



Alpha Rho - Kansas Chapter
Epsilon Sigma Phi

2011 Annual Report

**2011
 ALPHO RHO CHAPTER
 EPSILON SIGMA PHI
 OFFICER, DIRECTOR, AND
 COMMITTEE CHAIR REPORTS**

President’s Report – Diane Mack

It has been a privilege to serve as your President and to connect with others from across Kansas and across the nation to promote professional excellence within Extension. Those in the trenches who carry out the work of the Alpha Rho Chapter include our officers, council directors and committee chairs. I extend my sincere appreciation to them in helping us have a successful year.

Two goals I set during my tenure as President:

- Goal #1: Maintain consistent communication with all members.
- Goal #2: Highlight membership benefits.

Highlights of accomplishments include:

- Initiated ESP Mid-Month Message, a short message highlighting chapter happenings and a statement on professional excellence. Message was sent on the 15th of each month to all members.
- Sandra Wick and I represented the chapter at the Joint Council of Extension Professionals (JCEP) Leadership Workshop in San Antonio, Texas. The theme of the conference was “Extension – Moving Forward: New Structure, New Opportunities.”

- Chapter contributed \$1,000 to KACAA to support their efforts in hosting the National Association of County Agricultural Agents Conference. Our chapter collaborated with National ESP and NARFE to have a promotional booth at the conference.
- Recognition committee received a record breaking 26 award nominations for 14 award areas.
- We applied for national recognition of Chapter of Merit and Chapter Achievement in Membership. Based on scoring identified, we should receive both.
- Eleven members plan to attend the 2011 National ESP Conference in Syracuse, New York.

We continue our dedication to foster standards of excellence in Extension. Thanks to all members who stepped forward in helping the Alpha Rho Chapter have a successful year.

President Elect – Sandra Wick

It has truly been a great learning experience this year serving as your President-Elect of the Kansas Alpha Rho Chapter. Diane Mack, our current President, has been a great mentor to work with along with other members who have been a part of our leadership team.

Diane and I represented the Alpha Rho Chapter at JCEP, the Joint Council of Extension Professionals, in San Antonio, Texas, February 8-10, 2011. This year’s theme was “Extension-Moving Forward: New Structure, New Opportunities.”

We connected with other ESP leaders as well as officers representing state associations of NACCA, NAE4-HA, NEAFCS, ANREP and NACDEP. I was able to increase my understanding of the National Institute of Food and Agriculture and how NIFA continues to move Extension to be on the cutting edge of research opportunities. All states are currently experiencing financial and membership challenges. Hearing from other states allowed me to learn how others are meeting these challenges along with bringing new ideas that we in Kansas might be able to implement with our membership.

I would also like to commend the work of our committees for this year. Each of the committees did an outstanding job of carrying out their tasks along with helping new members, on their teams, to understand their role.

Diane and I represented our membership at the KSRE administrative meeting, in May, along with other representatives from Extension professional organizations and administration. The meeting provided an update on many topics including budget, impact and public value, the new branding campaign and technology training needs.

I would like to thank the volunteers who represented ESP in the booth display at the NACAA Annual Meeting and Professional Improvement Conference in Overland Park, Kansas, August 7-11. Members were able to network with members across the United States about the benefits of ESP membership.

I look forward to serving as your President and hope to encourage coworkers in fostering the professionalism and personal development that ESP has to offer our membership.

Secretary – Deb Sellers

Minutes of the Council Meetings were written and posted on the web site. Officers and Committee Chairs provided submissions for the 2011 Annual Report.

Treasurer – Stacey Warner

As of September 30, 2011 the checking account balance is \$10,023.68 and the CD balance is \$5,643.62 for total assets of \$15,667.30. Receipts for 2011 are \$8,698.71 and expenditures are \$12,565.01.

Editor – Jennifer Smith

No report.

Annalist/Historian – Jennifer Wilson

As ESP Historian, it is my responsibility to keep the history of the organization. Significant information about the organization was collected throughout the year and is on file in the University Archives. University Archivist Tony Crawford can assist any member who would like to peruse the archives.

