

**Design for Learning**  
**January 20 - March 16, 2012**  
**Introductions**

**Presenters**

**Name:** Marie Blythe  
**State:** Kansas  
**Position:** Planning and Reporting Coordinator  
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Hi! I joined K-State Research and Extension in 1995 after 14 years in the classroom – including nine in teacher education at a regional university and at K-State. My degrees in home economics, clothing and textiles, and curriculum and instruction are all from K-State. I am currently the Coordinator of Planning and Reporting, housed on campus.

I live about 30 miles south of campus and also operate a bed and breakfast – obviously on weekends! My daughters and their families live out-of-state, so I appreciate the navigation skills of my 17-year old grandson when we travel! My four other grandchildren are five, three, 18 months, and 15 months.

I'm always interested in learning and partake in audible books during my commute. I think Design for Learning is an opportunity to engage in the many facets of program planning and delivery, and to increase understanding of the interrelationships.

**Name:** Valeria Edwards  
**State:** Kansas  
**Position:** Family and Consumer Sciences Agent  
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Hello! I came to K-State Research and Extension nearly four years ago, after a 26-year career in telecommunications, where I was a Product Manager and Training Development Manager. My business experience gives me a little different perspective on programming for our Extension audiences. I hold a Bachelor's degree in Family and Child Development and a Master's degree in Family Economics, both from Kansas State University.

Becoming an Extension Agent is the fulfillment of a lifelong desire. I feel privileged to be an Extension educator in one of the most urban counties in Kansas, which is part of the metropolitan Kansas City area. We are about two hours east of the main KSU campus in Manhattan.

I have two sons – the older manages two restaurants in our suburban community, and the younger just marked his first anniversary with Enterprise Rent-a-Car. My new husband Scott and I are still relishing early wedded bliss. Life is good!

Participating in "Design for Learning" during the first year of my Extension career enabled me to validate what I'd learned in adult education courses in college years ago, and practiced when developing and delivering training in a business setting. I strive to improve my effective use of teaching tools, so am happy for the opportunity to continue to learn while facilitating "Design for Learning".

**Name:** Dr. Deb Gebeke  
**State:** North Dakota  
**Position:** Assistant Director and Professional Development Coordinator  
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Greetings! I am Deb Gebeke and have most of my professional experience in the education arena. I began my career as a junior high and high school teacher, received two master's degrees and moved into a school counselor position, followed by several years as a Family Science Specialist for the NDSU Extension Service. I completed my PhD in Education and also worked as an educational consultant and director of a nonprofit in North Dakota. I returned to NDSU Extension as Assistant Director and take leadership for FCS programming, along with responsibilities for professional development and evaluation.

My husband and I have three adult children. Alissa is an academic counselor at the University of Phoenix in

Tempe, Sarah is a TV producer for Travel Channel shows based in Minneapolis, and Jenna is a business consultant with Accenture in Minneapolis.

In my free time I enjoy reading, music, family history work, and I volunteer with North Dakota Dollars for Scholars, an organization that works to increase the scholarship dollars available to North Dakota students.

My personal goal for working with "Design for Learning" is to support the needs of those interested in learning more about how to best teach their students, regardless of age, subject matter, formal or informal settings.

I'm looking forward to co-facilitating this class.

**Name:** Paula Peters

**State:** Kansas

**Position:** Assistant Director, Family and Consumer Sciences

**E-mail:** [ppeters@ksu.edu](mailto:ppeters@ksu.edu)

Hi! Originally from Pierre, South Dakota, I have been with K-State Research and Extension for 20 years. I have two degrees from South Dakota State University (Go Jacks!!), a BS in FCS education and an MS in nutrition and food science. My PhD is from Ohio State University in human nutrition. I started at K-State as an extension specialist in maternal and child nutrition. Since 2000, I have been the FCS program leader.

One of my current responsibilities at KSRE is to teach program development to agents in our system. We use the logic model framework for developing program and evaluation plans. I sometimes get labeled as the "logic model guru" for KSRE, and I truly believe it is an effective method. But I also know that there are many ways to do this work and I have much to learn from all of you, too.

I have a son, Lucas, who is a student at K-State. For fun, I enjoy gardening, quilting, reading, and traveling.

I hope to be able to help you use the logic model as a tool for examining and organizing content for teaching a workshop or lesson. I look forward to "meeting" all of you!

