EPA's Worker Protection Standard

Revisions to EPA's WPS Worker and Handler Training

College of Agriculture Environmental Health and Safety Office

For: College of Agriculture Faculty, Staff and Student Workers

February 15, 2016

Worker Learning Objectives

This training is intended to assist you to:

- · Identify key revisions to WPS
- Know where WPS applies
- Identify worker responsibilities
- Identify controls for minimizing exposure to pesticides



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• Understand central posting and early entry



Program Elements Program Elements Program Elements Program Elements





FIFRA (40 CFR 162.3)

- Any substance or mixture of substances intended for preventing, destroying, repelling, or mitigating any pest and
- Any substance or mixture of substances intended for use as a plant regulator, defoliant, or desiccant."









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WPS applies when...

Any pesticide product is used on an <u>agricultural</u> <u>establishment</u> in the production of <u>agricultural plants</u>

• Agricultural establishment = forest, farm, field site, nursery, or greenhouse



 Agricultural plants = food, feed and fiber plants, trees, turf grass, flowers, shrubs, ornamentals and seedlings



WPS applies if...

- You apply or employ others to apply pesticides for production of agricultural plants on a forest, farm nursery, or greenhouse.
 - That you own or manage
 - Where you hire a contractor for services, including labor contractors
- You operate a business in which you or people you employ perform tasks as a crop advisor on any forest, farm, nursery, or greenhouse.





Program Elements





Regulatory Changes Key Revisions to WPS

Protect workers, handlers and other people from exposure to pesticide

- If labeling requires respirator for handler, provide medical evaluation, fit testing, and respirator training
- Application exclusion zone during applications
- Handlers and early-entry workers must be 18 years old





Regulatory Changes Key Revisions to WPS

Mitigate any pesticide exposures that workers or handlers receive

- Provide routine decontamination supplies for workers, handlers, and early-entry workers
- Provide eyewash system for mixers/loaders if labeling requires protective eyewear





Implementation Timeline

Date	Milestone
September 28, 2015	Revised WPS final rule signed and announced.
November 2, 2015	Revised WPS final rule published in the Federal Register.
January 1, 2016	Revised WPS final rule becomes effective. During 2016, compliance is required with the existing WPS requirements.
January 2, 2017	Compliance is required with most of the revised WPS requirements.
January 1, 2018	Compliance is required with all of the <u>revised</u> WPS requirements. Last three requirements: • Cover new content in worker and handler training. • Include new content on pesticide safety information display. • Handlers suspend applications if anyone is in the application exclusion zone.
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Program Elements



Worker Training Elements

- 1. Descriptions of where and in what form pesticides may be encountered during work activities.
- 2. Hazards of pesticides from toxicity & exposure:
 - Acute effects
 - Chronic effects
 - Delayed effects
 - Sensitization





Worker Training Elements

- 7. Routine and emergency decontamination procedures (including eye flush techniques)
- 8. Hazards from chemigation (application of chemicals in irrigation waters) and drift



10. Warnings on taking pesticides or pesticide containers home.





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Worker Training Elements (cont.)

11. Requirements of WPS designed to reduce the risks of illness or injury resulting from workers' occupational exposure to DANGER PELIGRO PESTICIDES PESTICIDAS

pesticides, include:

- Application and entry restrictions
- Design of warning signs
- Posting of warning signs
- Oral warnings
- Availability of specific information about applications
- Protection against retaliation



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1,009 Cases, Acute Occupational Pesticide Illness (6 States) How Workers were Exposed:

- 25% = During application process (applying, mixing, loading, transport, disposal, or equipment maintenance)
- 67% = During routine work activities, such as weeding, planting, cultivating, and harvesting that did not involve handling pesticides
- 8% = Unknown

¹Calvert, G.M. et al. (2004). Acute occupational pesticide-related illness in the US, 1998-1999; Surveillance findin from the SENSOR-pesticides program. *American Journal of Industrial Medicine*, 45, 14-23.

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Worker Training Acute vs. Chronic Effects

Acute effects happen suddenly, normally from a single exposure. Acute health effects are often reversible.

Chronic effects occur when repeated exposures over long periods of time or when the body takes a long time to develop a response after a brief exposure. Chronic health effects are often irreversible.

Cause	Normal response to injury or medical condition	Often unknown or unrelated to medical findings
	Signal of tissue damage or underlying medical condition	Pain is often not a signal of harm
Duration	Short term	Lasts longer than three months
	Pain reduces as body heals	Pain often continues even after healing
Treatment	Often responds to traditional medical treatment	Minimal or no response to traditional medical treatment
Quality of life	Does not affect long-term quality of life	Often interferes with quality of life including sleep, work, recreational activities
	May or may not affect mood	Often accompanied by depression, anger and frustration.

