A Newsletter for KAE4-HA Members

Fall 2011

KAE4-HA

THE PRAIRIE PROFESSIONAL

A NOTE OF HOPE FROM THE PRESIDENT…

Wow! Where has the year gone? In our local units we are wrapping up a successful 4-H year and getting ready to start again on October 1. Our association's year end (or beginning of the year depending on how you look at it!) is also coming up. Let's look back and review our accomplishments:

Berny Unruh

- Dr. Barbara Stone was hired in March as our K-State Research and Extension State 4-H Program Leader. Welcome Barbara! Although her starting date was in May, Barbara was able to join us in Salina at our KAE4-HA Spring Conference.
- A huge thanks to our planning committee for the Spring Conference programs AND Congrats to our award winners who were recognized at the spring business meeting. Ginger has done a great job encouraging us all to apply.
- Thank you to Aliesa Woods and Andrea Feldkamp for representing our association at new agent trainings this past year. Don't forget to encourage your co-workers who are already in another association to join KAE4-HA as an associate member for only $25!
- The 4-H Day with the Wildcat Women Basketball was once again a great success. Another example of an awesome committee working together! The 2012 information for this event is included in this newsletter.
- The National meeting is right across the border to the north and we have a great group of 36 professionals attending! Thank you to Andrea and the Program committee for working on State's Night Out details.
- Sarah Maass is working on a KAE4-HA Membership Directory and the e-mail also asked which committee you would like to serve on. Step up and get involved and learn even more about our organization!

These events and activities would not happen without YOU! Thanks to each of you for your hard work. I look forward to seeing you in Manhattan for Annual Conference October 18th for our Annual KAE4-HA meeting!

Berny Unruh
President – KAE4-HA

Inside this issue:

A Note from the President	1
KAE4-HA News	2
States Night Out	2
Committee Sign-up	3-4
Membership Directory	4
Curriculum Update	5
4-H Day with the Wildcat Women	5
Recruiting Latino Volunteers	6
KAE4-HA Sharing Corner	7

KAE4-HA NEWS

DUES

KAE4-HA Dues are due at the Annual meeting at Annual Conference. There will be a drawing for a free year's dues at the end of the meeting for all that have paid.

Dues rates are:
Full Membership (KAE4-HA,NAE4-HA,KEAA) ……..$85 ($100 if paid after Dec.1,2011)
State/Area Staff (No KEAA)……$79
First Year Professional……..$30
Associate (KAE4-HA only open to Ext.Staff in …….$25
another Assoc., 4-H Program Asst. and 4-H Foundation Staff)
Life Membership (Retirees only, 3 times annual rate)….$255

Membership Forms and other information will be available at Annual Meeting.

STATE'S NIGHT OUT

KAE4-HA will be celebrating **State's Night Out**, Wednesday, **October 26**, at **Cascio's Steak House** located at 1620 S. 10th Street in Omaha. The restaurant is located a short drive from the convention center. Our **6:00 p.m.** reservation is under **"Kansas 4-H Extension Agents."** Cascio's will be offering four entrée selections for us that evening: Spaghetti & Meatballs, Chicken, Steak or Haddock. A dinner salad, rolls and beverages of coffee or tea are included. Cost for each diner is **$20.00**, which includes gratuity. You may select your entrée choice that evening.

If you wish to attend, please plan to bring **$20 cash** to the **association meeting** (Tuesday, October 18; 1-4 p.m.) during Annual Conference. Andrea will mark you off as reserved and paid. Questions? Contact Andrea at afeld@ksu.edu

KAE4-HA Award Recipients

Achievement in Service Award …….Sarah Laib
Distinguished Service Award**……**Barbara Addison
Meritorious Service Award**……**Beth Hinshaw
Patricia Koons Scholarship**……...**Beth Hecht

