



Alpha Rho - Kansas Chapter
Epsilon Sigma Phi

2012 Annual Report

2012 ALPHO RHO CHAPTER EPSILON SIGMA PHI OFFICER AND COMMITTEE REPORTS

President's Report – Sandra Wick

WOW...the year has just flown by! It has certainly been an honor to serve as your President and to develop networking connections with not only professionals in Kansas, but colleagues across the north central region and the nation. I would like to thank you all for stepping up and accepting various leadership positions in our chapter and especially to our officers, council directors and committee chairs for their outstanding commitment and leadership. Your continued active participation is the "life blood" of our organization.

Highlights from this last year:

- ◆ I continued the ESP "Mid-Month" message initiated by our past president, Diane Mack, which provided updates on chapter events and activities along with professional development opportunities.
- ◆ Gayle Price and I represented our chapter at the Joint Council of Extension Professionals (JCEP) Leadership Workshop in San Antonio, Texas. The theme of the conference, "Building the Leader in You," certainly held true and provided tools to help develop leadership skills. The keynote speaker, Kevin Eikenberry, provided extraordinary sessions that presented an

outstanding view of different leadership styles along with helping each participant explore being an effective leader.

- ◆ Applications were completed for national recognition: Chapter of Merit and the Chapter Achievement in Membership.
- ◆ The Recognition committee developed a newly revised online application for the awards process to match more with the national ESP organization.
- ◆ The Tenure committee has streamlined the recognition process for tenured members. This year they will be distinguished by wearing a special ribbon at the KSRE Annual Conference.
- ◆ The Membership Recruitment and Retention committee revised our Alpha Rho Chapter membership brochure.
- ◆ All of the responsibilities of officers and committee chairs have been updated to reflect current tasks to be completed.
- ◆ Thirteen members plan to attend the 2012 National ESP Conference in Mobile, Alabama. Kansas will be recognized in three awards categories including International Service, Denise Dias, Sedgwick County; Diversity Individual Recognition, Deryl Waldren, NW Area 4-H Specialist; and Diversity Team Recognition, Kansas 4-H Global/Citizenship Program Team. Deryl Waldren will accept that award for the team.

Thank you for making ESP a part of your professional development with K-State Research and Extension. It is your commitment and passion for our organization that truly helps ESP and our Alpha Rho Chapter to foster and enhance professional excellence. Just remember this quote by Howard Hendricks: *“Leaders are always learning...If you stop learning today, you stop leading tomorrow.”*

President-elect – Gayle Price

First, I want to say “thank you” to Sandra Wick for always taking my calls and responding quickly to numerous email messages. She has been great as she helped to guide me through my responsibilities as President-elect and prepare me for my year as our chapter President.

Sandra and I represented the Alpha Rho Chapter at JCEP, the Joint Council of Extension Professionals, in San Antonio, Texas, February 7-9, 2012. This year’s theme was “Building the Leader in You.” The keynote speaker, Kevin Eikenberry, provided an interactive session on helping us to identify the steps on our path to “Remarkable Leadership.” It was helpful to learn about what other states were doing to recruit and retain members. We were encouraged to promote the anniversary of the Morrill Act in Kansas. Upon returning to Kansas we communicated with KSRE administration and annual conference committee members about the upcoming anniversary.

I was honored with the opportunity to travel as your representative with a team of Kansas State Extension Advisory members and representatives from each of the Kansas Extension professional associations to the 2012 Public Issues Leadership Development Conference, “Cooperative Extension: Relevant Now and Beyond,” April 15-18, in

Washington, D.C. I value the information gained and the great opportunity to network with Extension professionals and volunteers from across the country. The general sessions were enlightening as well as challenging. Our state team had a productive exchange with our Kansas congressional delegation on the last morning.

Sandra and I represented our membership at the KSRE administrative meeting, in May, along with other representatives from Extension professional organizations and administration. The meeting provided an update on many topics including budget, impact and public value, the KSRE Program Impacts Collection System (K-PICS), technology training needs, and districting.

I represented the chapter as a voting delegate at the National ESP Conference, “From Humble Beginnings to Meeting Future Needs,” October 6-10, in Mobile, Alabama. Our chapter provided two items for the ESP Development Fund auctions.

This past year has been a great opportunity to learn more about ESP and I look forward to serving as Alpha Rho President next year.

Secretary – Deb Sellers

Minutes of the Council Meetings were written and posted on the web site. Officers and Committee Chairs provided submissions for the 2012 Annual Report.