Past President & Endowment – Laurie Chandler

Endowment Fund Grants were awarded to:

- Kathy Lupfer Nielsen and Anna Muir, \$2,000, "Full Circle ... An Aging Expo"
- Sarah Laib, \$1,700, "Shawnee County 4-H Special Interest Club"

Scholarships were awarded to:

- Jennifer Smith - Jim Lindquist Administrative Leadership Scholarship for Professional Development

Council Directors

Northeast – Chuck Otte – No report.
Northwest – David Dunn – No report.
Southeast – Diane Burnett – No report.
Southwest – Andrea Burns – No report.

State – Dan Rogers – No report.
Retirees – Dick Wootton – No report.
Extension Director's Representative –
Daryl Buchholz – No report.

Standing Committee Reports:

Annual Banquet Committee – Jennifer Wilson

The committee conducted business by email to make plans for the recognition event. It was determined to hold a dessert reception following the Poster Session on Tuesday, October 18.

I worked with conference planner Debbie Hagenmaier to select a menu, set a price (\$12), and included the information on the conference registration site.

Chartwells catered the event. They provided tea, coffee, water and a variety of desserts. Cindy Evans provided decorations that had previously been used by the Shawnee County Extension Office. The silent auction to benefit the ESP Endowment Fund was held during the poster session, just prior to the dessert reception.

Budget & Audit Committee – Mary Lou Odle

The ESP budget committee chair and chair-elect met with ESP treasurer to put together a proposed budget. The entire budget committee reviewed the budget and makes a recommendation for presentation to the membership at the annual meeting.

Constitution and Bylaws – Pam Van Horn

No report.

Global Relations Committee – Trudy Rice

No report.

Membership Recruitment & Retention Committee – Beth Hinshaw

Invitation letters were sent out to all KSRE employees that have joined our system in the past several years; several employees that committee members suggested targeting and a few others that had expressed an interest in the past year. A general invitation was placed in the Tuesday Letter for several weeks as well. As of October 5, seven new members have responded to the invitation and are listed below. We also added two transfer memberships this year. New members will be introduced and initiated during the awards reception at Annual Extension Conference.

New Associate Members

- Meghan Davidson – Cherokee County
- Lindsey Friesen – Butler County
- Cathie Lavis - Horticulture, Forestry, and Recreation Resources
- Bertha Mendoza - Extension Nutrition Program
- Jared Petersilie - Walnut Creek

New Annual Members

- R. Scott Barrows - Golden Prairie Extension District
- Jeanne Falk - Northwest Area
- April Mason – Provost and Senior Vice President (transfer)
- Barbara Stone – 4-H Youth Development (transfer)

Memorial - Kathryn Lupfer-Nielsen

Since we last met we have lost two former Extension professionals. They were William V. "Bill" VanSkike and Frances M. Wolfe. Condolences were sent to the families. These individuals will be listed in the ESP Annual Recognition Program booklet at Annual Conference with a short synopsis of their Extension careers. A copy of the

Annual Conference program will be mailed to the appropriate family members.

Nomination Committee - Laurie Chandler

Nominations were received for the following offices:

- President-Elect: Gayle Price
- Treasurer: Jennifer Wilson
- Annalist/Historian: Sy Nyhart
- Northwest Director: Nadine Sigle
- Southwest Director: Robin Eubank
- State Director: Doug Jardine
- Endowment Trustee: Debra Wood

Professionalism – Bob Neier

Bob Neier represented the Professionalism Committee on the planning sessions for the 2011 United Conference in Wichita. Several of our members made presentations at the conference.

The Professionalism Committee voted to award four travel grants each for 2011-12.

International Study Grants:

- Mary Meck Higgins - awarded \$250 toward travel to Kenya from June 1-16, 2011 to engage participants in community-based health and nutrition education.
- Gayle Price – awarded \$250 toward expenses with the National Extension Leadership Development training in Mexico City on April 2-9, 2011.

General Travel Grants:

- Jamie Hancock – awarded \$250 toward participation at the National Master Gardener Conference in Charleston, WV on Oct. 11-14, 2011 to study sustainable landscapes and engaging Master Gardeners to enhance community gardens.
- Debra Sellers – awarded \$250 toward attendance at the 14th Annual

International Conference on Education in Athens, Greece on May 21-24, 2012. Dr. Sellers will present a paper at the conference.