**Name:** Margaret Phillips

**State:** Kansas

**Position:** Assistant Program Leader

**E-mail:** [margaret@ksu.edu](mailto:margaret@ksu.edu)

Greetings! I am Margaret Phillips. I've been a career professional with K-State Research and Extension. The positions I've held include: 4-H Agent; Family and Consumer Sciences Agent; Extension Assistant, Program Development; Area Specialist, Family and Consumer Sciences; Assistant Program Leader, Family and Consumer Sciences. My work today focuses on professional development. Mentoring and Board Leadership are two projects I especially enjoy in my position. I also worked for Southwestern Bell as a communication/marketing consultant.

Charlie and Kristin are my adult children. I enjoy gardening, reading, sewing and playing the piano. But what I like most is spending time with Haley, my granddaughter!

My goal for working with "Design for Learning" is to "sharpen the saw" with adult teaching, especially planning and evaluating, and to learn from other adult learners in the class.

**Name:** Stacey Warner

**State:** Kansas

**Position:** Leader, Extension Operations

**E-mail:** [swarner@ksu.edu](mailto:swarner@ksu.edu)

I'm Stacey Warner. My entire professional career has been spent with K-State Research and Extension. For the first nineteen years I was a family and consumer sciences agent in two different Kansas counties. In recent years I have served as the Leader for Extension Operations.

My current responsibilities include administering the recruiting, hiring and professional development of new agents. I also work with federal benefits and civil rights programs as well as other human resource initiatives for K-State Research and Extension. My family includes my husband and two young adult sons. For fun we like to

travel, read, walk and try new restaurants.

I have been both a participant and a facilitator in past sessions of Design for Learning. Each time I learn something new about working with adult learners. I have several examples of how this learning opportunity has changed the way I teach and evaluate my teaching.

**Name:** Shannon Washburn

**State:** Kansas

**Position:** Associate Professor, Agriculture Educator

**E-mail:** [sgw@ksu.edu](mailto:sgw@ksu.edu)

Hello, I'm Shannon Washburn, Associate Professor of Agricultural Education at Kansas State University. A product of extension and 4-H and a native Kansan, I hold two degrees from KSU and a PhD from the University of Missouri.

After six exciting years as a faculty member at the University of Florida, in 2008 I welcomed the opportunity to return to my Alma Mater where my primary responsibilities relate to teacher education in agriculture. My position also includes a 20% appointment in Extension, which enables me to focus on educator professional development - an aspect of the position I really enjoy. While at Florida, I had several opportunities to deliver workshops for extension professionals on a number of topics related to effective instruction and I continue that work here at K-State.

I'm married with two young daughters: Anna and Kate. I enjoy spending time with my family whenever I can and returning to the family farm in northwest Kansas. I also enjoy traveling internationally for my work in the professional development of teaching faculty in international colleges of agriculture. This is work that I currently perform in Haiti and that I've been able to conduct in Egypt. I look forward to continuing those efforts in Egypt in the near future.

I hope to provide each of you with a few additional tools for your instructional toolbox and engage you in some new ways to help your clients make the most of your educational efforts. I look forward to working with you!

### **Participants**

**Name:** Natalia Bjorklund

**State:** Nebraska

**Position:** Extension Educator - Horticulture

**E-mail:** [nbjorklund3@unl.edu](mailto:nbjorklund3@unl.edu)

I am a new Extension Educator at UNL, with a past career of working at botanical gardens around the U.S. I started at UNL in March of 2011 with responsibilities in all things horticulture. My main goal for becoming involved with the Design for Learning workshop is to feel comfortable and confident in my program development. And hopefully learn lots of new techniques!

**Name:** Megan Burda

**State:** Nebraska

**Position:** Extension Assistant

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I have a B.S. and an M.A. in Textiles, Clothing & Design. I started my professional career in the merchandising department at The Buckle corporate office. My love of 4-H led me to my current position as an Extension Assistant working with 4-H youth. I provide programs in public speaking, clothing design and construction, entrepreneurship and citizenship/leadership. My goal in taking this course would be to learn how to plan my programs more effectively with learning outcomes.

**Name:** Lindsay Chichester  
**State:** Nebraska  
**Position:** Extension Educator  
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My name is Lindsay Chichester. I am an Extension Educator in Richardson County, Nebraska. I am in the beef spire, but have interests in economic development and entrepreneurialism; as well as youth development through 4-H. I have two Master's Degrees, one in Animal Science and another in Speech Communication; and my PhD in Systems Agriculture - all from West Texas A&M University.

My husband and I married in 2010 and we have one four-legged child. Some of my hobbies include: reading, traveling, cooking, and outdoor activities and adventure.

