McMahon  
 JD McNutt  
 Kandace Metcalf\*\*  
 Robert Neier  
 Gayle Price  
 Fran Richmond

### **Southwest Area**

Debra Bolton  
 Rodney Buchele  
 Andrea Burns  
 Sheryl Carson  
 Sharon Erickson-  
 Fryback\*\*  
 Robin Eubank  
 Bertha Mendoza\*\*  
 Belinda Oldham  
 Mark Ploger  
 Ethel Schneweis  
 Phil Sloderbeck  
 Molly  
 Trausch\*\*

### **State**

James Adams  
 Carolyn Andres  
 Karen Blakeslee  
 Carol Blocksome  
 Marie Blythe  
 Cheryl Boyer\*\*  
 Will Boyer  
 Daryl Buchholz  
 Raymond Cloyd  
 Al Davis  
 L. Ann Domsch

Brian Faris  
 Andrea Feldkamp  
 John Floros  
 Gary Gerhard  
 Gregg Hadley  
 Joe Harner  
 Mary Higgins  
 Duane Hund  
 Douglas Jardine  
 Elaine Johannes  
 Megan Kennelly  
 Elizabeth Kiss  
 Sarah Keatley  
 Joe Lear  
 Jack Lindquist  
 Pat Murphy  
 Becky O'Donnell  
 Charlotte Shoup  
 Olsen  
 Paula Peters  
 Margaret Phillips  
 Deann Presley  
 Sandy Procter  
 Trudy Rice  
 Roberta Riportella  
 Danny Rogers  
 Debra Sellers  
 Barbara Stone  
 Pam Van Horn  
 Stacey Warner  
 Stuart Warren

### **KEY TO MEMBERSHIP STATUS**

\*\*Associate  
 Members

Dues Summary:  
 Annual Members -  
 103  
 Assoc Members – 25

## Professionalism Committee – Addendum #1

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Skills and knowledge attained for both [personal development](#) and career advancement.

Including consultation, coaching, [communities of practice](#), lesson study, mentoring, reflective supervision and technical assistance

Interest in lifelong learning, a sense of moral obligation, to maintain and improve professional competence, enhance career progression, keep abreast of new technology and practice, or to comply with professional regulatory organizations

Formal, or informal, group or individualized

- **Case Study Method** - The case method is a teaching approach that consists in presenting the students with a case, putting them in the role of a decision maker facing a problem ([Hammond 1976](#)) - see also [Case method](#).
- **Consultation** - to assist an individual or group of individuals to clarify and address immediate concerns by following a systematic problem-solving process.
- **Coaching** - to enhance a person's competencies in a specific skill area by providing a process of observation, reflection, and action.
- **Communities of Practice** - to improve professional practice by engaging in shared inquiry and learning with people who have a common goal
- **Lesson Study** - to solve practical dilemmas related to intervention or instruction through participation with other professionals in systematically examining practice
- **Mentoring** - to promote an individual's awareness and refinement of his or her own professional development by providing and recommending structured opportunities for reflection and observation
- **Reflective Supervision** - to support, develop, and ultimately evaluate the performance of employees through a process of inquiry that encourages their understanding and articulation of the rationale for their own practices
- **Technical Assistance** - to assist individuals and their organization to improve by offering resources and information, supporting networking and change efforts

This preferred approach holds that for teacher learning to truly matter, it needs to take place in a more active and coherent intellectual environment—one in which ideas can be exchanged and an explicit connection to the bigger picture of school improvement is made. This vision holds that professional development should be sustained, coherent, take place during the school day and become part of a teacher's professional responsibilities, and focus on student results

“[Inquiry teams](#)” or “learning teams.” teachers in either grade-level or content-area teams meet several times a week to collaborate on teaching strategies and solve problems. In the most sophisticated examples, teachers set common instructional goals, teach lessons in their individual classrooms, administer informal assessments to determine levels of student mastery, and then regroup as a team to analyze the data together. Then, they pinpoint areas of success, identify areas for improvement, and set goals for future teaching (Honawar, 2008).

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In essence, professional development relies on a two-part transfer of knowledge: It must inculcate in teachers new knowledge and skills such that they change their behavior, and those changes must subsequently result in improved student mastery of subject matter.

# Professional Development

The State Bar of Arizona provides a broad range of programs that enhance the professional and leadership skills of its members. Whether you're just entering the legal profession, transitioning to a new practice, or setting up your own firm, you'll find programs and services to assist you.

The [Arizona College of Trial Advocacy](#) is an intensive, five-day workshop that provides practical hands-on training for trial lawyers. It culminates in a half-day mock trial with live jurors and judges in a Maricopa County Superior Court courtroom. The program is designed to significantly develop and refine the skills necessary for excellence in trial practice

The [Bar Leadership Institute](#) is an example of the collaboration of the Bar with law schools and law firms to create an intensive nine-month educational and leadership opportunity for a select group of diverse lawyers chosen from across the State.