Treasurer – Jennifer Wilson

As of September 15, 2012 the checking account balance is \$8,665.13 and the CD balance is \$5,657.70 for total assets of \$14,322.83. Receipts for 2012 are \$8,649.81 and expenditures are \$9,994.28.

Editor – Jennifer Smith

The Spring and Fall newsletters were prepared and posted on the Alpha Rho ESP website at <http://www.ksre.ksu.edu/esp-AlphaRho>. A link to the newsletters was emailed to all members and hard copies were mailed to retirees. The program booklet for the Annual Recognition Event was also compiled and will be available at Annual Conference.

Annalist/Historian – Sy Nyhart

No report.

Past President & Endowment Fund Chair – Diane Mack

Endowment Fund Grant recipients

- ◆ Jeanne Falk and Sandy Johnson, \$2,000, “Harvest and Toxicity Issues of Drought-Stressed Crops.”

Scholarship recipients

- ◆ Denise Dias, Sedgwick County Extension Agent, FCS, Connie Hoch Leadership Scholarship and Jim Lindquist Administrative Leadership Scholarship, to attend National ESP Conference.
- ◆ Andrea Feldkamp, Assistant Coordinator for Nutrition Education Programs, Jim Lindquist Administrative Leadership Scholarship, to attend NAE4-HA Conference.
- ◆ Deryl Waldren, 4-H Youth Development Specialist, NW Area, Jim Lindquist Administrative Leadership Scholarship, to attend National ESP Conference.

STANDING COMMITTEE REPORTS

Annual Banquet – Nancy Pihl

The committee conducted business by email to make plans for the recognition event, which will be held following the poster session on Tuesday, October 16, 2012. I worked with Debbie Hagenmaier in the conference office to review the menu and set a price. K-State Student Union Dining Services will cater the event. The menu will include dessert selections, cheese and crackers, fresh fruit, coffee, tea and water.

The committee purchased artificial sunflowers and fall flowers to use for the centerpieces.

Awards and Recognition – Libby Curry

In previous years the Awards and Recognition committee has been an active committee and this year found the same to be true.

The year started off by encouraging chapter members who received ESP recognition awards during KSRE annual conference to submit an application for national recognition. Eight applications were forwarded to national, resulting in three national recognitions being received by Alpha Rho chapter members. Chapter members receiving national recognition during the annual ESP National conference in Mobile, Alabama, were:

- ◆ Deryl Waldren, Individual Multi-Cultural Recognition.
- ◆ Denise Dias, International Service Recognition.

- ◆ 4-H Global Citizenship Program Team (Deryl Waldren, Beth Hinshaw, Rod Buchele, Mary Kay Munson, and Rose Scott), Multi -Cultural Team recognition.

Based off the recommendations made by the 2011 Awards and Recognition Committee and accepted by the chapter, the committee developed a new nomination process and form. The guidelines for the development of the new system are:

- ◆ To make the chapter's nomination process align more with the national process.
- ◆ To make the process all online.
- ◆ To clearly state and verify the both the nominator's and nominee's membership.

A subcommittee worked on this task and successfully met these guidelines. As nominations were made and submitted this year all went smoothly with the new system.

During KSRE Annual Conference, nine recognitions will be presented to chapter members at the recognition event. Individual recipients will receive a framed certificate with an official ESP national seal and a \$20 gift card. The Team award will receive one \$20 gift card and each team member will receive a certificate with the seal.

The chart signifying the history of recipients and who is eligible has been updated and posted on the chapter's website.

Budget & Audit – Debra Wood

The committee met in February to discuss ways to increase income or decrease expenses to try to balance the budget for the coming year. The recommendation of a dues

increase went forward to the executive board for approval. In August the committee met again with the treasurer to complete a budget proposal for the 2012-2013 year. The budget was reviewed and the committee recommended presentation to the membership at the annual meeting.

Constitution and Bylaws – Mary Meck Higgins

The ESP Constitution and Bylaws Committee reports that changes in the bylaws will be voted on at the October 2012 Annual Chapter business meeting. We will be voting to change the names of two standing committees noted in article VI, section 2, (g): from "Annual Banquet" to the new name of "Annual Recognition Reception;" and from "Awards" to the new name of "Recognition."

The incoming chair for this committee is Megan Kennelly and the chair-elect will be Carl Garten.

Global Relations – Charlotte Shoup Olsen

Throughout the year, announcements of international opportunities (grants, travel, etc.) that might be of interest to the committee were shared with each other. The entire membership was invited to be on this email list and one person responded. Also the committee responded to a national survey request from the North Central Region on improving communication among the numerous Epsy global relations committees across the nation. Our general membership was asked to respond and the Kansas results were tabulated and shared with the NC Region global relations representatives and our local chapter committee.