My personal goal for working with Design for Learning is to become a more interactive teacher. I want to ensure my participants learn something, and that they enjoy their experience. In turn, I would hope by making my teaching more enjoyable for others, they would continue to attend programs because they enjoy the experience.

**Name:** Bruce Chladny  
**State:** Kansas  
**Position:** County Extension Director - Wyandotte County  
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Greetings! I am Bruce Chladny. I've been a career professional with K-State Research and Extension for over fifteen years. My formal training was in Horticulture which allowed me to be a Horticulture Extension Agent for many years. In 2007 I took on a new role as County Director and have enjoyed the many challenges and experiences.

My work today focuses on community and leadership development. Food access in the urban core and Board Leadership are two projects I especially enjoy. To date my toughest challenges have been shrinking budgets and personnel issues.

My goal for working with Design for Learning is to "sharpen the saw" with adult teaching. Planning and evaluating are a major focus at K-State. Learning from other adults seems to bring new ideas for programs and delivery techniques.

**Name:** Heather DePra  
**State:** Nebraska  
**Position:** Extension Educator - Beef Systems  
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Hi everyone! I just recently joined the University of Nebraska's Extension Service (September 1) and am glad to be part of the team. Previous to working for UNL, I spent seven years working in the agricultural industry in Iowa, Nebraska, and then Wyoming. Five of those years were spent as a sales representative for an animal health company, followed by two years as an ag statistician for the National Ag Statistics Service. In my current position, I have local agricultural and livestock educational responsibilities for four counties, but do get to do some statewide programming, as well. While my true passion lies with the beef industry, in my spare time, I enjoy just about any activity that involves being outdoors. Being new to the world of University Extension, I was excited to be involved with this educational series, as it is my first formal training in adult education. I hope to pick up some new ideas and methods to be a more effective teacher.

**Name:** Denise Dias  
**State:** Kansas  
**Position:** County Extension Agent  
**E-mail:** [ddias@ksu.edu](mailto:ddias@ksu.edu)

Greetings, my name is Denise Dias, I have been employed by Extension for fifteen years. I currently work in FCS programming with a focus on Home Resources Management and Textiles. My goal in attending this class is to learn new ideas to improve the effectiveness of my programs.

**Name:** Michelle Effertz  
**State:** North Dakota  
**Position:** McLean County Extension Agent  
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Hello, my name is Michelle Effertz and I have been an Extension Agent in McLean County in Washburn, ND for the past four years with primary responsibility for the 4-H program. I also conduct programming in the family and consumer sciences area with an emphasis on health and nutrition. In my former employment I have worked as a corporate trainer and as an after school program coordinator.

I am an avid golfer and I also love to garden.

Through this class I would like to develop classroom teaching techniques that engage all types of learners. I would also like to design programs that help adults apply what they have learned in the classroom and develop efficient and accurate ways of measuring that transformation.

**Name:** Irene Graves  
**State:** North Dakota  
**Position:** Ag Agent  
**E-mail:** [irene.graves@nsdu.edu](mailto:irene.graves@nsdu.edu)

I've been in extension since I was eight years old. I was a NE volunteer, a SDSU Extension Agronomy Educator and currently a ND Ag Agent. Blue is my color with some gold. Through this course I hope curb my tendency to offer unsolicited help by learning to design programs which meet the needs of the audience.

**Name:** Carrie Hammer  
**State:** North Dakota  
**Position:** State Horse Specialist  
**E-mail:** [carrie.hammer@ndsu.edu](mailto:carrie.hammer@ndsu.edu)

Prior to coming to NDSU I worked as a technical service veterinarian for American Protein Company in Ankeny, IA and as a veterinary specialist for the Iowa State College of Veterinary Medicine in Ames, IA. Currently I serve as an associate professor in the Animal Sciences department at NDSU as well as serving as the state horse extension specialist. I am responsible for teaching three classes on campus and provide a variety of seminars/workshops related to 4-H and horse management around the state. By participating in this course I hope to become a more effective extension educator. Specifically I hope to gain an insight into adult learners and how to do a more effective job with assessment.

**Name:** Bobbi Holm  
**State:** Nebraska  
**Position:** Extension Educator, Urban Environment  
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I am a relatively new Extension employee; I started in 2008 and have been an educator since 2010. I currently work with storm water education and will be starting some healthy homes work in 2012. Previous to my employment with UNL Extension, I was a stay-at-home mom for many years. My past experience relating to Extension was working summers at our state 4-H camp during college.

I would like to learn new approaches to teaching and especially how to reach the adult audience. Any help on evaluation would also be appreciated. One goal, I will formally state my objectives before designing the content and delivery method for my teaching.

