

## **KEAA Annual Meeting Minutes- 2009**

President Bill Wood called the meeting to order in the Flint Hills Room of the K-State Student Union on Wednesday, October 21, 2009. He introduced the KEAA Officers: Jodi Besthorn, Past President was unable to join us. Bill Wood-President; Diane Nielson, President Elect; Secretary/Treasurer, Andrea Burns; Association Representatives: 4-H- Berny Unruh, Beth Drescher, and Susan Schlichting; FCS- Joann Paschal, Lori Sporer and Nadine Sigle Ag- Mike Vogt, John Beckman and Carla Nemecek.

Bill also introduced Dean and Director Fred Cholick to address the group and answer questions. Fred also asked Daryl Buchholz to join him in addressing the group. Questions were asked about the filling vacant positions and budgetary concerns. Fred noted that Daryl would be staying for the rest of the meeting, but he would only be around for a few more minutes.

Andrea Burns briefed the membership on the recent meetings regarding the new agent contracts. It was then opened up for questions and comments. A lengthy discussion was held. Bill Wood stated that out of this conversation with Daryl and the University attorney, Best Management Practices need to be developed to help deal with these types of situations. KEAA will work with Pat McNally, Daryl, and Stacey Warner to present a common theme across the board for all involved. It will be pieces to help educate board members and agents alike. Concerning cases in which agents have been bullied, it was stated that board members are elected officials and we have no control about people on the board. Daryl wants to find a way to proactively approach the situation of helping boards understand their true responsibilities. Fred is Director of Extension, but 2400 people run the program. Fred commented that they did a very poor job of communicating the changes in the agent contract. There is nothing new in the contract, just clarification to make things clearer. We need to continue dialogue to help with resolution. Not willing to change Extension law at the current time. Daryl encouraged agents to make suggestions to help strengthen the education and knowledge of the board. Be an advocate. Daryl commented that agents need to know what tools we have in our toolbox and that piece is being developed to help interact with boards effectively. Leroy Russell commented about guidelines for due process. Area Directors have discussed this. Fred commented "Guidelines can be put in place, but they are not the law." The legal agreement is a 50/50 law. Bill thanked both Fred and Daryl. Fred had to leave the meeting.

### **Business meeting-**

The minutes of the 2008 Annual meeting were e-mailed out to the membership. Mark Ploger, moved to approve the minutes as mailed. Dennis Patten seconded to the motion. Motion carried.

Andrea presented the financial report, proposed 2009-2010 budget and audit report.

### **New business-**

Bill asked for a nomination for President Elect from KAE4-HA. Bernie Unruh nominated Aliesa Woods for the position of President Elect. Susan Schlichting moved nominations cease and a unanimous ballot be cast for Aliesa. Sarah Maass seconded the motion. The motion carried.

Eric Otte moved and Jonie James seconded to approve the budget for 2009-2010. Motion carried.

Bill commented on the proposed by-law changes. (See attachment) There are a few simple wording changes. Bill asked if anyone had any questions about the changes. Carl Garten has made suggestions for future changes that can be addressed next year. Bob Neir, moved to approve the changes. Andrea Schmidt seconded the motion. The motion carried.

Bill Wood introduced incoming president Diane Nielson.

**Announcements-**

Andrea Schmidt announced that KAE4-HA will be again be doing a 4-H Day with the Lady Wildcats in January. Tip-off is at 11 a.m and tickets will again be \$15. Registration information will be coming out soon.

Diane adjourned the meeting.

Susan Schlichting announced the winners of the door prizes.

Respectively submitted,

Andrea Burns  
KEAA Secretary/Treasurer