This program is designed for **ALL** K-State Research and Extension employees.

K-State Research and Extension will pay for you to attend the training (hotel and per diem) based on at least double occupancy. For reservations, please call 620-275-7471 under the room block of K-State Research and Extension. Rooms are $77.00 per night plus tax. Rooms will be held until October 15, 2012.

NOTE: you will need to provide your own transportation to and from the meeting.

Please submit an application by September 15, 2012 by submitting the application on the registration page of the K-State Research and Extension website: http://www.ksre.ksu.edu/employee_resources/p.aspx?tabid=206

K-State Research and Extension is an equal opportunity provider and employer.

For more information, please contact one of the following Navigating Difference Trainers:

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Navigating Difference program designed by:

Washington State University Extension

Presented by:

K-STATE Research and Extension

Navigating Difference

November 13-15, 2012

Clarion Inn
1911 E Kansas Avenue
Garden City, Kansas

Brought to you by K-State Research and Extension and the Change Agent States Team

TRAININGS FOR 2013:

March 12-14, 2013—Wichita
April 16-18, 2013—Chanute
May 21-23, 2013—Colby
November 12-14, 2013—Salina

The Navigating Difference training is designed to assist Extension professionals expand their skills in working with diverse audiences. Participants can expect the Navigating Difference training to provide:

- A set of skills to enhance your work with diverse audiences;
- A solid foundation in intercultural communications theory and practice;
- Opportunities to apply new learning in your work.

This training is based on a set of cultural competencies and creates a safe and welcoming environment for all learners with activities that respect and support individual learning styles. Participants' life experiences are viewed as an important source of knowledge.

The Navigating Difference training is based on these cultural competencies:

- Cultural Awareness
- Cultural Understanding
- Cultural Knowledge
- Cultural Interaction
- Cultural Sensitivity

Navigating Difference

IS NOT about:

- Specific cultural groups
- Trying to change your values
- Blaming or fault-finding
- Creating guilty or angry situations

IS about:

- Becoming more aware of our own personal and organizational cultures
- Examining how our personal and organization cultures affect our ability to work across difference in both negative and positive ways
- Building skills to increase our competencies as we work with others who are different from us