Communicator Awards
Educational Piece - Team**…….**Kansas 4-H Marketing Action Team – Diane Mack, Nancy Pihl, Amy Sollock, Kelly Terrell, Jodi Besthorn, Andrea Feldkamp, Jessica Milliman, Aliesa Woods, Mark Seeley
Periodical Publication - Team**……..**Kansas Military Team – Diane Mack, Beth Drescher, Ginger Kopfer, Brenda Taxeras, Ann Domsch, Elaine Johannes, Paula Seele
Promotional Piece - Individual**……**Amy Sollock
Promotional Package - Team**……**Kansas 4-H Marketing Action Team – Diane Mack, Nancy Pihl, Amy Sollock, Kelly Terrell, Jodi Besthorn, Andrea Feldkamp, Jessica Milliman, Aliesa Woods, Mark Seeley
Video Program**……...**Sarah Laib

Specialty Awards
Power of Youth**……..**4-H Campference – Sarah E. Maass, Beth A. Hinshaw, Chelsey Smith, Wade Gutierrez, Luke Zongker, Kansas 4-H Youth Leadership Council

KAE4-HA NEWS

It's that time again…Committee Sign up

by Sarah Maass

Hopefully everyone received an email from Sarah on September 15, asking everyone to select a committee or committees to serve on this next year. If you are currently serving on a committee, it was noted in the email. Please let Sarah know by ***October 7*** what committee(s) you would like to share your talents with this coming year. Below is a list of committees and the description taken from the by-laws (and in some cases tweaked or condensed). Thank you all for your service to the youth development profession!

Diversity Committee

- Encourage members to become more aware and sensitive of clientele's needs.
- Provide leadership for membership to incorporate diversity in programs.
- Further education of diversity to membership through newsletters and activities.

Lady Cat Committee (new standing committee)

- Plan, organize, and promote the 4-H Day with the Lady Wildcats event annually.

Policy and Resolutions Committee

- Serve as a study and research committee to the Association Executive Committee on all major policy decisions and thrusts of KAE4-HA.
- Solicit, receive, and review resolutions from the membership. Develop and present resolutions to the Executive Committee for further action.
- Discuss and prepare recommendations on long-range objectives and proposals for action by the Executive Committee.
- Review By-Laws and operational policy annually and revise bi-annually.

Professional Development Committee

- Keep membership aware of professional improvement opportunities, including study tours, summer school, exchange programs, scholarships, etc.
- Take the leadership in providing strong professional improvement programs for Association members, especially at Association meetings, Annual Extension Conference, Spring Meeting, etc.

Program Committee

- This committee is responsible for analyzing and sharing educational materials, techniques, and methods to assist membership in the performance of their jobs as professionals in 4-H programming. The concept of this committee does not include the development of 4-H programs nor program materials.
- This committee has the responsibility for Association social activities, including Clover Night at Annual Extension Conference and State's Night Out at NAE4-HA Conference. Take leadership in organizing State Delegation for NAE4-HA Conference. Work with Recognition Committee in planning social for honored delegates including any mementos, cards, etc.

Continued on page 4.

KAE4-HA NEWS

It's that time again…Committee Sign up, continued

Public Relations and Information and Web Committee

- All aspects of public relations and information dissemination should be performed by this committee.
- Develop a membership brochure in coordination with the Membership Committee and the Treasurer. Distribute thru all appropriate channels, to all eligible staff, and include copies for the Extension Operations and Personnel Office to distribute to new staff.
- Take responsibility for web page development and maintenance.
- Maintain association list serve thru IET.
- Suggested areas of major concern are:
  - Image: 4-H Profession, 4-H Program, KAE4-HA
  - Publicity: KAE4-HA meetings and training, Accomplishments of KAE4-HA members, NAE4-HA Programs
  - Promotion - KAE4-HA , 4-H Organization, NAE4-HA Programs
  - Liaison: With 4-H public, With KAE4-HA public

Research and Evaluation Committee

- Serves as the study and research committee for KAE4-HA on all major research and evaluation decisions and thrusts of NAE4-HA.
- Solicit members to provide feedback on research and evaluation needs and current practices for further action.
- Responsible for and coordinates the governing of the member database for use in research.
- Meet the needs of youth development professionals by maximizing use of technology.
- Elevate the quality of youth development work through scholarship, research and practice.

Recognition Committee

- Solicit nominations for Distinguished Service Award (DSA), Achievement in Service Award (ASA), Meritorious (MSA), team awards, other national awards, and any other appropriate professional awards. See that appropriate awards and recognition are extended at state events.
- Organize, facilitate, select and recognize the Communications Awards division for the Association. Provide publicity via the *Tuesday Letter* and other methods as appropriate.
- Solicit nomination for KAE4-HA Awards - Koons Memorial Scholarship and the Clover Award. These awards are presented at the fall annual meeting.