Take-Home Contamination¹

Two children in Florida, a brother and sister, died after playing on a swing made from a burlap sack that was heavily contaminated with parathion.





How do Pesticides Affect the Body?

It depends on several factors, such as:

- How the chemical enters the body

 inhaled, absorbed or ingested

 The physical form of the chemical
- The physical form of the chemical solid, liquid, or gas
- The amount of chemical that actually enters the body - the dose
 How toxic or poisonous the
- How toxic or poisonous the chemical is





Biological Effects of Common Pesticides

Organophosphates and Carbamates

- Widely used insecticides
- Cholinesterase inhibition:
 - Interferes with nervous system
 - Causes contraction of smooth muscles; secretion of glands; twitching/weakness/ paralysis of skeletal muscles; sensory and behavioral disturbances; respiratory failure
- Victim may die of respiratory failure and excessive fluid in the lungs

Allergic Sensitizations

Skin Symptoms

• May include swelling, redness, itching, pain, and blistering

Respiratory Symptoms

 May include wheezing, difficulty in breathing, chest tightness, coughing and shortness of breath, and in some cases, respiratory sensitization can produce severe asthma attacks.



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Worker Training Dermal Exposure

- Dermal is most common pesticide exposure
- The most common route is through the hands and forearms





The importance of PPE and handwashing
Source: Sarah Zukoff, K-State Southwest Research and Extension

Worker Training Dermal Exposure

- Formulations vary in their ability to be absorbed through the skin. Emulsifiable concentrates are more readily absorbed than other formulations.
- All formulations can be absorbed in clothing, thereby becoming a path to skin exposure.
 Sure: Sand Zuloff, KState Southwest Research and Extension















Emergency Medical Care

EMERGENCY

Call 911 Via Christi Hospital Emergency Room Corner of Kimball & College Ave.

NON-EMERGENCY

Occupational Health - Via Christi Therapy Center/Via Christi Hospital 315 Seth Child Road/Kimball & College Ave.

Summary: Protect Yourself

- Keep out of treated or restricted areas.
- Wash before eating, drinking, using chewing gum or tobacco, or using the toilet.
- Wear work clothing that protects your body from pesticide residues.
- Wash/shower with soap and water, shampoo hair, and put on clean clothes after work.
- Wash work clothes separately from other clothes before wearing them again.
- If pesticides are spilled or sprayed on your body:
- Wash immediately using the nearest clean water.
 As soon as possible, shower, shampoo, and change into clean clothes.



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Worker Training Conclusion

- This concludes the worker presentation.
- To receive your Certificate of Completion, you must complete the 10-question WPS Worker quiz. Your worker verification card will be send to you via campus mail.
- Please contact John H. Gamble at <u>jhgamble@ksu.edu</u> if you have questions or need additional information.
- Other sources of information include: <u>http://www.epa.gov/pesticide-worker-safety;</u> <u>http://www.ksre.k-state.edu/agsafe</u>



Program Elements



Handler Learning Objectives

This training is intended to assist you to:

- Identify handler responsibilities
- Follow safe procedures when handling pesticides
- Select PPE for handling pesticides
- Understand application record reporting





symptoms of heat stress



Handler Training Elements

- 1. Description of information on pesticide labeling including safety information
- 2. Hazards of pesticides from toxicity and exposure:
 - Acute effects
 - Chronic effects
 - Delayed effects
 - Sensitization



Handler Training Elements (cont.)

- 3. Routes through which pesticides can enter the body
- 4. Signs and symptoms of pesticide poisoning
- 5. Emergency first aid for pesticide injuries & poisonings
- 6. How to obtain emergency medical care





- Routine and emergency decontamination procedures
- 8. Use of Personal Protective Equipment (PPE)
- Prevention, recognition, and treatment of heatrelated illness





Handler Training Elements (cont.)

- 10. Safe handling, transporting, storing and proper disposal of pesticides, including spill cleanup procedures
- 11. Environmental concerns drift, runoff, habitat wildlife hazards
- 12. Warnings about taking pesticides and their containers home







Pesticide handlers are required to maintain records of their pesticide use applications in the field or in the greenhouses.