The [Career and Practice Resource Center](#) features best practices, tips on law practice management, quick "how-to" videos, networking events, as well as community volunteer opportunities and wellness tips.

Through its [Law Office Management Assistance Program](#), the State Bar assists lawyers in exploring and developing successful models of law practice that serve consumers and enhance the economics of practice.

The [Member Assistance Program](#) helps Arizona lawyers navigate issues of stress, addiction and mental illness.

The [Young Lawyers Division](#) is a dynamic community and professional service organization of the State Bar of Arizona, specifically created for new lawyers who are under 37 years of age, or have been in practice for five years or less.

- [Business Analysis](#)
- [Business Enhancement Skills](#)
- [Business Writing](#)
- [Communication Skills](#)
- [Customer Service](#)
- [Finance and Accounting](#)
- [Human Resource Management](#)
- [Information Technology Management](#)
- [Interpersonal Skills](#)
- [ITIL®](#)
- [Leadership](#)

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- [Management and Supervisory Skills](#)
- [Marketing](#)
- [Office and Administrative Support](#)
- [Presentation Skills](#)
- [Project Management](#)
- [Purchasing and Supply Management](#)
- [Sales](#)
- [Strategic Alliance Management](#)
- [Strategic Planning](#)
- [Thinking and Innovation](#)
- [Time Management](#)
- [Training and Development](#)

**\* 25 important documents you require before you retire**

**(Pension Life Insurance, 457 Plans, timing of retirement and more)**

**\*Will there be funding for my pension when I retire?**

**\*How to read and understand pension information?**

**\*How much is the Social Security off set against my pension?**

**\*Question for which you have not received an answer**

- Resume Review and Development
- Assessment of Interview Skills and Technique
- Correspondence Style and Etiquette Evaluation
- Assisting in Network and Contact Development
- Evaluating Negotiation Abilities and Strategies
- Reviewing Long Term Career Goals

**Dedicated to supporting** the professional development of its members through **educational, leadership and networking opportunities** while serving as liaison between state chief's organizations and the International Association of Fire Chiefs.

Professionalism Topics

1. Leadership
2. Negotiating job aspects
3. Preparing CV and resumes
4. Personal development opportunities
5. Finding sources to fund personal development
6. Teaching skills
7. International opportunities
8. Fund raising
9. Facilitation
10. Learning strategies

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11. Codes of ethics
12. Academic standard development
13. Mentoring
14. Management
15. Lecture series
16. Visits to other sites to see how they are doing things



## Professionalism Committee – Addendum #2

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### Response 1

Professional development is a broad term that encompasses a variety of areas, depending on the profession. For example, for faculty, professional development could include training modules on specific content material, teaching methodologies, leading class discussions, handling difficult students, research discussions, tips to achieving promotion and tenure, being a good colleague, communication skills, and academia as a career. So, any one of these topics could be an hour, an afternoon, a day, etc. Depending on how much depth one would want to get into the topic, how many people are being trained, etc.

The New Faculty Institute (<http://www.k-state.edu/catl/nfi/>) is designed to provide monthly professional development for new faculty over the course of the year. You might keep an eye on this website, as they will be posting their schedule soon. So, it would be up to you, as the chair of the professional development committee, to think about different ways you can provide enrichment for the faculty in your department.

If you want to focus on teaching, you should talk with Jana Fallin ([jfallin@ksu.edu](mailto:jfallin@ksu.edu)) as she is the interim director of the Center for the Advancement of Teaching and Learning (<http://www.kstate.edu/catl/>). She would be happy to sit down with you and talk about possible professional development ideas. I guess we have resource people rather than written resources in this area.

So I don't have any specific resources for you that discuss professional development in general. For K-State, we have a website for professional development (<http://www.k-state.edu/provost/enrichment/>), although we do not have much on it at this point in time. But as the semester develops, we will list more workshops and seminars as they emerge.

### Response 2

One of my professional organizations, CUPA-HR, describes professional development in the following sentence and I think we (all of us professionals) can all relate w/our own disciplines. I think that it's a good comment.

"Whether you're looking for conferences, Webinars or e-learning, CUPA-HR provides essential tools to advance the knowledge, skills and competencies necessary to be highly successful higher education HR professionals."

Their professional development has included legal updates, software reviews, best practices, etc., within the field of HR. I will paste the web site below and if you have troubles seeing anything you need, you may need a password or something and I'm happy to give you that as well. May be that you'll need to get an invite from them and I can arrange that as well, as all faculty are welcome to use the site.