Membership Recruitment & Retention Rhonda Gordon

Invitation letters were sent out to all KSRE employees that have joined our system in the past several years; several employees that committee members suggested targeting and a few others that had expressed an interest in the past year. A general invitation was placed in the *Tuesday Letter* for several weeks as well. As of October 10, sixteen new members have responded to the invitation and are listed below. We also added a transfer of one membership this year. New members will be introduced and initiated during the awards reception at Annual Conference.

New Associate Members

- ◆ Kylie Dicket, 4-H Youth Development, Frontier District.
- ◆ Brian R. Faris, Assistant Professor, Extension Sheep & Meat Goat Specialist.
- ◆ Kristen Garcia, 4-H Youth Development, Riley County.
- ◆ Joanne Krumme, 4-H Youth Development, Reno County.
- ◆ Amy Lorenzen, Family and Consumer Sciences, Golden Prairie District.
- ◆ Candis Meerpohl, 4-H Youth Development, Shawnee County.
- ◆ Lisa Newman, Family and Consumer Sciences, Central Kansas District.
- ◆ Julianne Shoup, Family and Consumer Sciences, Twin Creeks District.
- ◆ Jan Steen, Community Development and Technology, Reno County.
- ◆ Molly Trausch, 4-H Youth Development, Ford County.
- ◆ Erin Tynon, Family and Consumer Sciences, Pottawatomie County.

New Annual Members

- ◆ Al Davis, Vice President and Assistant Director, Kansas Agriculture and Rural Leadership Program.

- ◆ Sandy Johnson, Multicounty Specialist, Livestock Production, Northwest Area.
- ◆ Joe Lear, Information Technology Manager, Communications and Agricultural Education.
- ◆ DeAnn Presley, Assistant Professor and Specialist, Agronomy.
- ◆ Stuart Warren, Department Head, Horticulture, Forestry, and Recreation Resources.

Transfer Members

- ◆ Elizabeth Kiss, Assistant Professor, Financial Planning, Family Studies and Human Services.

Memorial – Deanna Sweat

- ◆ Donald Leo Figurski passed away October 13, 2011 in Fort Collins, Colorado. Mr. Figurski began his Extension career in Colorado in 1955. In 1966, he became District Extension Economist, Farm Management, in Hiawatha, Kansas. He was Area Extension Economist in Manhattan in 1972. Mr. Figurski remained in this position until his retirement in 1989.
- ◆ Dr. Gary M. Paulsen passed away December 28, 2011, in Manhattan, KS. Dr. Paulsen taught from 1965-2003. He received an award from the Department Heads of Agronomy, Horticulture, and Plant Pathology for “Outstanding leadership and tireless effort during planning, construction, and equipping Phase I and Phase II of the Throckmorton Plant Sciences Center.”
- ◆ Don Good passed away February 14, 2012 in Manhattan, Kansas. Mr. Good was an instructor in the Animal Husbandry Department. He coached the livestock judging team for 17 years, earning 14 championships at major

national contests. A portion of Weber Hall was named for his leadership in the livestock and poultry industries.

- ◆ Thomas R. Maxwell, retired Extension Agent, passed away April 4, 2012 in Iola, Kansas. Mr. Maxwell began his career in the Kansas Cooperative Extension Service in 1954 as the Allen County Agricultural Agent and remained in that position until retiring in 1992.
- ◆ Elsie M. Branden passed away April 27, 2012 in Meade, Kansas. Mrs. Branden started in Extension as a Home Demonstration Agent in Stevens County in 1955. In 1961, she became the Finney County Home Economics Agent, and in 1985 she was named the Finney County Extension Director. She remained in that position until her retirement in 1988.
- ◆ Dr. Marjory M. Mortvedt passed away July 24, 2012, in Manhattan, KS. Dr. Mortvedt came to Kansas State as Assistant Director, Quality of Living Programs in 1979. She retired as the Coordinator, Extension Planning, Reporting and Evaluation in 1995.

Nomination – Diane Mack

The committee worked to present a slate of officer candidates for election.

Professionalism – Jamie Hancock

ESP was represented on the planning session conference calls for the United Associations Conference in Wichita.

The committee duties have been revised to reflect that travel grants are no longer available through this committee. The revised duties are posted on the website.

Retiree – Sally Lindquist

Retirees and spouses participating in the 2012 Annual Conference will enjoy reserved seating at the K-State Union for the Awards Luncheon on Wednesday, October 17, which will provide an opportunity for fellowship.