Membership Directory

At the spring KAE4-HA meeting, you had the opportunity to provide information for a membership directory that Sarah is putting together. Hopefully everyone received the email with your contact information from her that was sent out on September 15 (in conjunction with the committee request). Now is your opportunity to correct any mistakes that were made during the data entry process and add information you may not have had with you at the meeting. If you were not able to attend the meeting, you can still share the information you would like to include in the directory with Sarah. Information requested is: name, work phone, work cell, personal cell, home phone, email, birth date (no year necessary), home mailing address, years of service (as of January 2011), MSN Instant Messenger, Skype, Facebook and Twitter. The goal is to have a printed and electronic directory ready for our association meeting at annual conference. Please be sure and review the information that was emailed to you and reply to Sarah with any corrections, additions, etc. by **September 30**. A big THANK YOU to those who have already responded!

4-H CURRICULUM DEVELOPMENT UPDATE

By Susan Schlicting

4-H Curriculum is defined as the sum total of all intentional learning experiences.
Curriculum includes:

- outputs such as: meetings, events, workshops, trainings, field trips
- activities such as: club, school enrichments, afterschool, and camps
- inputs such as: print, web-based, and other technology based sources of educational information.

If you attended KAE4-HA Spring meeting, you got a preview of things happening in the world of 4-H curriculum development. 4-H National Headquarters is adding more information to the curriculum development website and is soon to launch several important components. Take a closer look @ http://www.4-h.org/resource-library/curriculum/development/

First and foremost, they are seeking 4-H Professionals from across the system who are interested in becoming curriculum reviewers. There is a training process involved. The web based training module is coming available in the next few weeks.

More in-depth training on developing new curriculum using the on-line development tools will be coming this winter. Remember the definition of curriculum and think about the types of lesson plans, activities, multi media resources and other materials you have developed. To be most effective, it will take all of us sharing the great things we've developed with others in the 4-H system. There will be a workshop at NAE4-HA on October 26.

For more information on getting involved in the peer review process, contact Amy McCune at National 4-H Headquarters @ natl4hcurr@nifa.usda.gov To learn more about the Kansas Curriculum Action Team and state curriculum submission process, visit with Jim Adams (jadams@ksu.edu). Susan Schlichting and Jim Adams

4-H DAY WITH WILDCAT WOMEN'S BASKETBALL

KAE4-HA is excited to sponsor "4-H Day with Wildcat Women's Basketball!"

When = Saturday, February 18, 2012 – KSU vs Texas
Where = Bramlage Coliseum; Manhattan, Kansas
Who = 4-H Families and Supporters

Registration details will be coming to your unit Extension Office in October! Share the word, and hold the date! See you in Bramlage! Questions? Contact Sarah Maass semaass@ksu.edu; Sarah Laib slaib@ksu.edu or Andrea Feldkamp afeld@ksu.edu

RECRUITING AND SUPPORTING LATINO VOLUNTEERS

by B. Hobbs, Extension specialist, 4-H youth development, Oregon State University

Communities across the United States are becoming more culturally and ethnically diverse. Indeed, demographers predict that by 2030 most of America's school-age children will be from a minority group and by 2050, so will most Americans (Hodgkinson 1996). This increasing diversity changes the nature of the population served by volunteer-based organizations, and likewise, also should change the makeup of the volunteer base. Capturing the volunteer potential of diverse community members will enrich organizations by expanding the number of volunteers, by helping to make services more culturally appropriate due to the similarities between volunteers and clients, and by bringing diverse viewpoints to inform practice (Chambre 1982). However, many volunteer-based organizations, accustomed to operating in more homogeneous environments, are finding it difficult to attract volunteers from diverse backgrounds. Their usual approaches to volunteer recruitment and support have not proven effective.