**Name:** Jan Hygnstrom  
**State:** Nebraska  
**Position:** Extension Project Manager  
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Hello! I'm Jan Hygnstrom, at the University of Nebraska Extension, where I'm a project manager, which means that I develop educational materials, organize programs, conduct training, and evaluate, as part of a team. Currently, I work with the Pesticide Safety Education Program, helping develop training materials in a multitude of formats – on-line training, printed media as self study and supplements to face-to-face training, outlining content for videos, and developing PowerPoint presentations. Our audiences include the general public, Master

Gardeners, private pesticide applicators (farmers and growers), and commercial pesticide applicators. In addition, I work with another team that develops and delivers training to onsite wastewater treatment professionals. Finally, I work with another team that develops a monthly web program for rural property owners. This program includes animated slide shows, articles, and photos on timely topics ranging from gardening and landscaping to chainsaw equipment. You can get an idea of what we do by visiting <http://acreage.unl.edu> (that is a blatant plug!).

One goal I have is to determine distance ed options for pesticide and onsite wastewater training. As our audiences mature and retire, the younger people prefer to complete training out of the comfort of their homes rather than traveling to programs. I am especially interested in ways to ascertain that the person who signed up for the course actually took it (a major barrier to implementation of on-line training) and ways to assess that learning has occurred. I would like to learn about distance ed materials and options that people can work on as independent study, on their own schedules rather than as part of a group.

**Name:** Elizabeth Killinger  
**State:** Nebraska  
**Position:** Extension Educator  
**E-mail:** [ekillinger2@unl.edu](mailto:ekillinger2@unl.edu)

Hi. My name is Elizabeth Killinger. I have been working with UNL Extension since June of 2008. My main focus areas are sustainable landscapes and general horticulture. I enjoy baking, gardening, and scrap booking, when I have time. My husband and I own and operate a feed store that focuses on livestock feeds and we are expecting our first child in May.

My goal in taking this class is to learn more about the adult learning and utilize that information to improve the programs I give.

**Name:** Amy Lorenzen  
**State:** Kansas  
**Position:** Extension Agent, Family & Consumer Science, Golden Prairie District  
**E-mail:** [amyloren@ksu.edu](mailto:amyloren@ksu.edu)

Hi, my name is Amy Lorenzen, and I am a family and consumer sciences extension agent for the Golden Prairie Extension District. I have a bachelor of science degree from Kansas State University in human ecology and mass communications. I re-joined K-State Research and Extension in May of 2011. I formerly served as the family and consumer sciences agent in Thomas County from 1989-1992. Since that time, I have worked on our family farm and ranch, taught 7th through 12th grade family and consumer sciences and journalism, and served as a program technician for the USDA's Farm Service Agency. I also have written for numerous newspapers and national magazines.

I am married and have two sons, ages 17 and 13; one will be graduating from high school and the other will graduate from junior high this spring. I enjoy riding and showing horses, dogs and photography. I have always loved working with people and enjoy teaching and helping others learn new ways to do things, and am looking forward to gaining new insights on how I can touch people's lives and make them better.

**Name:** Brandi Nelson  
**State:** Kansas  
**Position:** Kansas Environmental Leadership Program Coordinator  
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I am Brandi Nelson. I've been with K-State Research and Extension for just about one year. I graduated with a B.S. from Kansas State University in 2002. I got my Master of Science degree in Environmental Policy from the University of Michigan in 2008.

I have held several positions including:

- Rebuild Washtenaw County (MI), a program to encourage energy efficiency in public buildings
- Materials Recycling Facility Education Coordinator, a program that educated the community about recycling and composting in the City of Ann Arbor
- Clean Energy Policy Analyst with the National Wildlife Federation
- Urban Wood Marketing Coordinator with the SE MI Resource Conservation District

My work today focuses on facilitating adult learning in regards to environmental leadership. My goal for working with Design for Learning is to become more comfortable designing and facilitating the learning experience of

agency reps, farmers and elected officials! I want to develop myself professionally so that I may be of the highest service to my class participants as possible.

**Name:** Chris Petty  
**State:** Kansas  
**Position:** County Extension Agent  
**E-mail:** [cgp@ksu.edu](mailto:cgp@ksu.edu)

My professional responsibilities include agriculture (including horticulture), natural resources, economic development and 4-H programming. My goal is to have an increased capacity to connect to my adult learners as a result of this class.