The retirees are invited to reassemble after the luncheon at 2:00 PM on the third floor of The Flint Hills Discovery Center in Manhattan for a program on Estate Planning which will be presented by Gordon Dowell, KSU Foundation. The group will also visit with Daryl Buchholz, Associate Director, Extension and Applied Research, and Gayle Price, ESP President, for an update on the organization. Members have been invited to explore The Discovery Center, “Dutch treat.”

Retirees were also invited and encouraged to donate items and/or bid on items at the silent auction fundraiser on Tuesday, October 16, during Annual Conference, with the funds raised designated for the professional development of members.

Requests had been made from retirees, at the previous Annual Conference, for an Estate Planning program and a tour of The Flint Hills Discovery Center for 2012. Being responsive to requests and keeping retired members informed are goals of this committee.

Tenure Recognition – Tranda Watts

The Tenure Recognition committee will be presenting ribbons to honorees in their conference registration packets to attach to name badges for further recognition. The committee also decided to give those who have been employed 30 or more years a more substantial recognition this year. They were asked to submit a list of 3 - 5 of their

favorite accomplishments over the past years to read at the recognition. Other parts of the recognition will be streamlined.

Those who will receive ESP tenure recognition in 2012 are as follows:

5 Years (2007 to present)

- ◆ Jill Martinson, Dickinson County.
- ◆ Joy Purkeypile, Linn County.
- ◆ Jennifer Smith, Douglas County.
- ◆ Kathy Bloom, Seward County.
- ◆ Holly Dickman, Ellis County.

10 Years

- ◆ Tonya Bronleewe, Sedgwick County, 2009 to present; K-CARE, 2002-2009.
- ◆ Gary Cramer, Sedgwick County, 2002 to present.
- ◆ Gregg Hadley, Administration, 2011 to present; University of Wisconsin, 2002-2011.

20 Years

- ◆ Susan Latta, Marshall County, 1992 to present.
- ◆ Mark Ploger, Pratt County, 2006 to present; Edwards County, 1992-2005.
- ◆ Elaine Johannes, Family Studies and Human Services, 2005 to present; Community Health, 1996-2005; Family Studies and Human Services, 1993-1996; Community Development, 1992-1993.
- ◆ Charlotte Shoup Olsen, Family Studies and Human Services, 1993 to present; Colorado State University, 1973-1975.

30 Years

- ◆ Dale Fjell, Northeast Area, 2005 to present; Department of Agronomy, 1990-2005; South Central Area, 1982-1990.
- ◆ Gary Gerhard, State 4-H Office, 1995 to present; University of Hawaii, 1991-1995; University of Nebraska, 1988-1991; Ohio State University, 1985-1988; New Mexico State University, 1982-1985.
- ◆ Charles Otte, Geary County, 1982-present.

35 Years

- ◆ Kathryn Lupfer-Nielsen, Post Rock District, 1995 to present; Lincoln County, 1977-1995.

40 Years

- ◆ Tranda Watts, Northwest Area, 2002 to present; Gove County, 1972-2002.

2012 Membership - Life Members

Mariellen J. Appleby
 Mary P. (Clarke) Barkley
 John H. Barnes
 Dennis D. Bejot
 Flo Biehl
 William H. Borst
 Robert W. Bozworth
 Herbert W. Bulk
 Glenn M. Busset
 Edward P. Call
 Lois Carlson
 Virgil P. Carlson
 Linda Carr
 Crystal Coffman
 Bill D. Collins
 Larry R. Corah
 Jeanice A. Cress
 Donald D. Dauber
 Robert Davis
 Fred DeLano
 William M. Dickson
 Naomi England
 Cecil L. Eyestone
 Philip B. Finley
 Steven D. Fisher
 Leslie P. Frazier
 Alice L. Frey
 Kenneth W. Fromm
 Nancy Gafford
 Ralph Germann
 Mary Lou Gibbs
 Evon Goettel
 Clarene Goodheart
 Harold Gottsch
 C.T. Hall
 Jon G. Herod
 R. Jean Hodges

Arliss E. Honstead
 Darrel Hosie
 William C. Hundley
 Robert L. Johnson
 Glenda Keller
 Gary Kilgore
 Beverly Kindler
 Glinda B. Leach
 Jim Lindquist
 Lindy R. Lindquist
 Sally Lindquist
 Alvin E. Maley
 Ray H. Mann
 Emily Mark
 Donna Martinson
 Marcia McFarland
 Kenneth L. McReynolds
 Donald D. McWilliams
 Clifford L. Meireis
 Dixie I. Molz
 W. Gale Mullen
 Mary Munson
 Ross M. Nelson
 Dorothy H. Neufeld
 Ocie A. Neuschwander
 Bob Newsome
 Sy Nyhart
 Leonard C. Parker
 Juanita Johnson Payne
 E. J. Peterson
 Morgan Powell
 Warren L. Prawl
 A. Lois Redman
 Wilber E. Ringler
 Jean Rowland
 David Schafer
 John R. Schlender
 Robert W. Schoeff
 Mary D. Schroeder
 Mark Schwarzentraub