Latinos make up one minority group that many organizations would like to better recruit for volunteer roles. This publication was prepared to help volunteer recruiters better understand the characteristics of the Latino community that impact volunteering and to suggest strategies or steps to use in successfully recruiting and supporting Latino volunteers. The information is based on a study of Latinos and volunteerism conducted in Oregon in 1999 (see Appendix). The majority of data gathered was in reference to Latinos who are relative newcomers or second generation and of Mexican origin, characteristics shared by most of Oregon's Latinos.

While the data offer important insights about Latinos and volunteerism, a word of caution is warranted. The term "Latinos" refers to a heterogeneous group of people who may differ on any number of characteristics including country of origin, race, class, level of education, and the time and circumstances of entry into the United States. Generalization of the findings should always be considered in light of the specific information known about an individual or group.

Capturing the volunteer potential of diverse community members will enrich organizations by expanding the number of volunteers, by helping to make services more culturally appropriate due to the similarities between volunteers and clients, and by bringing diverse viewpoints to inform practice.

How Latinos View "Volunteering"

In many Latin American countries, volunteering refers to activities carried out by the wealthy and well positioned on behalf of the poor. For many of the immigrants coming to the United States, volunteering is not part of their history. Once in the United States, Latinos associate volunteering with the broader community, involving mainstream organizations with which Latinos have little if any connection. Being a volunteer, then, isn't within the realm of their experience.

Do Latinos Volunteer?

Latinos do indeed volunteer, but the extent of their contributions is not reflected in the various statistics gathered on volunteerism in the United States. The reason for the discrepancy is that Latinos do not volunteer in the traditional American pattern. Latino volunteerism occurs first in the context of family and secondarily in the neighborhood and church as opposed to mainstream community-based organizations. These efforts, though numerous, go undetected by the mainstream tracking processes.

Helping others is second nature to Latinos. It isn't viewed as something you do at a particular time, for a particular group. Caring and helpfulness occur every day as needs arise. Whether it's giving time, money, or other resources, Latinos willingly volunteer to help family, friends, and community members. Helping isn't so much a thing to do as it is how things are done as a matter of course.

For more information about working with the Latino Community, there are several articles including a more in depth version of this article on the eXtension website.

School Tools Officer Installation

The first school bell rang months ago, but we are now ready to tool our officers with supplies for a successful year. Grab those backpacks class – I mean, _____ 4-H club – and let's get started!

_____ President, please come forward. The head of the class, I mean club, should "stick" to the agenda while leading our monthly meetings. This glue stick will provide that reminder for you.

_____ Vice President, please come forward. The Vice President will need to put on a class act, especially if our President is absent. Keep things "rolling" this year with this gift wrap.

_____ Secretary, please come forward. As a secretary, you will "mark" off attendance, take notes and send cards of thanks. This set of markers will help you add some color to your notes.

_____ Treasurer, please come forward. Our club's account must make the grade this year. Put your "stamp" of approval on the club's finances with this rubber stamp.

_____ Parliamentarian, please come forward. Proofing our club's parliamentary procedure is a tough task. Use this eraser to help our club learn from parliamentary boo boos.

_____ Song Leaders, please come forward. As a Song Leader, you will "color" our club with joy through the music that you bring to our meetings. Enjoy these crayons as a reminder of your music.

_____ Recreation Leaders, please come forward. Our members will become superstar players under your leadership. These stars will serve as a reminder to help everyone "shine" this year.

_____ Historian(s), please come forward. You will be collecting pictures and keepsakes throughout our club year. Keep your collection safely organized inside this pencil box.

_____ Reporter, please come forward. The Reporter will "paint" a story to share with the community about the club's activities. Enjoy this paintbrush as a reminder to do this.

_____ Council Representatives, please come forward. It is important to attend all 4-H Council meetings so that news can be "highlighted" to club members each month.

_____ Members, please stand. Members are the "point" of our club. Please accept these pencils as a reminder to stay "sharp" through active participation this year.

_____ Organizational Leaders, please come forward. Leaders are too cool to "rule" our club! Instead, leaders will serve as guides throughout our year. Please accept this ruler as a reminder to guide our "classy club" this year.

Our class – I mean _____ 4-H club is now in session. Pull out your pencils and let's get ready for an A+ performance! Class – I mean club – dismissed!

Andrea L. Feldkamp, Riley County 4-H Youth Development Agent, 2011; K-State Research and Extension is an equal opportunity provider and employer.