

Forming an Extension District
Discussion Worksheet

Directions: Working with fellow board members, identify both the benefits of and concerns about districting as you see them.

What districting means to us (The benefits of and concerns about districting)	
<i>Benefits</i>	<i>Concerns</i>
1. Higher quality of services	1. Fear of losing the local connection
2. Opportunity for greater emphasis on areas of program focus	2. District structure potentially a threat to local leadership
3. More personnel resources	3. Increased travel distance/more drive time for agents
4. Flexibility associated with district taxing authority	4. Districting changes K-State Research and Extension's traditional structure, which can be seen as a threat to county residents
5. Pooling of resources from all counties	5. Administrative uncertainties associated with organizational changes
6. Greater reach as agents work with larger audiences across multiple counties	6. New district structure redefines agent responsibilities and expectations, which can be uncomfortable for the agents
7. Potential for increased efficiency in terms of dollar savings and time dedicated to programming	7. Questions regarding the effect of districting on the local 4-H programs
8. New district structure redefines agent responsibilities and expectations, which can bring exciting new changes for agents	