**Name:** Valentina Remig  
**State:** Kansas  
**Position:** Project Coordinator, Communities Preventing Childhood Obesity--a 7- state AFRI grant  
**E-mail:** [remig@ksu.edu](mailto:remig@ksu.edu)

Most people use my nick-name "Tina" saving my proper name for all correspondence, etc. I see myself as a "seasoned," fun-loving, educated and hard working individual blessed with good friends and family all over the US. My professional training is that of a registered dietitian with varied career experiences including patient care, administration, education and research. I am currently chair of a national group called "Healthy Aging," which is a dietetic practice group of the American Dietetic Association. I have been privileged to use my "formal preparation" and "life" experiences in both customary and non-traditional ways and I am seeking additional opportunities to expand my skills and knowledge through involvement in this course.

I'm a naturalized citizen who "grew up" mostly in Cincinnati, OH as the daughter of a shoemaker (really, my Dad made shoes like some other persons make dresses using a pattern and cloth). I went to an all girls high school, then all girls college, then joined the US army and completed my dietetic internship while in San Antonio, TX. I have lived in OH, TX, NV, NJ, and now in Manhattan, KS for 10 years. I came to Manhattan to be associated with the Department of Human Nutrition, College of Human Ecology as a clinical educator/researcher and retired from that work last October. In May of this year, I accepted the position of Project Coordinator with Cooperative Extension to work on a large multi-year grant awarded to Paula Peters entitled: Mobilizing Rural Low-Income Communities to Assess and Improve the Ecological Environment to Prevent Childhood Obesity. The seven state contributors to this research effort include: WI, MI, IN, OH, ND, SD, and KS. I am looking forward to a renewed focus on "learning" and know that the information will be immediately applicable to my interests and current position. (Two of the course instructors are part of the grant as well-- Paula and Deb.)

**Name:** Kathleen Schmaltz  
**State:** North Dakota  
**Position:** Extension Agent/Region VII Parenting Resource Coordinator  
**E-mail:** [kathleen.schmaltz@ndsu.edu](mailto:kathleen.schmaltz@ndsu.edu)

Hello! I am Kathleen Schmaltz. I have been with the NDSU Extension Service for the last ten years as the NDSU Extension Service/Regional VII Parenting Resources Coordinator. My office is located in Mandan, ND. I offer parent education, information and referral services, and a resource lending library for parents and professionals, who are raising or working with youth.

My education is in child development--family sciences and counseling. Prior to coming to NDSU Extension Service, I worked in the human service field with clients from all walks of life at an addiction treatment center, inpatient psychiatry, outpatient community mental health center and residential treatment centers for youth. I have intentionally sought out a variety of opportunities to work with people in different settings to sharpen my people skills. I enjoy working with people.

My goal for working with Design for Learning is to enhance my skills in working with adult audiences.

**Name:** Kristina Snyder  
**State:** Kansas  
**Position:** Instructor--Kansas State Engineering Extension  
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Currently, I am the Program Assistant for the Radon Program at Kansas State. We answer the national radon hotline as well as the Kansas radon hotline and provide training nationwide in radon measurement and mitigation. Radon is the second leading cause of lung cancer after smoking see [sosradon.org](http://sosradon.org) for more. My primary responsibilities are to take the existing radon measurement and mitigation training materials and adapt them for online distance education. My professional training is in Landscape Architecture. I have a Master in Landscape Architecture from the University of Georgia. Most recently, I worked as the Regional Growth Coordinator for the Flint Hills Regional Council in the Manhattan, Fort Riley, and Junction City, Kansas area. I was the dedicated staff member for process of setting up the council. I handled the IRS non-profit paperwork, office setup logistics, facilitated the hiring of staff, and helped promote the organization in the 7-county region through presentations and outreach. I'm a registered Landscape Architect in the State of Georgia. I have worked in publishing, development (community and monetary), several libraries, and for a major trucking company. I love to travel, photograph, and learn. I am recently married and am still getting used to being called Snyder. :)

I hope to become a better presenter of information through this course. While I have presented in many informal settings, my current position requires a more thorough understanding of learning in order to make the best use of the delivery systems available and to apply them effectively for the content we need to present. The current week long training program involves 8-12 hours of hands on field work.

**Name:** Roger Wilson  
**State:** Nebraska  
**Position:** Farm Management / Enterprise Budget Analyst  
**E-mail:** [rwilson6@unl.edu](mailto:rwilson6@unl.edu)

I was an agricultural extension agent for six years in the 70's before working in a bank as a loan officer / farm manager. After the waves of bank acquisitions, I returned to the University and became a research analyst for eight years before moving to my current position about three years ago. Teaching is more interesting than lending.

My goal is to become more proficient in developing a learning program rather than improving presentation skills.