

Training Matrix

ID	Customer	Regulatory Agency	COA SOP	Requirements	Delivery Method(s)	Notes
Annual						
1	Hazard Communication	OSHA	✓	required ANNUALLY for everyone who handles chemical products outside a laboratory setting OR WHEN PROCEDURES OR OPERATIONS CHANGE	VIVID	
2	Bloodborne Pathogens	OSHA	✓	required ANNUALLY for everyone potentially exposed to blood and/or bodily fluids	VIVID	
3	Hearing Conservation	OSHA		required ANNUALLY for everyone who is exposed to an 8-hour average of 85 dB or more on any day of the year	VIVID	
4	Respiratory Protection	OSHA	✓	required ANNUALLY for everyone who wears a respirator. Hands-on training is required	VIVID	
5	Formaldehyde	OSHA		required ANNUALLY for everyone who works where formaldehyde is used (e.g., certain laboratories and animal confinement facilities)	VIVID	
6	Medical Surveillance: Fit Test; Hearing; PF	OSHA	✓	required ANNUALLY for everyone who wears a respirator and/or is exposed to noise levels of 85 dBA or higher in the course of their work duties	Live Session	
7	Worker Protection Standard	EPA		with changes to the Standard in October 2015, required ANNUALLY for everyone working around or handling pesticides	Live Session KSU On-line	Contact the EH&S Office for on-line training details.
8	Hazardous Spills	EPA		required ANNUALLY for everyone who works with hazardous chemicals. Hands-on training, including a spill response drill, is required	Live Session	
9	Hazardous Waste Management	EPA		required of anyone who generates hazardous waste is a generator and must be knowledgeable to recognize a hazardous waste, know the rules and manage the waste appropriately	Live Session	
10	Spill Prevention	EPA		At a minimum, train your oil-handling personnel in the operation and maintenance of equipment to prevent discharges; discharge procedure protocols; applicable pollution control laws, rules, and regulations; general facility operations; and, the contents of the facility SPCC plan	Live Session	
11					Select...	
Every Three Years						
12	Forklift Operator Safety	OSHA		required EVERY THREE YEARS for everyone who operates a forklift, motorized pallet jack, or other powered industrial truck. Hands-on training is required	VIVID	
13	Skid-steer	OSHA	✓	required EVERY THREE YEARS for skid steer operators so that they can recognize and avoid unsafe conditions and practices	Live Session	
14	Preparing Waste for Shipment	DOT	✓	required EVERY THREE YEARS for everyone shipping medical and/or hazardous materials	Live Session	
15	Tractor Safety	OSHA		required EVERY THREE YEARS with annual refreshers recommended for tractor operators so that they can recognize and avoid unsafe conditions and practices	Live Session	
Initial and When Procedures Change						
16	Orientation to Lab Safety	OSHA	✓	required for everyone who uses hazardous chemicals in a laboratory	VIVID	
17	Flammables/Explosives in Labs	OSHA		required for everyone who uses flammable liquids in a laboratory	VIVID	
18	Personal Protective Equipment	OSHA	✓	required for everyone who is exposed to chemicals, loud noise, flying particles, falling objects, and other hazards that require eye, face, head, foot, hand, or hearing protection	VIVID	
19	Lock-out/Tag-out (LOTO)	OSHA	✓	required for everyone who uses, cleans or services equipment with hazards such as moving parts, electricity, hydraulics, pneumatics, hot parts, etc. Hands-on training is required	VIVID	
20	Confined Space	OSHA	✓	required for everyone who enters a permit-required space (bin containing grain, underground vault, irrigation well, etc.). Hands-on training is required	VIVID	
21					Select...	