Retiree – L. Ann Domsch

Special events were added during Annual Conference 2011 for retirees and spouses. A silent auction will be held at 5:00 p.m. on Tuesday, October 18. The proceeds of the auction are used for professional development for our members.

After the Awards luncheon on Wednesday, October 19 the group will visit with Daryl Buchholz, Associate Director, Extension and Applied Research and Sandra Wick, ESP President. At about 2:30 p.m., the group will tour the Renewable Energy Project. At the project we will see wind turbines, solar panels and geothermal energy systems.

Our goal is to keep retired members informed and active. We will continue to explore new opportunities next year with incoming chair, Sally Lindquist.

Recognition – Nozella Brown

This year's 17-member Recognition Committee pooled resources and experience to increase the number of ESP members receiving recognitions in 2011. In February, we began the year by assisting two chapter recognition recipients in their applications for national recognition. In June, committee members divided responsibilities and began the campaign to promote ESP recognition opportunities. In addition to articles in the Kansas ESP newsletter and the Tuesday Letter, efforts by committee members, ESP board members and state and area specialists resulted in 26 nominations to recognize 25 people (one person was nominated twice). Therefore, 14 Recognition Awards will be presented at the Recognition Event, October

18, with the Honorees' summaries included in the program booklet. Honorees and their nominators were invited to the ESP Reception. Individual recipients will receive a framed certificate with an official ESP national seal and a \$20 gift card. The Team awardees will receive certificates with seals and one gift card per team.

The committee as excited about the increase in 2011 ESP recognition nominations and made the following four recommendations to simplify the process in the future:

1. It is recommended that the Retiree Service awardee receive complimentary tickets for the honoree and one guest ticket.
2. It is recommended that the application clearly state that the nominee and nominator be current members of ESP.
3. It is recommended that a simple standardized application be used that includes the following:
 - The recognition category and confirmation that the nominator and nominee are ESP members.
 - Contact information for the Nominator.
 - Contact information for the Nominee.
 - Confirmation that the nomination has been approved by the appropriate supervisor.
 - A 400-word description of nominee's qualifications for the award.
 - All nominations are submitted as Word documents electronically.
4. It is recommended that the standardized application be patterned after the national ESP application, if at all possible.

Tenure Recognition – Jim Adams

No report.

2011 Membership

Life Members

Mariellen J. Appleby	Darrel Hosie	John F. Smith
E. Kirk Baker	William C. Hundley	Fred D. Sobering
Mary P. (Clarke) Barkley	Robert L. Johnson	Ann Sparke
John H. Barnes	Glenda Keller	Janet Stephens
Dennis D. Bejot	Gary Kilgore	Catherine Thorsell
Flo Biehl	Beverly Kindler	Earl L. VanMeter
William H. Borst	Glinda B. Leach	Doris Katey Walker
Robert W. Bozworth	Jim Lindquist	Mildred L. Walker
Elsie P. Branden	Lindy R. Lindquist	Eldon R. Weaver
Herbert W. Bulk	Sally Lindquist	Marsha Weaver
Glenn M. Busset	Alvin E. Maley	Ruth I. Wells
Edward P. Call	Ray H. Mann	Leo T. Wendling
Lois Carlson	Emily Mark	Steven A. Westfahl
Virgil P. Carlson	Donna Martinson	Herman W. Westmeyer
Linda Carr	Marcia McFarland	Don K. Wiles
Crystal Coffman	Kenneth L. McReynolds	Dick Wootton
Bill D. Collins	Donald D. McWilliams	Carol Young
Larry R. Corah	Clifford L. Meireis	
Jeanice A. Cress	Dixie I. Molz	<u>National Only Life</u>
Donald D. Dauber	Marjory M. Mortvedt	<u>Members</u>
Robert Davis	W. Gale Mullen	D. Leo Figurski
Fred DeLano	Mary Munson	Mae K. Weaver
William M. Dickson	Ross M. Nelson	
Naomi England	Dorothy H. Neufeld	<u>Kansas Only Life</u>
Cecil L. Eyestone	Ocie A. Neuschwander	<u>Members</u>
Philip B. Finley	Bob Newsome	Donald L. Faidley
Steven D. Fisher	Sy Nyhart	Dorthea Schroeder
Leslie P. Frazier	Leonard C. Parker	Zoe E. Slinkman
Alice L. Frey	Juanita Johnson Payne	
Kenneth W. Fromm	E. J. Peterson	101 - Life Members
Nancy Gafford	Morgan Powell	2 - National Only
Ralph Germann	Warren L. Prawl	3 - Kansas Only
Mary Lou Gibbs	A. Lois Redman	106 - Total
Evon Goettel	Wilber E. Ringler	
Clarene Goodheart	Jean Rowland	
A. Harold Gottsch	David Schafer	
Lester E. Griffith	John R. Schlender	
C. T. Hall	Robert W. Schoeff	
Jon G. Herod	Mary D. Schroeder	
R. Jean Hodges	Mark Schwarzentraub	
Arliss E. Honstead	Ensley J. Sisk	
	Charles W. Smith	
	Jenell Smith	