Years 2004	2004 A.		Active Ingredient*			Tetal Amount of Product		Restricted Re-entry Interval*	
Time*	Crop er Commedity	Location*	Brand or Product Name	Registration Number*	# of Units ar Arres	(ez, lb, pt, (qt, gst. indicator)	Applicator Information	Duration (HOURS)	Expiration (Mo/Da/Time)
1-W-04 2:50-3:00		102 C 102 D	Hydrogen dioxide ZeroTDI	70 299-1		194 ozlgad Sgal	Lea Westervett (West	0	1-6-04 3:00 Pm
1-6-04 5100-400		INVE INV	Emida clepic Marsution II	3126-540 saudter 5487		VsElgal Ugal	Lea. Westerveld	12.HR	1-7-04 4:00AM
3-15-3:45		104 3	ltydrogen diaxide Zecomi	70 299-1		402/gal 4921	Lea. Westervalt	O	1-6-04
1-9~64		1045 1026	Paraffinic Dil Ustra Fina	564-23- 499		1.502/gal lagal	Lea. Westervelt	HHR	1-9-04
400-15-04		1045 1040 1065 1040	Spinsad RYD Conserve SC	6321 (4-28)		112+1.gal 39al	Leo_ Westcrivett	4 HR	1-12-04
1-13-04		104F 103 F 104E 102 G	Inistado pris Masettura II	3129-549- 59807		18tlgal 16901	Lea . Westervatt	12.HR	1-14-04
1-16-04	elineranta - turf -	1025+ 1025	Spinosid A+ D Conservesc	62.719- 291		42+ /gal 1gal	Leve Westervett	Hhr	1-16-04 5130 PM
1-16-04	rheddeden - Cuonynus	HOYL HOYL	Triadimetan Bayleton	EPA 201 NC-1		Viet Izgat Dgat	Lea wostenant	12.hr	1-17-04 5 AM
1-20-04	Ellonymus Ellonymus	1045 102 G	Paraffine Will Ultra Fire OT	B62-23- 499		1.5 cg/gd 2gel	(Samh)	4hr	1-20-04 4100pm
1-20-04		104C 2120 104A 2115 104B 3:05	Bifenthrin Talstar F	2-79 - 3105		25/1032	Lea Washervel	- 12h	1721-04 5 A.M



Health Hazard	Flame	Exclamation Mark
Carcinogen Mutagenicity Reproductive Toxicity Respiratory Sensitizer Target Organ Toxicity Aspiration Toxicity	Flammables Pyrophorics Self-Heating Emits Flammable Gas Self-Reactives Organic Peroxides	Irritant (skin and eye) Skin Sensitizer Acute Toxicity (harmful) Narcotic Effects Respiratory Tract Irritant Hazardous to Ozone Layer (Non Mandatory)
Gas Cylinder	Corrosion	Exploding Bomb
Gases under Pressure	Skin Corrosion/ burns Eye Damage Corrosive to Metals	Explosives Self-Reactives Organic Peroxides
Flame over Circle	Environment *(Non Mandatory)	Skull and Crossbones
Oxidizers	Aquatic Toxicity	Acute Toxicity (fatal or toxi









Safety Data Sheet: Roundup

SDS Sections Accidental Release Measures	Example Information Use PPE as directed, Avoid Direct Contact, Prevent Soil Contamination
Handling and Storage	Avoid Eye, Skin and Clothing Contact, Wash Hands, Keep only in Original Container
Exposure Control and Personal Protection	None Established; Ventilation; PPE
Physical and Chemical Properties	Liquid, Amber-Brown Color, Odorless
Stability and Reactivity	Stable under Normal Conditions
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SDS Section Toxicological Information	Example Information NOAEL Toxicity: >20,000 mg/kg Diet
Ecological Information	$LC_{50} = 5.2 \text{ mg/l}$ (Bluegill Sunfish)
Disposal Consideration	Keep out of Drains, Sewers, Ditches and Water Ways; Triple Rinse Container
Transportation Information	Non-Hazardous under DOT
Regulatory Information	Labels: Surfactant(s)
Other Information Included	NFPA: Health 1; Flammability 1; Instability 1
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Handler Training PPE to Consider













Handler Training Glove Summary

To avoid secondary exposure before removing the gloves:

 Thoroughly wash the gloves with soap and water and rinse with a large amount of water.



 Then remove the gloves, and wash your hands and forearms thoroughly with soap and water



Knowledge Check
Which of the following gloves provide excellent chemical resistance when I am handling a pesticides? Choose all that apply.
A. Neoprene B. PVC C. Latex D. Nitrile E. Natural rubber
ANSWER:
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Handler Training Coverall Summary

Disposable or limited use coveralls are sold under brand names such as Tyvek[®], Pro/Shield[®], Kleenguard[®].



Non-woven fabrics have a random orientation of fibers, which eliminates direct paths that pesticides can follow through the fabric.



