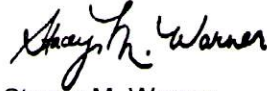


Extension Operations

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 Manhattan, KS 66506-3414
 (785) 532-5790
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November 5, 2014

TO: Extension Faculty with Federal Benefits


FROM: Stacey M. Warner
Leader, Extension OperationsSUBJECT: Federal Health Benefits Open Season
November 10- December 8, 2014**NOTE: If you want to continue enrollment in your current plan you do not need to do anything.**

All employees enrolled in plans offered under the Federal Employees Health Benefits Program have an opportunity during this open season to change their enrollments to another plan or to change options within a plan. If you want to change to a different plan or change from self only to self and family complete Standard Form 2809 which is available at www.opm.gov/healthcare-insurance/healthcare/enrollment/. Return the form to Extension Operations Office, 121 Umberger Hall, Manhattan, KS 66506. You can change from self and family to self only at any time.

Any changes which you make during the open season will become effective January 4, 2015. Any changes in your payroll withholding will be reflected in the payroll check which you will receive January 30, 2015 covering the period January 4, 2015 through January 17, 2015.

Your Choices:

There are a number of plans available. To view the list of plans go to: <http://www.opm.gov/healthcare-insurance/open-season>. At this site you will find 2015 FEHB rates, plan brochures and provider directories. Click on your plan's website for information about health assessments and other incentives.

Blue Cross and Blue Shield Rates for 2015

Because most of you are enrolled in the Blue Cross Blue Shield Service Benefit Plan, here is a listing of the new bi-weekly rates for the various options.

	Employee Pays Bi-weekly	KSU Pays Bi-weekly	Change in employee cost from 2013
104 Standard Option-Self only	\$91.03	\$202.01	\$3.21
105 Standard Option-Family	\$213.31	\$448.57	\$8.33
111 Basic Option - Self only	\$63.40	\$190.22	\$2.44
112 Basic Option - Family	\$148.46	\$445.40	\$5.71

Kansas State University, County Extension Councils, Extension Districts, and U.S. Department of Agriculture Cooperating.

K-State Research and Extension is an equal opportunity provider and employer.

Important Information on Dental and Vision Insurance

You may be receiving information at your home about federal vision and dental insurance. Since our Federal Schedule A appointments were terminated in 2003 we are not eligible for any new federal benefits. These are considered new benefits because they are completely separate from the federal health insurance plans. You will be eligible for these benefits when you retire.

Health Insurance in Retirement

Retirees are allowed to continue their FEHB coverage in retirement if they have been continuously enrolled in the FEHB system for five years prior to retirement. This open season allows you an opportunity to enroll in a FEHB plan if you are not currently enrolled.

Please note that information you provide by enrolling in the Federal Employees Health Benefits Program may also be used for computer matching with Federal, State, or local agencies' files to determine whether you qualify for benefits, payment, or eligibility in the Federal Employees Health Benefits Program, Medicare, or other Government benefits programs.

Temporary Continuation of Coverage (TCC)

If you leave Federal employment before you are eligible to retire, you will probably be eligible for TCC for up to 18 months. TCC can continue for up to 36 months for dependents who lose eligibility as family members under your enrollment. This includes spouses who lose coverage because of divorce and children who lose coverage because they marry or reach age 26. TCC enrollees must pay the total plan premium (without a Government contribution) plus a 2% charge for administrative expenses. There are specific time frames within which you or your dependent must enroll for TCC. Contact our office for more information.

msm

pc: Lynette Hoffman
Geneva Jahnke
Kristen Sanborn