Annual and Associate Members

Northeast Area

Gina Aurand
 Virginia Barnard**
 Nozella Brown
 Laurie Chandler
 Valeria Edwards**
 Andrea Feldkamp
 Dale Fjell
 John Forshee
 Carl Garten
 Rhonda Gordon**
 Jamie Hancock**
 Sharolyn Jackson
 Ginger Kopfer
 Sarah Laib**
 Susan Latta
 Sarah Maass
 Diane Mack
 Jill Martinson**
 Nancy Nelson
 Mary Lou Odle
 Charles Otte
 Corrine Patterson**
 Nancy Pihl
 Chelsea Richmond**
 Jennifer Smith**
 Brenda Taxeras**
 Bernadette Trieb**
 Deanna Turner
 Jennifer Wilson
 Debra Wood**

Northwest Area

Libby Curry
 Holly Dickman**
 David Dunn
 Jeanne Falk
 Kathryn Lupfer-
 Nielsen
 Anna Muir
 Chris Onstad
 Jamie Rathbun**
 Nadine Sigle
 Deanna Sweat
 Deryl Waldren
 Tranda Watts
 Sandra Wick

Southeast Area

Barbara Ames
 Jo Ellen Arnold
 Jodi Besthorn
 Elizabeth
 Brunscheen**
 Diane Burnett
 Gary Cramer
 Denise Dias
 Elizabeth Drescher
 Beverly Dunning
 Martha Flanagan
 Lisa Friesen
 Beth Hinshaw
 Ann Ludlum

Rebecca McFarland
 Jan McMahon
 JD McNutt
 Kandace Metcalf**
 Robert Neier
 Gayle Price
 Fran Richmond
 Doug Shoup**

Southwest Area

Linda Beech
 Kathy Bloom**
 Deb Bolton
 Rodney Buchele
 Andrea Burns
 Sheryl Carson
 Sharon Erickson**
 Robin Eubank
 Belinda Oldham
 Mark Ploger
 Ethel Schneweis
 Phil Sloderbeck
 Mary Sullivan

State

James Adams
 Carolyn Andres
 Karen Blakeslee
 Carol Blocksome
 Marie Blythe
 Cheryl Boyer**
 Daryl Buchholz

Raymond Cloyd
 L. Ann Domsch
 Carol Fink
 Gary Gerhard
 Elizabeth Hecht
 Kevin Herbel
 Mary Higgins
 Duane Hund
 Douglas Jardine
 Elaine Johannes
 Jack Lindquist
 April Mason
 Pat McNally
 Katie Morris**
 Pat Murphy
 Becky O'Donnell
 Charlotte Shoup
 Olsen
 Paula Peters
 Nancy Peterson
 Margaret Phillips
 Sandy Procter
 Trudy Rice
 Danny Rogers
 Debra Sellers**
 Barbara Stone
 Pam Van Horn
 Stacey Warner

KEY TO MEMBERSHIP STATUS

**Associate Members
 Annual - 89
 Associate - 22