Ensley J. Sisk
 Charles W. Smith
 Jenell Smith
 John F. Smith
 Fred D. Sobering
 Ann Sparke
 Janet Stephens
 Catherine Thorsell
 Earl L. VanMeter
 Doris Katey Walker
 Mildred L. Walker
 Eldon R. Weaver
 Marsha Weaver
 Ruth I. Wells
 Leo T. Wendling
 Steven A. Westfahl
 Herman W. Westmeyer
 Don K. Wiles
 Dick Wootton
 Carol Young

**National Only
 Life Member**
 Mae K. Weaver

**Kansas Only
 Life Members**
 Donald L. Faidley
 Dorthea Schroeder
 Zoe E. Slinkman

97 - Life Members
 1 - National Only
 3 - Kansas Only
 101 - Total

September 26, 2012

2012 Membership - Annual and Associate Members

Northeast Area

Gina Aurand
 Will Boyer
 Nozella Brown
 Laurie Chandler
 Valeria Edwards**
 Andrea Feldkamp
 Megan Ferrell**
 Dale Fjell
 John Forshee
 Kristen Garcia**
 Carl Garten
 Rhonda Gordon**
 Jamie Hancock**
 Sharolyn Jackson
 Ginger Kopfer
 Joan Krumme**
 Sarah Laib
 Susan Latta
 Sarah Maass
 Diane Mack
 Jill Martinson**
 Nancy Nelson
 Mary Lou Odle
 Charles Otte
 Corrine Patterson**
 Nancy Pihl
 Chelsea Richmond**
 Jan Steen**
 Jennifer Smith**
 Brenda Taxeras
 Bernadette Trieb**
 Deanna Turner
 Laura Weiss-Cook**
 Jennifer Wilson
 Debra Wood**

Northwest Area

Scott Barrows
 Linda Beech
 Libby Curry
 Holly Dickman**
 David Dunn
 Jeanne Falk
 Kathryn Lupfer-Nielsen
 Anna Muir
 Chris Onstad
 Jared Petersilie**
 Jamie Rathbun**
 Jen Schoenfeld**
 Nadine Sigle
 Deanna Sweat
 Deryl Waldren
 Tranda Watts
 Sandra Wick

Southeast Area

Barbara Ames
 Jo Ellen Arnold
 Jodi Besthorn
 Tonya Bronleewe
 Elizabeth Brunscheen**
 Diane Burnett
 Gary Cramer
 Meghan Loverude**
 Denise Dias
 Elizabeth Drescher
 Beverly Dunning
 Lindsey Friesen**
 Beth Hinshaw
 Ann Ludlum

Rebecca McFarland
 Jan McMahon
 JD McNutt
 Kandace Metcalf**
 Robert Neier
 Gayle Price
 Joy Purkeypile**
 Fran Richmond

Southwest Area

Kathy Bloom**
 Deb Bolton
 Rodney Buchele
 Sheryl Carson
 Sharon Erickson-Fryback**
 Robin Eubank
 Bertha Mendoza**
 Belinda Oldham
 Mark Ploger
 Ethel Schneweis
 Phil Sloderbeck

State

James Adams
 Carolyn Andres
 Karen Blakeslee
 Carol Blocksome
 Marie Blythe
 Cheryl Boyer**
 Daryl Buchholz
 Raymond Cloyd
 L. Ann Domsch

Carol Fink
 Gary Gerhard
 Gregg Hadley
 Kevin Herbel
 Mary Higgins
 Duane Hund
 Douglas Jardine
 Elaine Johannes
 Megan Kennelly
 Cathie Lavis**
 Jack Lindquist
 Pat Murphy
 Becky O'Donnell
 Charlotte Shoup
 Olsen
 Paula Peters
 Margaret Phillips
 Sandy Procter
 Trudy Rice
 Danny Rogers
 Debra Sellers
 Barbara Stone
 Pam Van Horn
 Stacey Warner

KEY TO MEMBERSHIP STATUS

**Associate
 Members

Dues Summary:
 Annual Members - 89
 Assoc Members - 28