

Extension Operations

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DATE:

August 29, 2013

TO:

All Extension Faculty and Staff

FROM:

Stacey Warner

Leader, Extension Operations

Margaret Phillips Margaret Phillips

Assistant Program Leader

RE:

Mentor Workshops

All of you - current, former, and future mentors, new agents, long-tenured agents, administrators, area and state faculty and staff are invited to attend Mentor Workshops to be held this fall.

Extension agents are the front door to K-State Research and Extension in every county and district in Kansas. Because of that important role, our organization invests a great deal in the professional development of new agents. Everyone plays a role in the launching of new agents toward a successful career.

Several years ago, a new resource was introduced for those involved in the professional development of new agents. We have presented several workshops in each area introducing this material. Those workshops, scheduled from 9:30 a.m. to 3:00 p.m. will be held again as follows:

<u>When</u>	Where	Registration Deadline
Wed., Oct. 30	Wakeeney, 4-H Building	Oct. 23
Thurs., Oct. 31	St. John, Extension Office Meeting Room	Oct. 24
Thurs., Nov. 7	Iola, Courthouse Meeting Room	Oct. 31
Fri., Nov. 8	Manhattan, Pottorf Hall	Nov. 1

The on-line registration form is available on the Employee Resource site at www.ksre.ksu.edu/Employee Resources. Click on Registrations in the center of the page. As always, you may attend these workshops at any location. The registration fee of \$15.00, which includes lunch, is due one week before the session.

You are welcome to attend even if you previously participated. We do plan to continue to offer this workshop periodically.

Please call us if you have questions.

Kansas State University, County Extension Councils, Extension Districts, and U.S. Department of Agriculture Cooperating.

K-State Research and Extension is an equal opportunity provider and employer.





K-State Research and Extension Mentoring Workshop

Facilitators: Stacey Warner and Margaret Phillips

Fall 2013

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Agenda

Welcome and Introductions

Group activity

- 1) If you started your extension career right out of college what were some of the differences you remember between being a college student and a new professional?
- 2) Identify people you met early in your career and what role did they play in you becoming a professional?
- 3) If you came to your extension job from another organization, what were some of the organizational cultural differences you noticed? ("Around hereisms")
- 4) If you could do something from your first year over again what would it be?
- 5) What are some characteristics of someone you looked up to as a new extension professional?
- 6) In your career what has a mentor shared with you that has been helpful to you?
- Give some examples of how KSRE helps new professionals become knowledgeable and integrated into the organization.
- 8) Give some examples of how KSRE creates barriers to new professionals becoming a part of the organization.

Demographics of new agents

What did we learn from new agents and mentors?

Mentoring philosophy

What people say about their mentors?

Lunch

New agent professional development resources

Survey results

Case studies

Strategies for welcoming new professionals

Complete evaluation