Handler Training Boots Summary

• Wearing unlined, chemicalresistant footwear is required for some pesticides and is a sensible practice for all pesticide use.



 Select non-skid boots of PVC, natural rubber, or neoprene.



Best	tionst its Best		
CHEMRES For: R	T Data Sheet	Heavy Exposure	Limited Exposure
	Best® Neoprene 6780	Breakthrough Time in Minutes <mark>15</mark>	Breakthrough Time in Minutes
9	Hustler™ 725R PVC	30	NT
	<u>Nitri-Solve®</u> 727 Nitrile	>480	>240
1	N-DEX Plus® 8005 Nitrile Exam Glove	>480	>240









Knowledge Check	
Which of the following gloves will protect me if I am handling a pesticide containing acetone? Choose all that apply.	
A. Neoprene B. PVC C. Thick nitrile D. Thin nitrile exam gloves E. Any waterproof glove is okay	
ANSWER:	





Mixing and Loading

Pesticide handlers are often exposed when they mix and load pesticides. Can you think of any reasons why you need to especially careful when during mixing and loading operations?

- Back flow prevention
- Protect the environment
- Follow label directions
- Open containers
- Wear PPE



Transporting Pesticides

If you have to move pesticides from one place to another in a pickup or car, what are some precautions you need to take?





An agricultural worker became ill in the cab of a tractor while applying pesticides. He had placed the pesticide containers in the enclosed cab of the tractor, where they leaked from the container.

Oregon Public Health Services Pesticide Analytical and Response Center Case No. 98-028

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Knowledge Check
If you have to move pesticides from one place to another in a pickup or car, what are some precautions you need to take? Choose all that apply.
 A. Make sure you have spill clean-up materials with you. B. While it maybe tempting to put pesticides inside your car or truck, put them in back of the pickup or in the trunk of the car. C. Don't put pesticides with people or animals, nor near feed. D. Secure the containers, so they don't fall over or roll around.
ANSWER:
Contraction of the second s

Post Handling Tasks

When you are finished with a pesticide handling job, what are the safe practices for taking off your equipment, cleaning up, and putting things away?



Pesticide Storage

When storing pesticides, keep them:

- In a locked cabinet or locked room
- In their original labeled containers
- With the lids on tight
- On shelves with lips or other means to keep the containers from tipping and spilling.



Inform supervisor of leaks or spill immediately!





Control and Contain Spills

Some basic procedures for managing spills: • Read the label

- Use the right PPE and clean-up materials
- If you don't know what to do, call for help
- If it is a large spill, send someone for help
- FIRST, control the spill by stopping it
- Upright container so it no longer spillsPut smaller containers into larger ones
- Create a perimeter
- Avoid contact with the drift
- Evaluate people from downwind areas
- Stop the spill from spreading

Source: Sarah Zukoff, K-State Southwest Research and Extension





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Handler Training Clean-up the Spill

For Liquid Spills:

- Spread absorbent materials over entire spill; absorbent flakes, fine sand, vermiculite, clay, pet litter
- Avoid using sawdust on strong oxidizers
- Pillows, tubes, or pads

For dust and granular spills:

- Lightly mist with water and cover with a tarp
- Add adsorbent material
- Add bleach or hydrated lime to neutralize area
- Dispose of pesticide containers (Triple Rinse)
- Dispose of waste: Call EH&S

Source: Sarah Zukoff, K-State Southwest Research and Extension



Hander Training Pesticide Fires

Chemical Characteristics:

- Pesticides may give off highly toxic vapors or smoke that may harm firefighters, nearby residents, animals, or plants
- Residues may be present in debris and soil
- Runoff from the fire site may be highly toxic Actions:
- Call 911
- · Contain with fog, foam, or dry powder if possible
- Contain the water and spilled chemicals
- Using water may lead to widespread contamination
- Build dikes to contain water if necessary







What precautions can you take to make sure your pesticides don't get on people, animals, or water supplies?







Heat Cramps

- Caused by excessive loss of electrolytes
- Early warning signs of heat stress
 - Painful cramps usually in legs or abdomen
- Stop activity, hydrate, rest in cool place
- Get medical attention if condition continues



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Heat Exhaustion

- The body's response to excessive water and electrolyte loss
- Stop activity and seek treatment immediately



Heat Stroke

- The body's cooling mechanism shuts down
- 50% that reach the heat stroke stage die even with medical attention
- Seek immediate medical attention

Worker Responsibility

- Follow instructions of the Industrial Hygienist and health care professionals
- Be watchful for symptoms (self and others)
- Properly hydrate (before, during and after)
- Get adequate rest
- Avoid alcohol, unnecessary medication, and caffeine



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